



QUEEN'S GAZETTE

New focus on native culture P5



Preparing for a pandemic P9



Queen's Centre gets a major injection

By CELIA RUSSELL

Fundraising for the Queen's Centre has jumped into high gear with the announcement of a \$5-million pledge toward construction of the student-life complex.

The anonymous \$5-million nucleus gift to the Queen's Centre project will "kick-start" the fundraising for the \$230-million project, to be built in three phases over the next 10 years, Advancement Committee Chair Paul Lucas told a meeting of the Board of Trustees Sept. 29.

Board members greeted the announcement with a round of applause.

The facilities design process has continued apace and all the property required to proceed with the project in the area (bounded by Earl, Division and Clergy streets and University Avenue) has been acquired, said Trustee Andrew Pipe, Queen's Centre executive committee chair.

Demolition of nearly all the targeted buildings has taken place.

Drawings for Phase 1 of the project are 95 per cent complete and the university is ready to go to tender, said Vice-Principal (Operations and Finance) Andrew Simpson.

Instead of going to market with a fixed-price contract, however, the university is considering appointing a construction manager to tender out individual pieces of the project, said Mr. Simpson. This would assist the university in keeping the three-phase, student life and athletics

centre project on track and costs within budget.

In an interview, Mr. Simpson said the university would likely be tendering for a construction manager in the next month, leading up to the next board meeting on Dec. 1.

At that time, the university would seek approval of the budget for Phase 1 construction of about \$100 million.

"We're still on track and working to keep within our timelines," he said. However, the construc-

tion industry in Ontario is volatile, due to the construction of a number of health-related projects taking place. In addition, the boom in Alberta is attracting Ontario talent westward.

Phase 1 includes construction of the aquatic centre, varsity gymnasium, fitness and weight centre on the northwest block and the new home of School of Kinesiology and Health Studies in the southeast on the current site of the Jock Hartly Arena and is the

See QUEEN'S CENTRE: Page 2

GORDON HALL OPENS DOORS



CELIA RUSSELL

Rector Johsa Manzanilla (centre) gets ready to cut the ribbon to signify the opening of Gordon Hall as the new hub for student services, while Principal Karen Hitchcock and MPP John Gerretsen look on. The new tenants of the former Chemistry building, the offices of the University Registrar, Career Services, Student Affairs and Graduate Studies and Research, hosted a ceremony and open house for the university community last Thursday. Completed in 1911, Gordon Hall was built with a gift from the Ontario government and underwent extensive revitalization over the last three years.

More work on human rights needed

By CELIA RUSSELL

More needs to be done to address the issues of human rights and racism on campus, says the president of the Society of Professional and Graduate Students (SGPS).

In his report to the Board of Trustees Sept. 29, Andrew Stevens referred to two incidents that took place during Orientation that he and his organization found troubling.

He said the SGPS recommends that the Vice-Principal (Academic) and the Dean of Student Affairs publicly condemn the hostile reception given to some members of the Queen's Coalition for Racial and Ethnic Diversity (QCRED) last month. SGPS also recommends that Orientation leaders receive compulsory anti-racist training.

He referred to two Sept. 2 incidents where Orientation leaders harassed members of QCRED when they tried to inform them about anti-racism initiatives at Queen's.

In the first, two QCRED members were "subjected to a barrage of hostile comments" while presenting to a group of coaches (Kinesiology and Health Studies) and bosses (Commerce) and ended their presentation early.

"QCRED made the exact same presentation to the Gaels (Arts and Science) who received the message extremely well," he noted.

In a second incident, a QCRED member who had been

See RACISM: Page 2

University, hospital host a cogeneration celebration

NEW ENERGY-SAVING FACILITY WILL BENEFIT ENTIRE COMMUNITY

The public will get a rare opportunity to see first-hand how an energy-saving cogeneration facility works at an open house Saturday, Oct. 14 from 2 to 4 pm.

Queen's and Kingston General Hospital (KGH) will officially open their Cogeneration Facility this week, a major partnership aimed at helping both institutions conserve energy and protect themselves from spiraling

energy prices by lowering the combined cost of heating and electricity.

The \$15-million facility will benefit the entire Kingston community by promoting energy conservation, sustainability and infrastructure security for two of its major institutions.

It will provide the university and KGH with backup electricity during peak cost periods or power blackouts independent of the provincial electricity grid, protecting building systems and operations.

Guided tours of the facility,

located at the central heating plant on the King Street waterfront at the foot of Arch Street, will take place during the open house. A video about the cogeneration process, how a fuel source is used to generate electricity and recover waste heat, will also be shown.

For Queen's, the facility would ensure annual savings in electrical purchases ranging between \$700,000 and \$1.5 million.

Other universities such as York, Windsor, the University of Toronto and Ottawa already operate cogeneration facilities. The

university consulted with them as part of the development process.

In the event of a blackout, the facility would generate power to protect research, keep residences and food services facilities operating at safe levels and heat buildings enough to prevent damage such as freezing pipes and flooding.

The facility is timely, given that the province will lose 20 to 25 per cent of its power source with the government's promise to remove coal-fired generators between 2007 and 2008, further compromising the available supply.

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Queen's News Centre

Cipriani, Preger to deliver Dunning Trust lectures

Two renowned scholars, a sociologist and a "street doctor," will deliver Chancellor Dunning Trust lectures this month.

Roberto Cipriani of University Roma Tre and president of the Italian Sociological Association will speak on Human Values - Religious and Secular on Thursday, Oct. 12 at 7 pm in Stirling Hall D. Professor Cipriani, who is being hosted by the Department of Sociology, is an internationally known sociologist, author, co-author, editor or co-editor of 40 books and 480 articles. His writings have been published apart from Italy in Canada, France,



Cipriani



Preger

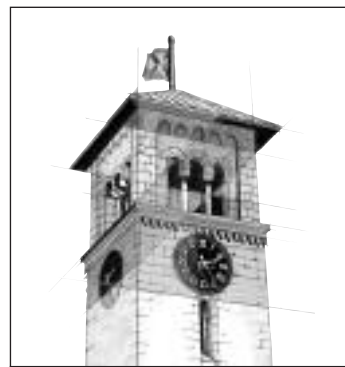
Spain, England, Germany, U.S., Brazil, Belgium, Russia and Lebanon. His research interests include ethics and morality, everyday life and values, cultural traditions and modernization as well as the impact of religion and ethics on

politics. He has also written and lectured on qualitative methodology and visual sociology. Jack Preger, street doctor, founder and honorary chair of Calcutta Rescue, will speak on Urban and Rural Poverty in West Bengal: Some Solutions on Thursday, Oct. 19 at 7:30 pm in room 202 Policy Studies.

Dr. Preger, who is hosted by the Queen's Alumni Association, has dedicated his life helping the poor, including AIDS patients, in Kolkata, East India. Through his selflessness, dogged determination, and creative solutions to complex problems, and with the

help of his team of doctors, pharmacists, teachers and volunteers, the lives of more than 100,000 destitute and dispossessed have had some of their dignity restored. Calcutta Rescue cares for the sick as well as educates and trains people for work. Funding comes from British, European and Australian support groups. A newly formed Canadian group based in Kingston hopes to become a steady supporter of the work of this inspiring man.

Dr. Preger will also speak about Education and Calcutta Rescue Oct. 25 at noon at the Ban Righ Centre, 32 Bader Ln.



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Submissions are welcome, but the Gazette reserves the right to edit and print contributions as space and time permit.

SCHEDULE

Issue date: Monday, Oct. 23
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IN BRIEF

Notes from the Sept. 29 Board of Trustees meeting.

Principal Karen Hitchcock's report: Of 19 criminal charges laid on Homecoming Weekend Sept. 15 - 17, not one involved Queen's students. "I think that's a very important point to stress," Dr. Hitchcock told board members. She praised all involved who ensured that this year's Aberdeen street party was a safe one - volunteers including alumni, community members, university administration, faculty and staff, who handed out cups for bottles. She gave particular thanks to the Kingston Police, additional forces from Toronto and the RCMP student government and Vice-Principal (Academic) Patrick Deane, whose office had been preparing for the event since last year. Despite attempts to dissuade people from gathering on the street which stretches two blocks from Earl to Johnson streets, the crowd Sept. 16 was estimated at 8,000 - about 2,000 more than the year before. "Our efforts were clearly not a success," she said. "Saturday night on Aberdeen Street is like Fort Lauderdale in the States. This is now the place to be and it will be the biggest challenge for the coming year." Police estimated that only one in five attendees were from Queen's. "I think it speaks to a different demographic around the event. It is now an event of Kingston - not of Queen's," she noted. The university plans an in-depth review of

Orientation and Homecoming, along with looking into ways to curb underage drinking.

The board approved: the audited financial statements for the university for the year ending April 30, 2006; full-time MBA tuition fees to be raised from \$55,000 to a maximum of \$58,000 for domestic students and from \$55,000 to a maximum of \$63,000 for international students, effective for the class starting in May 2007; private Executive MBA tuition fees (Ottawa classroom) to be raised from \$70,000 to a maximum of \$75,000 for the class starting August 2007; tuition fees for the Executive MBA National Video-conference program be raised from \$75,000 to a maximum of \$80,000 for the class starting in August 2007; an increase in the budget of \$1.6 million to \$15.6 million for the Botterell Hall Annex Addition to allow the primary services to be put in place for all floors of the addition and that the university award a contract within the approved budget to the lowest bonafide bidders; \$2.12 million for alterations to Fleming Hall (Stewart-Pollack Wing) to allow the relocation of Human Resources to the first three floors and Marketing and Communications (currently on floors 1 and 3) to relocate to floors 4 and 5.

The next meeting of the Board of Trustees takes place Dec. 1.

Notes from the Sept. 21 Senate meeting.

Provincial funding: Government support will continue to be a major focus of advocacy for all Ontario universities, reported Principal Karen Hitchcock. The executive heads of Ontario universities remain concerned about the ministry's holding back of some funding for contingency planning, making it difficult for universities to budget. The \$6.2 billion promised by the Ontario government will barely cover the cost of inflation over the next five years.

Overall enrolment is on target as per the Senate-approved plan, University Registrar Jo-Anne Brady reported. BSc enrolment is down slightly; the number of returning students is slightly higher; graduate enrolment is 10 per cent higher as per provincial expansion plans. There are about 14,000 full-time undergraduate and professional students and 3,000 full-time graduate students. Total enrolment including part-time, post-graduate medical and Theological College students is 20,000. A final report will be tabled at the Nov. 30 Senate meeting.

Senate approved: A proposal to establish the Centre for Manufacturing of Advanced Ceramics and Nanomaterials as a faculty-based research centre; elections to the following committees - Bernard Kueper (faculty) to Agenda and Kathy Brock (faculty) to Budget Review.

The next Senate meeting takes place Oct. 19.
www.queensu.ca/secretariat

Queen's Centre

continued from page 1

biggest portion of the overall Queen's Centre.

With the arena slated for demolition in the summer of 2007, the university is in need of replacement ice for its varsity, intramural and recreational programs. It is currently in discussions with CFB Kingston where the university would construct an arena on army property.

"The base would repay us over a period of time and they would eventually take ownership of it once we were finished using it," said Mr. Simpson. "However, the concept is very much subject to approval by the army. At this point it's difficult to predict whether we are going to receive approval or not for this proposal."
www.queensu.ca/queenscentre

Racism

continued from page 1

invited to address Orientation leaders on physical accessibility issues was also subjected to hostile comments from a disrespectful audience.

Composed of students, faculty and staff, QCREd formed last summer to address racial and ethnic diversity on campus. The offices of the Vice-Principal (Academic) and Dean of Student Affairs have supported the group financially. The SGPS supports what the group is doing and "will gladly continue working with them in the future," said Mr. Stevens.

PUBLIC LECTURE
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New award recognizes graduate supervision excellence

ROSENBERG, SMOL ARE FIRST WINNERS

By KAY LANGMUIR

Nothing is more thrilling for a faculty member than winning an award based on student appreciation for one's efforts – just ask the two winners of the inaugural School of Graduate Studies and Research Award for Excellence in Graduate Student Supervision.



Smol

John Smol of the Department of Biology, and Mark Rosenberg of the Department of Geology, were selected to receive the award from among 21 faculty nominations.

"It felt absolutely wonderful," Dr. Smol says of winning the award. "The students wrote remarkably kind things."

He also found it very gratifying, after eventually reading over some of the letters supporting his nomination, to see where his former students were and how well they had done. Many have gone on to influential faculty appointments and government research and policy work.

"They're doing what they love, basically because they had a good

start at Queen's," says Dr. Smol, who is currently supervising 14 graduate students.

Each nomination requires multiple letters of support from students as well as information from respective faculty heads detailing the extent of graduate supervision work undertaken by each nominee within the context of their teaching and research duties.

One winner will be selected each year from the humanities and social sciences, and one from the life and applied sciences.

"We were really happy with the response for the inaugural awards," says Brenda Brouwer, associate dean of the School of Graduate Studies and Research (SGSR).

"It's important to laugh with your students at least once a day."

John Smol

The award brings well-deserved recognition to a role that is both time-consuming and challenging because of the degree of flexibility and responsiveness required when dealing with different students in varying situations, she says.

Dr. Smol, who specializes in lake biology, says it's important that people enjoy what they're doing.

"It's important to laugh with your students at least once a day," he says.

His former students' letters of support speak of his exceptional work ethic and "contagious enthusiasm."

"It has been his ability to meld exciting research accomplishments and discoveries into his research and supervision, with an important emphasis on practical and field-based studies, which has resulted in perhaps the most successful graduate training program in the country," one former student writes.

Dr. Rosenberg found the award an exciting honour "because there are a lot of people who do an excellent job in graduate supervision."

Students who nominated Dr. Rosenberg praised his enthusiasm and accessibility, and skilful encouragement and support of students' intellectual development and attempts to explore new ideas.

"His advice, criticisms, cautions and suggestions were always offered from the point of view of a mentor's experience. They were never dictated or forced," one former student wrote.

Dr. Rosenberg, who joined the



Rosenberg

not just to John and me, but to the whole area of graduate training at universities as a whole because this is an important part of the university mandate."

Until recently, graduate supervision often received less attention than undergraduate teaching, but that has been changing as government policies have shifted toward increasing the number of graduate students at post-secondary institutions.

Last year, Queen's created an innovative series of courses for faculty on graduate supervision that immediately began attracting the attention of other universities. The popular seminars, offered jointly by the Centre for Teaching and Learning and the SGSR give faculty members the opportunity to earn a certificate in graduate supervision by completing a series of five workshops. An annual workshop for new supervisors is also offered.

Dr. Smol and Dr. Rosenberg will receive their awards at Fall Convocation.

IN BRIEF

Dig into Brockington lecture

Greek and Roman studies expert John Peter Olesen



John Peter Olesen

University of Victoria will give this year's Brockington lecture, *The Foundations of Empire: New Research into the Character of Roman Hydraulic Concrete*. His lecture will take place Thursday, Oct. 12 at 7 pm in Ellis Auditorium.

An archaeologist and Classics scholar, Dr. Olesen conducts research on ancient technology, particularly ships, harbours, and water-supply systems. He has published extensively in the areas of maritime archaeology, ancient technology, the Roman Near East, Etruscan tombs, and numismatic art and been involved in underwater excavations at a number of Roman harbour sites in Italy and Israel. For the past 15 years, he has directed excavations at the site of Humayma, a small caravan stop in Jordan's southern desert. This year's visitorship is presented by the Department of Classics. For details, call 613 533-2745.

Province injects funds into post-graduate education

Graduate student spaces in Ontario will grow by 55 per cent over 2002 - 03 levels to provide more opportunity for young people, the Ontario government has announced.

Over the next two years, the government will add 12,000 graduate student spaces, rising to 14,000 by 2009 - 10.

To support the new graduate students, the government is providing an additional \$240 million in operating funding over the next two years. The government is also providing additional capital funding of \$550 million over the next five years for the construction of new and renovated facilities.

struction of new and renovated facilities.

"We are pleased with the government initiative to increase graduate enrolment across the system," says Dean of the School of Graduate Studies and Research Janice Deakin. "It is a recognition of the need to build capacity in this highly skilled sector of the work force to insure that the productivity of Canadian society is enhanced."

The school, in cooperation with the faculty offices and departments, is engaged in new program development and recruitment strategies with the

goal of attracting the most highly qualified applicants to its graduate programs, she says.

"We are pleased with the government initiative to increase graduate enrolment across the system."

Janice Deakin

"The Government targets are very ambitious and are tied to a very tight time frame so there is

much work to be done in moving forward."

Other provincial government initiatives related to education and research include:

Investing \$6.2 billion in our universities, colleges, student financial assistance and training programs by 2009 - 10;

Increasing full-time enrolments at colleges and universities by about 86,000 students since 2002 - 03;

Creating the Ministry of Research and Innovation and investing nearly \$1.7 billion over five years in research, commercialization and outreach programs.

Debate on education

Join Ontario Minister for Colleges, Training and Universities Chris Bentley and others to participate in The Great Debate on Post-Secondary Education this Sunday, Oct. 15 at 2 pm in Grant Hall. Other panelists include Political Studies department head Kim Nossal and federal human resources and social development critics Geoff Regan and Denise Savoie.

The event is open to the public and is presented by the Alma Mater Society.

2006 Chancellor Dunning Trust Lecture

Urban and Rural Poverty in Bengal: Some Solutions

19 October 2006
7:30 PM
Policy Studies Building
Room 202

Jack Preger

Street Doctor, Founder and Honorary Chairman of Calcutta Rescue, will deliver the Chancellor Dunning Trust Lecture.

The Organising Committee expresses gratitude to the Queen's University Senate Committee on Creative Arts and Public Lectures and to the Queen's University Alumni Association.

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IN BRIEF

Humphreys to give Archives lecture

The Annual Archives lecture features Award-winning Kingston writer Helen Humphreys who will discuss how she uses archival material in her writing and specifically to create her first novel, *Leaving Earth*. It takes place Wednesday, Oct. 11 at 7 pm in room 202 Policy Studies. Ms. Humphreys, whose papers are housed in Queen's Archives, has authored four poetry collections and four novels. Her latest novel, *Wild Dogs*, was one of *Now Magazine's* Top Ten Fiction books for 2004.

Forum examines diversity, urban issues

Policy Studies' Seventh Annual National Forum on Public Policy and the Third Sector will look at how the voluntary sector fits in to the new federal agenda. Five panels featuring national experts will look at topics like the urban agenda, funding voluntary sector organizations, and engaging diversity. It takes place Oct. 20 - 21. For details and to register visit www.queensu.ca/sps

Rugby raises funds for research

The Queen's Rugby Football Club participated in the 15th annual Canadian Breast Cancer Foundation CIBC Run for the Cure and raised more than \$13,000. Evan Glowacki helped get together 90 other rugby players to participate in the Run for the Cure at St. Lawrence College on Oct. 1. The Run for the Cure had set \$210,000 for their overall preliminary fundraising figure.

Award-winning film gets a new (re)lease on life

In 1970, Clarke Mackey was a 19-year-old filmmaker who got together in Toronto with some friends and a couple of professional actors to shoot a feature film. Inspired by two Canadian films of the early 1960s, Claude Jutra's *A Toute Prendre* and Don Owen's *Nobody Waved Goodbye*, the now head of the Department of Film Studies and his collaborators worked without a shooting script, improvising the dialogue for the evolving narrative and shooting in a documentary style.

A year later, *The Only Thing You Know*, a realistic story of a sensitive female high school student struggling with changing values and expectations, was the sleeper that won the Best Actress Canadian Film Award while director Mackey was awarded a Special Jury Prize.

Now, 35 years later, Cinema Kingston is launching the DVD and holding a screening of the historic Canadian feature film on Sunday, Oct. 22 at 7 pm in Ellis Auditorium. Tickets are \$8. A Toronto screening takes place Oct. 15.

The *Only Thing You Know* is one of several Canadian films from the past that are now experiencing a second life due to the Pioneers in Canadian Independent Cinema Project. For the last three years, David Douglas and Peter Rist in the Mel Hoppenheim School of Cinema at Concordia University in Montreal have been restoring and releasing a series of Canadian feature films from the 1960s and 70s and making them available to a new generation of film students and researchers. All the DVDs are given free to about 200 university film programs and libraries around the world for classroom and research use.

"It's funny how your past sins come back to haunt you," Professor Mackey jokes. "These two film professors phoned me up and said they wanted to take my film out of deep freeze (literally) at the National Archives and put in on DVD. I don't feel like that 1971 filmmaker had much to do with who I am now. And I admit to feeling somewhat afraid that film wouldn't hold up after all



TELLTALESMEDIA.COM

Cinematographer Paul Lang (left) and director Clark Mackey in 1970.

these years. But with the distance time brings, I think I can say now, it's a really fascinating film - a snapshot of a certain historical moment in Canada. And working on the restoration was a lot of fun."

The DVD includes a new digital master of the film, chapter selections, director's commentary, commentary by Douglas and

Rist, French subtitles, the original theatrical trailer and an interview with Professor Mackey, who will introduce the screening.

www.telltalesmedia.com

When: Sunday, Oct. 22, 7 pm
Where: Etherington Auditorium, 96 Stuart St.

Celebrating half a century of great music at Queen's

By CELIA RUSSELL

The Queen's Performing Arts Office marks a special milestone this year with a stellar concert lineup in the 2006 - 07 Grant Hall Series.

The Lafayette String Quartet

has been making music together for 20 years and is known widely as the best women's quartet in North America. They have been artists-in-residence at the University of Victoria's School of Music since 1991. They present the first

concert of the season on Friday, Oct. 20 at 8 pm in Grant Hall.

The stage will be a little more crowded on Saturday, Nov. 25 when Pinchas Zukerman and the National Arts Centre Orchestra visit Grant Hall. They will present a celebration concert featuring Mozart's Violin Concerto No. 3 and Haydn's Symphony No. 99.

On Sunday, Nov. 5, legendary pianist Paul Badura-Skoda will perform Mozart Concertos Nos. 9 and 12 with the French National Chamber Ensemble. This not-to-be-missed concert takes place at Sydenham Street United Church at 8 pm.

Pianist Angela Hewitt presents a special concert Thursday, Dec. 7 with a new program of Bach, Rameau, Beethoven's Sonata No. 3 and Mozart's Sonata K457. Her concert takes place at Sydenham Street United Church 8 p.m.

Cellist Lara St. John closes the season on Sunday, April 15 (rescheduled from April 14), when she returns to Kingston to

perform at Sydenham United Church.

The Grant Hall series has been successful for 50 years. In 1956, Senate gave formal approval of a university concerts committee whose main job was to arrange for a Grant Hall series of concerts. The 1956 - 57 series featured performances by soprano Lois Marshall, the Buffalo Symphony, the Duo di Roma and the Hart House Glee Club with Patricia Ridout.

Under Grant Sampson, now a professor emeritus of English, the University Concerts Committee assumed much wider responsibilities and developed into the Performing Arts Office.


Ticket prices are reasonable - the Grant Hall series is just \$60 general admission, \$55 for seniors and \$35 for students.

For details contact Myrna Raymond, raymondm@post.queensu.ca, 613 533-2558, or visit the office in the John Deutsch University Centre on Union Street, open weekdays 9 am to 4 pm.



FRED CATTROLL

Pinchas Zukerman and the National Arts Centre Orchestra will be performing at Grant Hall on Saturday, Nov. 25.

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New series explores native beliefs and culture

By KAY LANGMUIR

Native practices and beliefs, from the spiritual release of the sweat lodge to the ceremonial and medicinal use of plants, will be presented in a series of public seminars this fall by the Four Directions Aboriginal Student Centre.

"I wanted to break down the myths around our customs and practices," says Georgina Riel, director of the centre. "This is why it's important to share it."

The seminar is a comprehensive look over nine meetings at the foundations of native beliefs.

"This is continuous learning here. It fills in the steps of teaching about Aboriginal culture," says Ms. Riel. "We're not going to just give snippets about what's important about every day Aboriginal living."

To accommodate busy schedules, the seminar series is being presented as a brown-bag supper series where people will meet from 5:30 to 7 pm on Tuesdays during October and November.

The sessions began Oct. 3 with a medicine workshop led by native plant specialist Suzanne Brant. The preparation for this lead workshop started with a two-hour "medicine walk" through the woods and fields of Lemoine Point on Sept. 30.

The other eight workshops take place indoors at the centre at 146 Barrie St.

Although a number of the seminars delve into the spiritual and health uses of native plants and their historical significance, the seminar leaders are not advocating the use of any plants for medicinal purposes without the opinion of an individual's physician, Ms. Riel says.

The seminars will also cover the traditional use and spiritual significance of four key plants in native culture - sweet grass, cedar, sage and tobacco.

The first three are often used in smudging ceremonies, where they are burned and the smoke directed over the body as a cleansing ritual to rid one of neg-

ative feelings and energy.

Another seminar will examine the water ceremony in which women play an important role as the caretakers of the earth's water. Another meeting will study the sweat lodge, its purpose, how and why it is used, and give an overview of its construction, from the pattern of laying down branches to the size of rocks used in the fire.

A sweat lodge is meant to symbolize a womb and thus to offer participants an opportunity for rebirth, says Ms. Riel.

In the hours-long blackness of the sweat lodge, people find emotional and spiritual release, much like a group confessional.

"What is expressed and shared in the sweat lodge, stays in the sweat lodge," she says.

Ms. Riel is leading one seminar called the Seven Grandfathers, which explains the moral teachings of Anishnabe native culture.

Other leaders are native elders and others with great knowledge

Four Directions Aboriginal Student Centre Cultural Brown Bag Fall Seminar Series, 146 Barrie St., 5:30 to 7 pm.

- Oct. 10 - Medicines and Bundles with Richard Porter and Barbara Hooper
- Oct. 17, 24, 31 - Medicine Wheel with Heather Green
- Nov. 7 - Seven Grandfathers with Georgina Riel
- Nov. 14 - Water Ceremony with Barbara Hooper and Grandmother Heather
- Nov. 21 - Sweat Lodge with Jane Chartrand and Richard Porter
- Nov. 28 - Hunting Moose with Heather Green

Details: Heather Green, 613 533-6970

and experience in native beliefs and practices.

The seminars are open to all members of the university and public, aboriginal and non-aboriginal alike. Those interested in attending one or several of the free seminars, should register in advance as the number of participants is capped at 25 people due

to space limitations, Ms. Riel says.

Participants are asked to bring their own brown-bag suppers. Tea, coffee, juice and water will be provided.

For more information, call Heather Green at the centre at 613 533-6970.



STEPHEN WILD

Native plant specialist and seminar leader Suzanne Brant shows examples of Blue Vervain (left) used to treat colds and Pearly Everlasting (right), which is an expectorant. They can be dried out and made into tea.

Aboriginal Symposium call for papers



The Four Directions Aboriginal Student Centre presents its eighth-annual symposium Nov. 17 - 19 and is accepting submissions related to the theme, Race, Identity and the Law.

Organizers invite submissions from First Nations, Wisdom Keepers and Professionals, as well as from faculty and graduate students from all academic disciplines.

The organizers place no restrictions on how presenters choose to broach the subject. Audio-visual support is available. Presentations should be no longer than 20 minutes.

The symposium is conducted in a fashion expressing respect for traditional Aboriginal protocol. Aboriginal community members and Elders will be in attendance as participants and stakeholders, and presentations take place in a talking circle. The

sessions are moderated by an Aboriginal community leader with the use of a talking stick and given guidance by Aboriginal Elders.

Submit a one-page proposal or perspective by Friday, Oct. 13 containing an abstract and title and a brief biography of yourself.

Submissions and inquiries may be sent to: Heather Green, Coordinator, Aboriginal Studies Symposium, Four Directions Aboriginal Student Centre, Queen's University, 146 Barrie St., Kingston, Ontario, K7L 3N6. Phone 613 533-6970; fax 613 533-6272 or email hg4@post.queensu.ca

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VIEWPOINT

STACY KELLY



When a picture means more than words

NEW GROUP QUAQE SERVES AS A PROFESSIONAL AND SOCIAL NETWORK

Please join me in a little thought-experiment. Think about how many times your personal life comes up in daily conversation over the cubicle wall, at the water cooler, in the lunch room, or even at the mall.

Now imagine constantly keeping your professional life and personal life completely separate. Imagine how this would impact on your day-to-day life...

Imagine being afraid to have any photos of the person you love on your office desk for fear of anyone finding out who they are, and thus who you are. Imagine always speaking about the person you love in the third-person ("they" or "we") so no one can guess their gender, for fear of any of your co-workers finding out who they are. Imagine being afraid to hold the hand of the person you love in public because you are afraid of being accused of "flaunting" your love, and being verbally or physically assaulted.

Imagine saying no to invitations to work-related social events or dinner parties because you are afraid that everyone will find out who you love. Imagine being afraid to mention the person you love in an interview for fear of wiping your chances. Imagine learning that you can be fired, jailed, or evicted simply because of the person you love.

Imagine a father coming up to you while you are sitting on a beach reading a book next to the person that you love, and telling you that you are "sick" and that you have no business being on the beach because it's a "family" beach. Imagine what values that father was showing his children by doing that to you.

Imagine being told that the person you love is not automatically eligible to receive basic legal protections and financial benefits such as pension rights, medical rights, inheritance rights, tax rights, property rights, immigration rights, insurance rights, or next-of-kin rights.

Now imagine being told that none of the above matters because you don't matter.

In 1973, the American Psychiatric Association removed homosexuality from the *Diagnostic and Statistical Manual (DSM)* as a mental illness. In 1974, the American Psychological Association followed suit.

And yet so many homosexuals are still hiding their lives, keeping secret what is a profoundly important part of their identities. Tragically, so many good people are hiding in fear despite a majority faith whose basic tenets are renewal, inclusion and love.

The price of this forced secrecy is very high.

So when homosexual Queen's staff and faculty members gathered last fall to create an organization to socialize, to care, to support, and to advocate I decided to get involved. I decided to be "out" and to be engaged. I decided to honour the person I love by placing a picture of him on my office desk.

Our organization chose to identify ourselves as "queer," to reclaim a once-hurtful epithet and to be more inclusive to our gay, lesbian, bisexual, and transgendered colleagues on campus.

We call ourselves the "Queen's University Association of Queer Employees" (QUAQE).

We gather to serve as a professional and social network. We gather to welcome new LGBTQ staff and faculty. We gather to increase awareness of relevant issues through education, advocacy, or political action.

We gather to liaise with the university and its employee associations, including the Queen's University Staff Association (QUSA), Faculty Association (QUFA), and our campus union chapters. And mostly, we gather in the name of community and of hope.

The price of this forced secrecy is very high.

We gather to increase awareness of relevant issues through education, advocacy, or political action.

Stacy Kelly, BAH'96, is a faculty advancement officer in the School of Business, and a proud member of the organizing committee of QUAQE. Visit post.queensu.ca/~posspace/Qindex.htm

QUEEN'S FLASHBACK: SEPTEMBER 2001



CELIA RUSSELL

Above, Queen's United Way campaign co-chair Lauren Sharpe offers Principal Bill Leggett a piece of celebratory cake to signify the start of the 2001 university United Way campaign in Mackintosh-Corry Hall. Below, fast forward to Oct. 3 as United Way volunteer and John Deutsch University Centre Director Bob Burge serves Pam Needham of ITServices at this year's kick-off celebration in Grant Hall. The goal this year is to exceed last year's record contributions of \$297,000. This year's campaign is led by David Hanes (Physics), Ivanka Frankjovic (Advancement), Sherri Ferris (Physical Plant Services) Dean of Arts and Science Alistair MacLean and Queen's retiree Carl Hamacher.



CELIA RUSSELL

Viewpoint Policy

The *Queen's Gazette* welcomes submissions for Viewpoint from members of the university community. Unless otherwise discussed in advance with the editor, articles should normally range between 600 and 700 words and should address issues related to the university or higher education in general. Speeches related to issues of interest to the university community are also welcome. Email submissions to gazette@post.queensu.ca. The editor reserves the right to edit or reject any submission that does not comply with policy. Opinions expressed are those of the writer.

Letters Policy

The *Queen's Gazette* welcomes letters to the editor from members of the university community and other readers about matters related to content in the *Gazette*, the university or higher education in general. Letters must be original and addressed to the editor. Opinions expressed are those of the writer. The *Gazette* does not publish anonymous letters. Please include your name, affiliation and phone number. Email or disk is preferable. Letters should be submitted by noon to gazette@post.queensu.ca on the Monday before publication. The *Gazette* reserves the right to edit letters to address style, length and legal considerations.

Learning to embrace diversity

In her introduction to the current Draft Strategic Plan for Queen's, Principal Karen Hitchcock notes that over the course of its history, Queen's has evolved and developed to respond to the needs of its students and its communities even as it has remained true to its basic mission and values.

This current attempt by the university to renew and reinvent itself devotes considerable attention to acknowledging that our society and community have become increasingly diverse, that there is a need to "engage" with the "international contexts" of our changing world, and that we need to work on our social and academic environment. Most notably the plan speaks of the need to create an environment where the talents and potential of all members of the Queen's community are nurtured and valued by removing barriers to various people, and that Queen's is "enriched socially, culturally and intellectually by diverse people from within Canada and around the world." Excellent!

If this vision is to turn to reality, then it is important to realise that there is a difference between endorsing diversity and actively working towards its implementation in a meaningful way. While we seem to have recognized and readily endorsed multiculturalism and diversity, embedding this in the day-to-day practices, institutional structures and traditions, curriculum, training, hiring and promotion, defining merit, and the general climate and quality of life has proved to be a difficult undertaking. For the most part, educational institutions like Queen's continue to function in a culture and climate that is Eurocentrically oriented. Many people in our community, including



ARUNIMA KHANNA

Diversity

minority individuals, confuse diversity with the presence of visible minorities on campus. True, we have a multicultural and diverse student body, but we have yet to become truly diverse. True multiculturalism and diversity go beyond increases in demographics (such as race, gender, age, ability, ethnicity, social class, religion). They are attained only if the policies, practices and structures of our institution have changed to reflect the changing demographics in our community and Canadian society. Meaningful progress towards diversity occurs only when minorities do not feel pressure to cover up their differences and instead feel a sense of integration and belonging where all students feel valued, represented and connected to the university community, and when students, administrators, professors, teaching assistants and student support services are open to change and acknowledge that difference does matter. This process only occurs when the burden of integration is not solely left to minorities, and when university structures create a diverse community by actively inviting students, staff and faculty to cross demographic boundaries while providing for "cultural comfort" zones, rather than a situation where diverse groups simply co-

exist. It occurs when we look at our history of inclusion and exclusion in terms of how our systems, structures, and curriculum benefit some and not others. To accomplish this we need to first work towards a commitment to diversity by faculty, staff and students, accompanied by sound and goal specific programming and initiatives to change our environment to be sensitive to the needs of diverse people, followed by attention to accountability.

We all need to remember that institutions are made up of individuals. We all create the climate and bear the responsibility to create a culturally competent and inclusive learning environment by setting specific personal goals. We need to examine our biases and assumptions regarding diversity and how we relate to it, and to broaden our thinking to include diverse world-views, to speak up and conduct ourselves in a more inclusive and global manner.

When is the last time you really, and I mean really, engaged with someone from a background different from yours? When is the last time you really participated in an event put together by a cultural group other than your own? Remember, "the damage to people of colour does not come from the skinheads and white supremacists; it comes from ordinary, good, moral citizens who are unconscious of their biases and how they are enacted in everyday interactions with people and through social policies that we as a society pass." (Sue, 1995). If we work together, the sky really is the limit.

Arunima Khanna is a cross-cultural counsellor in Health, Counselling and Disability Services.

New associates reach out

With the start of the fall term comes plenty of activity at the Centre for Teaching and Learning (CTL). This year, the CTL's program in support of teaching and learning ranges from brown-bag conversations with Principal Hitchcock to a series of workshops entitled Focus on Diversity.

Director Joy Mighty welcomes three new faculty associates for 2006-07. These outreach agents, who originate from the departments of English and Biology and the Writing Centre, are available for one-to-one consultations in the CTL offices (B176 Mackintosh-Corry) with colleagues from across the university. Faculty associates support the CTL, the Library, and IT Services in their joint efforts to enhance Queen's teaching and learning environment. They will also be working on special projects that take advantage of their diverse skills and expertise.



Babington

Doug Babington (The Writing Centre): Over the past few years, I have participated in the CTL's Teachers' Writing Circle, which was initiated and coordinated by

Professor Mark Weisberg (Faculty of Law). Mark is currently on leave from his position as a CTL faculty associate; I'm delighted to be picking up where he left off.

I look forward to joining Queen's colleagues in reflective writing about our diverse experiences in the classroom. The Teachers' Writing Circle will focus



CTL STAFF

Teaching and Learning Issues especially on how well (or poorly) students write and on how often (or rarely) they write. Teaching methods that I've experimented with over the years, such as "freewriting," "journal-writing," peer-review sessions, and "sentence-combining," will also be part of the mix. In addition to coordinating the writing circle, I will be eager to sit down with colleagues to discuss the ways in which academic writing varies across our campus.



Berg

Maggie Berg (English): I am delighted to be part of the wonderful team at the CTL. I am looking forward to co-coordinating, with Susan Wilcox, the Teachers' Reading Circle, which meets once a month to discuss provocative articles about teaching. I am also anticipating being available for faculty members who would like to consult or chat about their teaching experiences.

I am particularly interested in exploring, through research and workshops, two issues, which I will

call Fear of Teaching and Slow Learning. In the former project, I wish to examine our anxieties about the performance of teaching and to discover ways in which we can actually put these fears to good use to enrich our classes. I am also interested in trying to slow the pace of instruction, to clear a space for deep thought and reflection in a hectic world. I would love to hear from anyone who has thoughts on either of these issues.



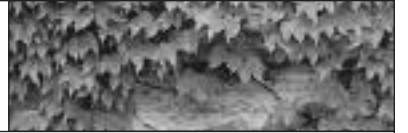
Lefebvre

Daniel Lefebvre (Biology): The adage "the process is often as important as the concept" can be aptly applied to learning. Since the best way to learn a subject is to teach it, I hope to investigate innovative ways of involving students in the instructional process itself. I look forward to integrating expertise from the CTL with that of IT Services and Video and Multimedia Presentations. My focus will be group projects, which encourage students to become involved in course design and implementation.

I am also interested in looking closely at the make-up and internal dynamics of student groups. The integrity of any such group depends on the complementary educational backgrounds of its members. I would like to work with faculty colleagues in creating effective "learning communities" for students, both inside and outside the classroom.

www.queensu.ca/ctl

UNIVERSITY ROUNDUP



Physics departments closing doors

The United Kingdom could face a critical shortage of physicists if university departments keep closing. Since 2001, 30 percent of physics departments in the UK have merged or been eliminated. The most recent casualty is at the University of Reading, which has decided to eliminate its Physics department by 2010 because the subject is no longer viable due to budgetary constraints. The institute's science director, Peter Main, said: "University vice-chancellors are operating in an environment that is controlled by the choices of 17-year-old students. Funding follows student numbers and so the future of Britain's science base rests on the university choices of sixth-formers. In addition, laboratory-based subjects are not adequately funded. This is a clear example of market failure."

education.guardian.co.uk, Sept. 29

U of T dishes up social responsibility

The University of Toronto is the first campus in Canada committing to serve locally produced, environmentally and socially responsible fare in its cafeterias and dining halls. In partnership with Local Flavour Plus (LFP), U of T has implemented a farm-to-food program that will emphasize Ontario farmers and food processors. Residences and cafeterias on the St. George campus will serve seasonable items and dishes made with the goal of cutting energy consumption and greenhouse gases.

www.news.utoronto.ca, Sept. 19

Condom firm issues report card

Trojan Brand Condoms has just released its first annual Sexual Health Report Card based on evaluations of 100 US universities and colleges. The report based its findings on categories such as sexual assault and counselling services, contraception and lecture outreach programs, and condom advice and availability. Each category was graded on a scale of A to F. The grades were averaged together to calculate a Grade Point Average (GPA) for each school. Yale was the only school to receive a perfect 4.0 GPA, while both the University of Notre Dame and Brigham Young University received an appalling 0.0 GPA. Other schools to note are the University of Iowa and Stanford University each receiving a solid 3.6 GPA.

www.trojancondoms.com, Sept. 19

U.S. bias against women scientists

A recent report entitled Beyond Bias and Barriers: Fulfilling the Potential of Women in Academic Science and Engineering, suggests that women are not advancing in the science and engineering field as quickly as their male counterparts. The United States National Academies of Sciences compiled the report that outlines proof of discrimination against women in science and engineering programs at U.S. universities. Among the report's findings are indicators that among science and engineering PhDs, four times more men than women hold full-time university faculty positions. The study also found that women faculty members are generally paid less and promoted more slowly.

www8.nationalacademies.org, Sept. 18

Medical mock-ups at McGill

McGill University's Faculty of Medicine recently unveiled Canada's first Medical Simulation Centre, an 18,500 square-foot training facility. The Centre will allow students and medical professionals to study in an environment that mirrors complications and uncertainty of real-life medical practices. It will allow students to practice in an environment that exposes them to various situations that could result in life or death, such as heart attacks and asthma attacks. Based on similar foundations as an aviation-training simulator, the purpose of the Centre is to provide a multidisciplinary, inter-professional learning facility that mirrors actual situations. Faculty hope that it will help improve patient safety and improve training for health care students and professionals.

www.mcgill.ca, Sept. 14

Women power at Western

University of Western Ontario is home to one of the top 10 women college students in North America – the only one in Canada – says New York-based Glamour magazine. Tiffany Vogel, 22, a fourth-year honours chemistry/biochemistry student was selected by Youth in Motion, for her work with students at London's Wilfred Jury school. Vogel's career aspirations are to become a doctor or research scientist to help develop new chemotherapy techniques. She also works at the Hospital for Sick Children in Toronto. The October edition of Glamour indicates that Martha Stuart and Julianne Gallina, the first female brigade commander of the U.S. Naval Academy, are all previous members of this list.

www.glamour.com, Sept. 28

Big bucks for super computers

QUEEN'S-BASED
VIRTUAL LABORATORY
SPEEDS UP RESEARCH
ACROSS THE COUNTRY

By NANCY DORRANCE
Canada's most powerful high performance secure computing facility, based at Queen's, will become even more powerful thanks to new funding from the Ontario Ministry of Research and

Innovation.
HPCVL (High Performance Computing Virtual Laboratory), a consortium of five universities and two colleges, has been awarded \$11.5 million to support up to 1,600 researchers over the

next five years. The investment comes from the \$550-million Ontario Research Fund.

This brings the total investment by the provincial government in HPCVL up to \$39.2 million.

"This grant will enable HPCVL to provide researchers with the support and high performance computing resources they need to be major players in a highly competitive global research and innovation environment," says HPCVL Executive Director Ken Edgcombe. "Researchers using our facilities include economists, engineers, biologists, psychologists, chemists, and physicists doing groundbreaking work that ranges from identifying properties of neutrinos, to analyzing clinical data, to modeling drug delivery mechanisms."

"This grant will enable HPCVL to provide researchers with the support and high performance computing resources they need."

Ken Edgcombe

As well as Queen's, the other institutions in HPCVL are Royal Military College, the University of Ottawa, Carleton University, Loyalist College, Ryerson University and Seneca College.

Partner institutions house the computer clusters and run the network, which provides high-performance computing resources to researchers across Canada.

The network has been designed, built and is run in a secure virtual manner. It provides high-speed computations for researchers in a number of fields requiring intricate mathematical calculations and analysis that would take years to perform on even the most sophisticated desktop computer. Using HPCVL, researchers can get data and analysis in weeks, days or hours.

Sun Microsystems is a key partner in HPCVL, and as of 2006, the Queen's-based facility is the largest Sun Microsystems installation of its kind in the world.



STEPHEN WILD

Doug Munoz, director of the Centre for Neurosciences Studies, and Ken Edgcombe, HPCVL director, watch as students Courtney Green and Alana Mihic demonstrate a new eye-tracking device that is enhanced by high performance computing.

www.hpcvl.org

Polar bacteria in our own backyards

DISCOVERY TO BE
USED IN ICE CREAM,
WATER PURIFICATION

By NANCY DORRANCE
The search for a type of bacteria that creates better ice cream and artificial snow has suddenly become a lot easier, thanks to a discovery by Virginia Walker (Biology).

The finding has implications for improved water purification methods as well.

Until now, scientists had to go to extreme environments, such as Antarctic lakes and glaciers, to find bacteria with properties that allow them to survive at very cold temperatures. Dr. Walker and her colleagues have developed a technique that isolates such bacteria from soil in more temperate environments.

Also on the research team are

Queen's graduate student Sandra Wilson and undergraduate student Deborah Kelly.

The new technique involves the formation of an "ice finger" to select for bacteria that will gather on the surface of the ice. Incorporating bacteria into slowly grown ice. It is based on a method used to purify antifreeze proteins, called ice affinity selection.

The bacteria can modify ice and water in a number of ways, explains Dr. Walker. One of the species identified demonstrates ice recrystallisation inhibition, a property useful in the production of ice cream as it prevents it from re-crystallizing and becoming crunchy.

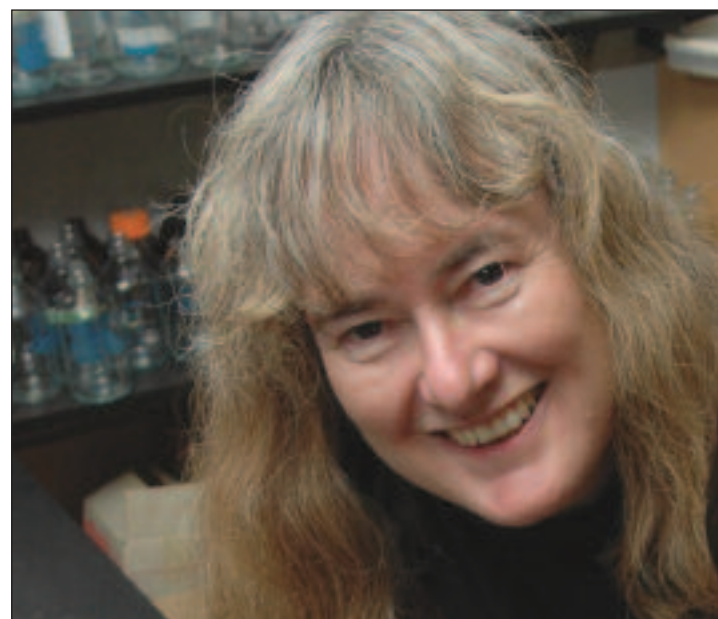
Other species isolated in this study promote the formation of ice crystals at temperatures close to melting, which is useful in the production of artificial snow. One species is also thought to be

tolerant to cold and could therefore have advantages for making snow in artificial environments such as ski centres, and in wastewater purification.

"Selecting for rare microbes that seem to stick to ice has been fun, but now the real work begins to find out what genes are responsible for this attraction," notes Dr Walker, who is internationally known for her work with insect resistance to environmental and chemical stressors.

"Our findings will help to decrease the costs involved in further discovery of such bacteria, since scientists will no longer need expeditions to the poles in order to isolate the bugs," she says. "Now they can find them in their own backyards."

The study was funded by a Queen's Research Chair and the Natural Sciences and Engineering Research Council of Canada (NSERC).



STEPHEN WILD

Biologist Virginia Walker has discovered bacteria in soil from temperate climates that until now were found only in Arctic environments.

Pandemic preparedness portal planned

By NANCY DORRANCE

The Ontario Hospital Association has appointed a Queen's expert in infectious diseases to head a new project to help the province's hospitals prepare for the next global pandemic – which he believes is just a matter of time.

"The major challenge with a pandemic is that it keeps on coming," says Dick Zoutman, (Pathology and Molecular Medicine and Community Health and Epidemiology). "It doesn't last two days or even six weeks: it can be from six to 18 months. So it's like having a huge pile-up on the 401 every day or every couple of days for six months or longer – and since up to one-third of hospital staff may be off sick at any given time, that adds to the challenge."

The two-year project will develop a widely accessible web "portal" providing information and education for hospital managers, clinical leaders and front-line workers on pandemic planning. The web site will be aimed at all hospitals, with special attention paid to the unique challenges often faced by smaller hospitals in rural areas.

Funding for this project comes from the Imperial Oil Foundation, which directed funds to the Change Foundation through the Ontario Hospital Association (OHA) to support infection control.

"This is really the ultimate planning exercise," says Dr. Zoutman, who is also Medical Director of Infection Control Services at Kingston General Hospital (KGH). "Hospitals need to be aware of the potential impact of a pandemic on their local health-care delivery system and on their own facility. Planning for a future pandemic of infectious disease means grappling with a multitude of uncertainties for a hospital."

Also on the team are Brian Schwartz, director of the Sunnybrook Osler Centre for Prehospital Care in Toronto, Matt



COURTESY OF KINGSTON GENERAL HOSPITAL

Dick Zoutman (Pathology and Molecular Medicine and Community Health and Epidemiology) heads a new project to help Ontario's hospitals prepare for the next global pandemic.

Melinyshyn, a healthcare planner in southeastern Ontario, and Douglas Ford from the Queen's Infection Control Research Unit.

"The major challenge with a pandemic is that it keeps on coming."

Dick Zoutman

Issues to be addressed on the new web portal include:

- The history of pandemics and respiratory outbreaks and their impact on hospitals;

- Clinical guidelines and basic infection control planning, e.g. use of masks and gowns, where

to put the sickest people, how to organize waiting rooms, off-site facilities, etc.;

- Communication with the public, hospital staff, government and other health agencies;

- Human resources: training of regular and volunteer staff; Hospital planning around elective care and other emergency health needs in a pandemic, as well as critical care and mortuary services.

The project's first step will be a needs assessment, including a survey of Ontario hospitals, both urban and rural, where pandemic planning is already under way, with the best examples to be profiled on the web site. Then online content will be developed, using technology that is accessible to

smaller hospitals.

Prevention of infection in hospital staff is a key priority of the planning, he continues, noting that the SARS epidemic took a heavy toll on this sector.

"Being prepared increases the safety and the confidence of healthcare workers in coming to work under difficult circumstances," he says. "There will inevitably be an element of uncertainty, but with a well-planned approach you can work through it and deal with the situation under your terms."

At the end of the two-year project, the team will have a fully developed web portal ready for use, which will then be made available to all hospitals through the Change Foundation and the OHA.

Eyeing the future

DOCTORS GO ONLINE TO REFRESH KNOWLEDGE AND UPDATE MEDICAL CREDENTIALS

By NANCY DORRANCE

A unique new Queen's web site is helping doctors around the globe solve one of their most pressing problems: How to keep up with the latest medical developments and get official credit.

Launched recently by ophthalmologist Sanjay Sharma, the web site at: www.ebeyecase.ca received more than 100 subscriber requests in its first week of operation, from as far away as England and France.

"In the past 10 years we have seen less and less time dedicated to eyes in the medical curriculum – to the point where a lot of doctors are very uncomfortable with ophthalmology," says Dr. Sharma. "And with so much new, evidence-based information out there, this seemed like a good way to address this issue."

"It's also nice that our web site has been created entirely by doctors, rather than pharmaceutical companies that might want to dictate the content," he adds.

Using evidence-based information, doctors diagnose real-life cases from photos and details

posted on the new site. To answer the questions they are required to do an Internet literature search.

"What they're getting is not only information on a particular case, but also the very latest research in a given area," Dr. Sharma explains. "With advice from our national editorial board, we'll be rolling out 12 cases a year, and are trying to ensure that big 'bread and butter' ophthalmology topics are covered. As well, we will cover diseases associated with eye problems, like diabetes and multiple sclerosis, which all doctors should know about."

A distinctive feature of the site is that professional CME (Continuing Medical Education) certificates can be downloaded once participants have passed the required on-line tests.

And while their responses are being scored, participants watch a video of either an editorial or a new surgical or diagnostic technique.

The site is aimed at both eye specialists and family doctors who would like to expand their knowledge in this area. As well as the above URL intended for Canadian doctors, there is another site targeted internationally, at: www.ebeyecase.com

"We're really pleased with the initial response," says Dr. Sharma. "There's a huge need for doctors to know more about eye diseases and this project has obviously struck a chord with them."

IN BRIEF

The quest for cleaner water

Technology developed at Queen's to detect bacteria in drinking water will be improved thanks to funding from the Ontario Centres of Excellence (OCE) Inc.'s Commercialization Program.

Pathogen Detection Systems Inc. of Kingston has received \$50,000 to accelerate software refinements to its desktop microbiological testing system. The technology provides laboratory-grade testing for E.coli and coliform bacteria up to 80 per cent faster than traditional systems, without the need for access to laboratory or trained personnel.

The patent-pending system is based on technology developed by Stephen Brown (Chemistry) and a team of Queen's and industry researchers following the Walkerton, Ontario tainted water disaster. The technology was exclusively licensed to Pathogen Detection Systems by PARTEQ Innovations, the university's technology transfer office.

Researchers take note

An information session on scientific research and experimental development (SR and ED) geared towards researchers will take place in Kingston on Tuesday, Oct. 24.

Offered through the Eastern Lake Ontario Regional InnovationNetwork (elorin), a not-for-profit organization, the free seminar runs from 9am to noon and will be held in the boardroom at 141 Collingwood St. It will provide an overview of the SR and ED program, explaining eligibility criteria, what expenditures are eligible, and how to file an investment tax credit claim.

A representative from the Ontario Ministry of Finance will explain the Ontario Innovation tax credit, and there will also be a presentation about the National Research Council's Industrial Research Assistance Program. The event is free, but pre-registration is required. Visit www.elorin.ca or call 613 533-3300 ext. 3.

Bug-free technology

Queen's Human Media Lab director, Roel Vertegaal (Computing), will discuss the latest HML developments Friday, Oct. 20 at the Harbour Waterfront Restaurant.

Sponsored by the Kingston Technology Council, Dr. Vertegaal's talk is entitled Technology that doesn't bug you when you're busy: From attention to design of the socially networked appliance.

Some examples of the new technology developed at Queen's include eye contact sensing phones, video conferencing systems that optimize turn taking, and attentive office cubicles.

Cost is \$35 for KTC members and \$45 for non-members. To pre-register, call 613 546-9387 or email admin@kingstontechology.net



STEPHEN WILD

Ophthalmologist Sanjay Sharma's new CME web initiative is attracting subscribers from around the world.

Experts address stereotypes, Papal relationships with Islam and breast cancer philanthropy

QUEEN'S IN THE NEWS

Highlights of Queen's experts in the media

■ Sept. 19- Oct. 4

Tony Dimnik (Business) comments in the *Globe and Mail* on the various stereotyped images of accountants. He is also interviewed about the benefits of non-degree programs for managers who are looking to develop their skills in finance and accounting in the *National Post*, *Vancouver Sun* and *Cape Breton Post*.

Ariel Salzmann (History) compares Pope John Paul II and Pope Benedict XVI's relationships with Islam in the *Globe and Mail* and on CBC-Radio's *Ontario Morning*.

David Thomson (Statistics) is quoted in the *Globe and Mail* on his research that uses a radio solar telescope to explore the reasons for dropped cell phone calls.

Doug Reid (Business) comments on the corporate subsidy program *Technology Partnerships Canada* in the *Globe and Mail* and on *globeandmail.com*.

Emeritus professor **Pradeep Kumar** (Policy Studies) comments on Loblaw's ad campaign to connect the union with their customers in the *Globe and Mail*.



Brock



Dimnik



Goodspeed



King



Murray



Thomson



Cockfield



Walker

Shannon Goodspeed (Business) is interviewed by the *National Post* about Queen's new 'Dress for Success' workshop offered to MBA students.

Karen Dubinsky (History) comments on her new course, *Symbolic Children: The Global Politics of Childhood* in the *Toronto Star*.

Jayant Lele (Political Studies) addresses how honour crimes are depicted as an extension of Islam or other religions in the *Ottawa Citizen*.

Tom Axworthy's (Policy Studies) opinion piece about why Canadians should welcome the Green party to the political table is published in the *Toronto Star*.

Laura Murray's (English) online journal, *First Monday*, is featured in the *Hill Times*.

Alan King's (Education) research about Ontario's transition to a four-year high school system continues to generate media coverage, most recently in the *Ottawa Sun*.

Robert Ross (Kinesiology and Health Studies) discusses obesity issues on CTV News, including

the importance of Canadians maintaining a healthy waist circumference.

Samantha King (Kinesiology and Health Studies) continues to gain coverage for her new book, *Pink Ribbons Inc. - Breast Cancer and the Politics of Philanthropy*, most recently in *Maclean's* magazine and the *Kingston Whig-Standard*.

David Steinsaltz (Mathematics) comments on his research that explores the human aging process in the *Kingston Whig-Standard*.

Kathy Brock (Policy Studies) comments in the *Kingston Whig-Standard* about Peter Milliken's decision to veto an emergency debate on Canada's role in Afghanistan. She also comments on the divide in Kingston's Liberals as to who should lead their party during the next federal election.

Stephen Brown's (Chemistry) patent-pending optical-sensory technology is featured in the *Kingston Whig-Standard*.

Ken Wong (Business) comments on Kingston's economic

future in the *Kingston Whig-Standard*.

Paul Smith (Career Services) comments on the job prospects for Queen's 2007 graduates in the *Kingston Whig-Standard*.

Arthur Cockfield (Law) comments about Freedom of Information requests in the *Kingston Whig-Standard*.

Ken Edgecombe (Office of VP Research) comments in the *Kingston Whig-Standard* and on CHUM Radio about new funding received from the provincial government for Queen's High Performance Computing Virtual Laboratory.

Doug Munoz (Physiology and Psychology) demonstrates an eye-tracking device on CKWS TV that tests for Fetal Alcohol Syndrome and has been developed with the help of Queen's High Performance Computing Virtual Laboratory. He also comments in the *Kingston Whig-Standard* on the new funding for the laboratory.

Emeritus professor **Stewart Fyfe** (Political Studies) comments in the *Kingston Whig-Standard*

on factors that affect voter decisions in relation to Kingston's 2006 municipal election campaign.

Research by **Virginia Walker** (Biology) on bacteria that can make ice cream smoother and artificial snow last longer is covered in the *Kingston Whig-Standard*.

Geoff Roulet's (Education) online teaching resource, *Math Towers*, is featured in the October issue of *University Affairs*.

Ian Janssen (Kinesiology and Health Studies) is featured on CHUM Radio's *Health Matters* program, discussing cholesterol levels in adolescents.

Robert Hickey (Policy Studies) discusses the labour dispute at Loblaw's on CBC's *Ontario Morning*.

Doug Reid (Business) comments in the *Globe and Mail* regarding the future of labour relations at WestJet Airlines.

Hugh Segal (Policy Studies) offers a web-exclusive *theglobeandmail.com* commentary on the effects of current foreign policies.



Dame Sybil Thorneike as Mistress Quickly, 1946 (33.006.022). Photo: Hal Roth



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Recipe for a return to Liberal rule: Form coalition cabinet with NDP

At the beginning of the current Liberal leadership race, Michael Ignatieff said that the party should position itself in the centre left. If by this he means that the Liberals should be on the progressive side of the Conservatives, and on the moderate side of the NDP, I think he is correct – but perhaps not for the usual reasons.

In the past, the Liberal party has defended the “first-past-the-post” electoral system. This has been the natural self-interested thing to do, given the prevailing distribution of party support in the country.

However, the unification of the PCs and the Canadian Alliance into the Conservative party has created a situation in which this new party can, it appears, count on as much or more voter support than the Liberals.

The Liberals, therefore, may

no longer be Canada's natural governing party, because they are not assured of the largest plurality of votes, which normally gave them a majority of seats in Parliament.

Currently, no party has that advantage, or if it now exists it belongs to the Conservatives, who are united in one party – as against the parties to their left, which are divided into Liberals, NDP and Bloc Quebecois – none of which can currently command a majority of seats.

So what should the Liberals do? Should they follow their past practice and defend first past the post because it has always favoured them, or, taking account of the changed circumstances of party support, go along with the NDP and Greens in favour of change toward a more proportional system?

This would earn them the respect of the part of the elec-



HUGH THORBURN

Expert Outlook

torate that pays attention to such things, and it could also be of advantage to them in their struggle against the Conservatives.

Once the parties see the changed pattern, they will come to recognize that the left (Liberals, Bloc and NDP) constitutes the majority and is therefore entitled to govern.

The Liberals could not do this in the present Parliament for two

reasons: They see the current distribution as aberrant and therefore likely to change back to the previous situation, and they see the Bloc as illegitimate and therefore not a party with which they can form a coalition.

However, since the past two elections have produced minority governments and there seems no reason to predict much shifting of party support, the Liberals might come to recognize that the present may predict the future. Why not go along with a changed electoral law, since it no longer places the Liberal party at a disadvantage?

In fact, it promises to put them back in power if they are willing to take on other parties in coalition, or to absorb their members one by one. This solution is possible under first past the post, but it is much less likely under the present distribution of electoral support than under a more proportional electoral system.

This situation is to the advantage of the Liberals more than any other party.

The Conservatives are too extreme or radical to attract coalition partners, or to be able to attract centre-left MPs to join them. The NDP and Bloc are too small to lead a government, so the only probable stable coalition majority is one led by the Liberals.

How is a future election likely to differ from the 2006 result?

The Liberals then were too disorganized and divided by the Chrétien-Martin civil war and the disgrace of the sponsorship scandal to undertake or attract partners for government. Martin was in no position to lead such an enterprise. Now, with a new leader and the realization that the party stands or falls together, such an enterprise can be contemplated.

The NDP is their obvious first choice. If that does not offer sufficient seats to form a majority (as is currently the case), then the Liberals could opt for a minority government in the hope of surviving with a few Conservatives not voting, or Bloc members crossing to support them on an individual basis. This is not an ideal situation; but it is the best on offer, and better than any available to any other party.

A coalition cabinet with the NDP lays open to members of that party the advantages of crossing over to the Liberals. And if they do so, the Liberals are strengthened and better able to confront the Conservatives. If they don't, nothing has been lost.

Also, the Liberal party will

have been nudged to the left, from where it campaigns and claims to rule.

This is where Ignatieff is trying (he says) to move them, and is closer to the preference of the average Canadian elector – so its electoral prospects will be strengthened.

And with a coalition, it is likely to lead a government that actually represents a majority of voters, instead of its usual 38 per cent to 40 per cent. This is an advantage that is uniquely available to the Liberals: The Conservatives, because of their solo position on the right, could not, given the current party support pattern, attract any coalition partners, so are condemned to form only minority governments, or to form the opposition.

The Chrétien electoral reforms, which limited corporate and union financial support of parties to insignificance and enhanced financial contributions from the public treasury, have drastically reduced the power of big money in Canadian politics.

In fact, it promises to put them back in power if they are willing to take on other parties in coalition, or to absorb their members one by one.

The Liberal party should adapt to this and set up an efficient system for soliciting funds from ordinary Canadians. The days of the bagman calling on a few big corporations for the party war chest are over.

The new configuration potentially enhances Liberal appeal to the NDP and its supporters. We could be back to the Liberal party as the defender of the common citizen, as it was before Wilfrid Laurier. However, this time its prospects are infinitely better because of Chrétien's reforms.

It is now up to the parties to recognize the impact of the new situation and change their own structures to adjust to it.

The Liberals are the lucky ones because they alone have kindred smaller parties to partner with. The Conservatives do not. But will the Liberals wake up and smell the coffee?

Hugh Thorburn is an emeritus professor of Political Studies. This article originally appeared in the Toronto Star.

FINANCE MINISTER ADDRESSES QUEEN'S CONFERENCE



BERNARD CLARK

On Sept. 28 and 29, Queen's Institute of Intergovernmental Relations hosted a conference on “Fiscal Federalism and the Future of Canada” to provide a forum for examining a wide range of themes in Canadian federalism. These included the potential for inter-provincial and interregional conflict in future, given each of the province's and region's unique economic base and distinct social and cultural characteristics. Dinner Speaker was Canada's Minister of Finance James Flaherty, pictured above with Principal Karen Hitchcock.

2006 sinclair lecture



Dr. David Butler-Jones

Chief Public Health Officer, Public Health Agency of Canada

will speak on

“Ethics and the Health of the Public: Who Lives, Who Dies, Who Decides and Why?”

Thursday, October 19 at 5 pm
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all are welcome

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Remembering a life well lived

Peter Dodwell was a scholar, musician, artist, avid gardener and sportsman who lived an active and varied life. A former head of the Department of Philosophy, Dr. Dodwell died Sept. 19 in Victoria, BC after a struggle with cancer.

He came to Canada in 1958 and spent his career in the Psychology department. He was born in India, raised and educated in England, and graduated from Oxford University with degrees in philosophy and psychology. He also taught at London University and Harvard and was a visiting professor at various other universities in Canada, Britain, the United States, Australia, and New Zealand.

As acting department head, Dr. Dodwell was the first faculty member that Dean of Arts and Science Alistair MacLean met when he arrived at Queen's as a graduate student in 1965.

"The main Psychology building at that time was on Union Street: one of a set of buildings that occupied the space where the Jock Harty arena now stands," Dr. MacLean recalls. "At that time, it was the custom for all professors and graduate students to have a meeting at the beginning of term. Peter then went round the room and introduced everyone by name.

"I think I only took one course from him: statistics. This was never a particularly popular course with psychology students, but Peter taught his section with great clarity. It certainly made a positive impression on me as I subsequently became a TA for the graduate statistics course and later, as a professor, taught it for a number of years."

Dr. Dodwell was appointed head after Dr. MacLean returned as a faculty member in 1971.

"I always felt well supported by him as a faculty member and his guidance and advice were invaluable to me. As well as being a distinguished scholar, Peter was an active sportsman and musician and always enjoyed a party."

Dr. Dodwell was a Fellow of the Royal Society of Canada and the Canadian Psychological Association of which he was president in 1985. He held several prestigious research fellowships including Guggenheim, Killam, C.D. Howe, and McLaughlin Fellowships. He received many other academic honours, including the D.O. Hebb award for contributions to psychological science.

Dr. Dodwell had a deep concern for the meaning of life and in his later career made a particular study of the idealistic and



Peter Dodwell

spiritual basis for human culture and creativity, culminating in a book titled *Brave New Mind* (Oxford University Press, 2000), which swam against the strong current of Darwinian Materialism so prevalent in modern science.

He leaves his wife Elizabeth and children, Nick, Karen, Toby, Andréa and Emily, step-daughters, Linda and Katrina, grandchildren and step-grandchildren and a great grandchild — a joyful legacy. Donations in his memory may be made to the Victoria Hospice and Palliative Care Foundation or the Vancouver Island Cancer Centre Foundation.

supports research in the neurological sciences up to \$10,000. The Garfield Kelly Cardiovascular Research and Development Fund supports basic or clinical studies in cardiovascular function in health or disease up to \$5,000. The Violet Powell Research Fund supports research in encephalitis. Awards normally do not exceed \$5,000. Applications for these competitions should be submitted on the Faculty of Health Sciences application form to the Office of Research Services. Forms and terms are available in 301 Fleming-Jemmett, 74096 or at www.queensu.ca/vpr/sources/internal.html. Deadline: Nov. 1.

Post-doctoral travel award
Deadlines: Nov. 1 and April 1.
Details and application form are located on the Office of Research Services website at www.queensu.ca/vpr/sources/internal.html

Committees

Director, Rehabilitation Therapy and Associate Dean (Health Sciences)

Applications and nominations are invited from internal candidates for the position of director of the School of Rehabilitation Therapy and Associate Dean (Health Sciences). The committee is searching for a senior academic with strong leadership skills and proven administrative experience who will foster excellence in teaching, research and scholarship within the school. The successful candidate will hold a degree in occupational or physical therapy or rehabilitation science, and a doctorate in rehabilitation science, health science, social science, education or a related discipline. S/he will have experience in pedagogy and demonstrated excellence in teaching, and a well established and independent research program with recognized contributions to scholarship in the field of rehabilitation. The candidate will have the ability to evoke and discharge the mission, direction, goals and

objectives of the school within the Faculty of Health Sciences at the local, national, and international level and the ability to lead academic development in an exciting environment of opportunity. An expression of interest and an up-to-date curriculum vitae should accompany applications. Nominations are to include the reasons for supporting the candidate. Forward submissions by Monday, Oct. 23 to David Walker, Dean, Faculty of Health Sciences, Macklem House, 18 Barrie St. in c/o Gail Knutson or by email to gail.knutson@queensu.ca

Headship, Community Health & Epidemiology

William Mackillop's first term as head of the Department of Community Health & Epidemiology will end June 30, 2007. Dr. Mackillop is willing to be considered for reappointment. In accordance with the terms of the Collective Agreement between Queen's University and the Queen's University Faculty Association, input from the university community respecting the composition of the selection committee is being sought. Faculty members, staff and students are invited to nominate faculty members from cognate disciplines, undergraduate and graduate students from the department, and members of the departmental support staff for membership on the selection committee. Forward submissions by Friday, Oct. 20 to Kanji Nakatsu, chair of the committee and associate dean, academic, in c/o Heather-Ann Thompson, Faculty of Health Sciences, Macklem House, 18 Barrie Street, Kingston ON, K7M 6K3, or by e-mail heather.ann.thompson@queensu.ca.

Headship, Biochemistry

Glennville Jones's first term as Craine Professor and head of the Department of Biochemistry will end on June 30, 2007 and Dr. Jones has indicated a willingness to be considered for reappointment. In accordance with the terms of the Collective Agreement between

Bulletin Board

Submission information

Please note that appointment submissions will be edited to address style considerations and length. Submissions should be a maximum of 200 words.

Appointments

Ann Browne appointed Associate Vice-Principal (Facilities)

Ann Browne has been appointed Associate Vice-Principal (Facilities), effective Oct. 10, 2006. Ms. Browne has 20 years of experience in the real estate industry, including senior management roles with Nexacor Realty Management, Merrill Lynch Canada, CIBC, and Smartcentres. As vice-president for Corporate Real Estate with CIBC, she was responsible for the management and associated services for all retail and office space throughout Canada and the U.S. This included the construction of the U.S. headquarters for CIBC in New York, (over \$US230M). Apart from facility related roles, her experience also includes operational responsibilities for leasing, contract negotiation, security, procurement, printing and mail. Her initial month will be focused on meeting people throughout the university, to gain an understanding of the critical issues affecting the university. Tom Morrow will continue to act as associate vice-principal until Nov. 10, after which he will transfer to the Office of the Vice-Principal (Operations & Finance) in the role of special advisor, until his retirement at the end of the year. Vice-Principal Andrew Simpson wishes to thank the advisory committee members and expresses his appreciation to Mr. Morrow for his years as Associate Vice-Principal (Operations and Facilities).

Awards and Grants

Health Sciences internal funding opportunities
The Harry Botterell Foundation

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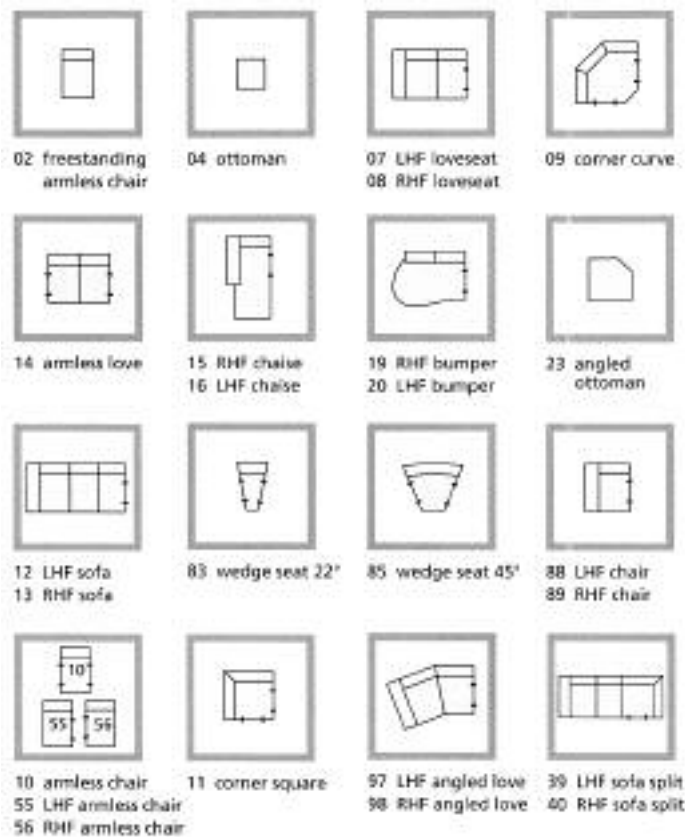
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Queen's University and the Queen's University Faculty Association, the input of the university community respecting the composition of the selection committee is being sought. Faculty members, staff and students are invited to nominate faculty members from cognate disciplines, undergraduate and graduate students from the department, and members of the departmental support staff for membership on the selection committee.

Forward submissions by Friday, Oct. 20, 2006 to Kanji Nakatsu, Chair of the committee and Associate Dean, Academic, in c/o Heather-Ann Thompson, Faculty of Health Sciences, Macklem House, 18 Barrie Street, Kingston ON, K7M 6K3, or by e-mail heather-ann.thompson@queensu.ca.

Director search, Kinesiology & Health Studies

Jean Côté is presently acting director of the School of Kinesiology & Health Studies until June 30, 2007. The principal has appointed a selection committee to advise her on the appointment of the next director. The selection committee has the following membership: Elected faculty: Mary Louise Adams, Steve Fergus, Peter Katzmarzyk, Lucie Levesque, Michael Tschakovsky. Appointed members: Angie Maltby, Administrative Assistant; Dany MacDonald, PhD student; Will Pickett, Community Health & Epidemiology; Janean Sergeant, Queen's Athletics; Herb Steacy, Queen's Athletics; Brian Wilson, undergraduate student. Non-voting members: Brenda Brouwer, Associate Dean, Graduate Studies & Research; Alistair MacLean, Dean, Arts & Science, Chair, Laurene Ratcliffe, Associate Dean, Arts & Science; Recording Secretary, Diane

Reid, Arts & Science. Members of the university are invited to comment on the present state and future prospects of the School of Kinesiology and Health Studies and to submit names of possible candidates for the directorship to the chair, Laurene Ratcliffe, at ratcliff@biology.queensu.ca by Friday, Oct. 20. All letters will be reviewed by the selection committee and will become part of the record of decision-making.

Headship search, Chemistry

Robert Lemieux is presently acting head of the Department of Chemistry until June 30, 2007. The principal has appointed a selection committee to advise her on the appointment of the next head. The selection committee has the following membership: Elected Faculty: Hugh Horton, Philip Jessop, Anne Petitjean, Suning Wang, Gang Wu. Appointed Members: Rick Boswell, department manager; Shulan Liu, PhD student; Alison Murray, Art Conservation; Kim Wiegand, undergraduate student. Non-voting Members: Eleanor MacDonald, Associate Dean, Graduate Studies & Research; Alistair MacLean, Dean, Arts & Science; Jim McLellan, Chemical Engineering (Applied Science delegate); Chair: Laurene Ratcliffe, Associate Dean, Arts & Science; Recording Secretary: Diane Reid, Arts & Science. Members of the university are invited to comment on the present state and future prospects of the Department of Chemistry and to submit names of possible candidates for the headship to the chair, Greg Lessard, lessard@post.queensu.ca by Friday, Oct. 20. All letters will be reviewed by the selection committee and will become part of the record of decision-making.

Director, Jewish Studies Program

Justin Lewis's term as director of the Jewish Studies program ends June 30, 2007. A Committee will be formed to assist the principal in the selection of Dr. Lewis's successor. Faculty members, staff and students are invited to nominate faculty members, staff and students for membership on the selection committee. Given the interdisciplinary nature of the program in Jewish Studies, committee members may be nominated from any discipline. Nominations should be sent to the committee chair, Associate Dean Gordon Smith, smithg@post.queensu.ca by Friday, Oct. 27.

Associate Dean, Life Sciences and Biochemistry

William Racz's appointment as Associate Dean, Life Sciences, will end June 30, 2007. David Walker, Dean of the Faculty of Health Sciences, has appointed a committee, chaired by Kanji Nakatsu, Associate Dean Academic in the Faculty of Health Sciences, to provide advice on Dr. Racz's successor. The position of Associate Dean Life Sciences and Biochemistry is open to faculty in both the Health Sciences and Arts and Science faculties. Applications are to be accompanied by an expression of interest and an up-to-date curriculum vitae. Nominations are to include the reasons for supporting the candidate. Send submissions by Friday, Oct. 27 to Dr. Nakatsu, c/o Gail Knutson, Faculty of Health Sciences, Macklem House, 18 Barrie Street, Kingston ON, K7M 6K3, or email to gail.knutson@queensu.ca. To obtain a copy of the role description, please contact Mrs. Knutson, 613 533-6000, ext. 74063.

Convocation

Faculty invitation to fall Convocation ceremonies in Grant Hall

Thursday, Oct. 26, 9:30 am
Queen's Theological College
School of Graduate Studies and Research

Faculty of Arts & Science (Anatomy to English)

Honorary Graduand: Gilles Paquet (LLD)

Thursday, Oct. 26, 2:30 pm
School of Graduate Studies and Research

Faculty of Arts & Science (Environmental Studies to Physiology)

A Footnote on Health

Listening for the Progressive Indicators of Stress



Whether you are experiencing stress due to work demands, personal issues, or a conflict in trying to balance the two, listening to what your body is saying can be an invaluable tool in identifying the presence and level of stress in your life.

Stress is the reaction to incidents or demands that occur in our lives and can be caused by a series of seemingly unrelated and/or insignificant events. Our body takes in not only the physical demands we place on it, but also is forced to deal with the emotional and mental stress that we face in our day-to-day lives.

Our body tells us things we need to listen to and warns us about stress in three phases:

The Warning Signs: These are the early signs of stress, and can include *occasional* sleep disturbances, headaches, lower backache, pains in joints and stomach trouble. A lack or loss of energy and a greater frequency of feeling down or 'blue' can also be early indicators of the presence of stress in your life.

The Appearance of Symptoms: This occurs when the warning signs mentioned above become more *regular instead of happening occasionally*. Other signs of the second phase of stress can include heightened anxiety, pessimism or lack of interest in life, conflict with others, irritability, carelessness or forgetfulness. An increase in smoking, coffee and/or alcohol consumption should also be taken as possible signs of a greater level of stress in your life.

Severe Stress Reactions: These occur when our body is no longer able to deal with the level of stress in our lives and is trying very hard to tell us that we need to deal with this issue. Reactions include a greater susceptibility to illness and more serious health issues such as migraines, chronic stomach problems, ulcers, asthma, insomnia and even heart disease. Withdrawal, depression, uncontrolled anger, intense anxiety, and/or an inability to manage one's personal or professional life can also be severe reactions to stress.

If you are noticing signs of stress in yourself, you may want to consider taking some action including talking to an objective and knowledgeable professional. Your EAP is an important source of help and only a call away.

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Dr Amy-Jill Levine

7:00 pm Monday, October 16, 2006

Convocation Hall, Theological Hall
Queen's University at Kingston

Renowned scholar Dr Amy-Jill Levine, Professor of New Testament Studies and Religion at Vanderbilt University in Nashville, TN., combines historical-critical rigor, literary-critical sensitivity, and a frequent dash of humour with a commitment to exposing and expunging anti-Jewish, sexist, and homophobic theologies.

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Faculty of Law
School of Kinesiology and Health Studies
School of Policy Studies
School of Urban and Regional Planning
Honorary Graduand: Jane Bunnett (LLD)

Friday, Oct. 27, 9:30 am
School of Graduate Studies and Research
Faculty of Arts & Science (Political Studies to Women's Studies)
Faculty of Education
Honorary Graduand: Charlotte Judith Gray (LLD)

Friday, Oct. 27, 2:30 pm
School of Graduate Studies and Research
Faculty of Applied Science
Faculty of Health Sciences
School of Business
Honorary Graduand: Ricky Kane Schachter (LLD)

Assembly: The academic procession assembles 30 minutes before the Convocation times in Kingston Hall. Those joining the academic procession must reply by Oct. 20, so that sufficient seats may be reserved. Complete the online form at www.queensu.ca/secretariat/convocation/RsvpForm.html or contact Janet at cowperth@post.queensu.ca, ext. 77927.

Queen's Academic Regalia: Academic procession members without hoods or gowns should contact the Alma Mater Society (Kingston Hall, second floor) 30 minutes before each ceremony. Present your faculty card for identification.

Receptions: All receptions are the responsibility of the faculty or school concerned. Faculty are encouraged to attend to meet with the graduands and their families.

Governance

Special Recognition for Staff Award

This award recognizes staff members who consistently provide outstanding contributions during their workday, directly or indirectly, to the learning and working environment at Queen's University at a level significantly beyond what is usual. Information and nomination forms available at www.queensu.ca/secretariat/StaffAward/index.html or the University Secretariat, B400 Mackintosh-Corry, Deadline: Oct. 15.

Nominations needed

One staff member, Senate, three-year term, 2007 until 2010; one staff member, Board of Trustees, four-year term, 2007 until 2011; one faculty/librarian/archivist, Board of Trustees, four-year term, 2007 until 2011. Forms are online

at www.queensu.ca/secretariat/election or from the University Secretariat, 533-6095. Nominations must be received at the University Secretariat, B400 Mackintosh-Corry by 4 pm on Monday, Oct. 16.

Brockington Visitorship, Dunning Trust Lecture

The Senate Committee on Creative Arts & Public Lectures invites nominations for the following from any person or group within the Queen's community.

The Brockington Visitorship: The terms of reference for the Brockington Visitorship are "to invite a person of international distinction to come to Queen's University to deliver a public lecture and to meet formally and informally with faculty and students."

The Chancellor Dunning Trust:

The terms of reference for the Chancellor Dunning Trust Lecture are 'to identify and invite a person of distinction to be the Chancellor Dunning Trust Lecturer. The Chancellor Dunning Lecturer will be expected to deliver a public lecture that promotes the understanding and appreciation of the supreme importance of the dignity, freedom and responsibility of the individual person in human society'. Nomination forms can be requested from the University Secretariat, B 400 Mackintosh-Corry Hall ext. 36095 or on the web at www.queensu.ca/secretariat/senate/BV_CDTL.html.
Deadline: Monday, Oct. 31.

Human Resources

Employee Assistance Program
For off-campus professional counselling call toll free: 1 800 387-4765 (français 1 800 361-5676), available 24 hours a day, seven days a week. Details: www.queensu.ca/eap/

Staff job postings

For information on staff job postings and staff appointments, visit www.hr.queensu.ca. The site is updated weekly on Fridays.

Internal Academic Reviews

Vice-Principal (Academic) and Chair of Senate's Internal Academic Review Committee Patrick Deane announces the names of consultants and review team members for the internal academic reviews to be conducted in the Faculty of Arts and Science and the Faculty of Health Sciences in the coming year.

Arts and Science
School of Computing
Consultants: Hanan Lutfi Lutfiya,

University of Western Ontario; Yelena Yesha, University of Maryland Baltimore County. Review team: Andrew Daugulis, Chemical Engineering, Chris Ferrall, Economics (chair), Peg Hauschildt, Physics (staff), Barbara Kisilevsky, Nursing, Brian Kuchar, (undergraduate student), Kevin Munhall, Psychology, Jonathan Vandersteen, Civil Engineering (graduate student).

Department of History

Consultants: Jack Little, Simon Fraser University; Barbara Weinstein, University of Maryland. Review team: Randy Booth (staff), Jennifer Foote (graduate student), John Freeman, Education, Gerhard Pratt, Geological Sciences, Joan Stevenson, School of Kinesiology & Health Studies (Chair), Amy Uyeda (undergraduate student), Mark Walters, Law.

Department of Sociology

Consultants: John Brewer, University of Aberdeen; William Carroll, University of Victoria. Review team: Annette Bergeron (staff), Susan Cahill (graduate student), Geneviève Dumas, Mechanical & Materials Engineering, Janice Heland, Art (chair), Erik Sloane (undergraduate student), Tom Russell, Education, Paul Treitz, Geography.

Health Sciences

Department of Pathology and Molecular Medicine

Consultants: James Crawford, University of Florida College of Medicine; Victor Tron, University of Alberta Hospitals. Review team: Marg Alden (staff), Eileen Cheung (undergraduate student), Charles Graham, Anatomy & Cell Biology (chair), Robert Lemieux, Chemistry, Michele Richards (graduate student), Laurent Seroude, Biology, Dean Van Vugt, Obstetrics & Gynaecology.

School of Rehabilitation Therapy

Consultants: Kenneth Ottenbacher, The University of Texas Medical Branch; Maureen J. Simmonds, McGill University. Review team: Michelle Dickenson (graduate student), Tom Harris, Dean, Faculty of Applied Science, John Kirby, Education, Marlys Koschinsky, Biochemistry (chair), Marianne Lamb,

Nursing, Dany MacDonald (graduate student), Diane Reid (staff). Members of the university community wishing to provide comment on any of these units are invited to do so, in writing, to the chair of the review team.

Notices

Queen's campus recreation
Women-only recreational activities. Women's recreational swim, Friday 8:30 to 9:30 am. Free for female faculty, staff and students. Women's rec basketball, Tuesday and Thursday, 4 - 5:30 pm. Bews Gym. Free for female faculty, staff and students. For family swims, family skate and swim program details visit www.goldenglaes.com/recreation/familyrec.html. Open to all faculty and staff who wish to bring their family. \$2.50 per person/per visit.

Volunteers

Male volunteers needed
A study by researchers from the Department of Urology at Queen's/KGH for the treatment of premature ejaculation needs volunteers affected by this condition and who are interested in a possible solution under investigation. Details: Centre for Advanced Urological Research, 613 549-6666 ext. 2860.

Testosterone biological variation study
The Division of Clinical Chemistry and Centre for Advanced Urological Research at Kingston General Hospital are recruiting male volunteers ages 50 to 80 to participate in a study looking at the importance of day-to-day fluctuations in testosterone concentrations in healthy men. Call 613 548-2424. Calls are confidential.

Calendar

Unless otherwise specified, all events are free.

Art

Agnes Etherington Art Centre
Corner of University Avenue and Bader Lane. Extended hours to 9 pm on Thursdays, starting Oct. 12. Free parking on campus after 5 pm. Free admission on Thursdays.

Events:
Oct. 12: Bright Particular Stars: The Theatre Portraits of Grant Macdonald. (1909 - 1987). 6 pm.
Oct. 15: An afternoon of cutting-edge art and science with the lecture/performance. 1:30 - 5 pm.
Oct. 12 - Nov. 2. Art class. Thursdays, 6 - 9 pm. Figure drawing for non-art majors. \$90. Register in person at the art centre.
Exhibition details: visit www.queensu.ca/ageh

The Studio

Still life paintings by Julie Withrow, to Oct. 19. Gallery Hours: Tuesday - Thursday, noon to 2 pm or by appointment. Contact Angela Solar, solara@educ.queensu.ca, 613 533-6000 ext. 77416. B 144 Duncan McArthur, Faculty of Education, corner of Sir John A. Macdonald Boulevard and Union Street.

Union Gallery

Main gallery: A Sense of Place Kelsey McIntyre, Veronica Monture, Roslyn Peter to Oct.31.
Project Room: A better life? ein besseres leben?, Krisztián Fonyódi. First floor, Stauffer Library. union-gallery.queensu.ca

Departmental Seminar Schedules

Ban Righ Centre
www.queensu.ca/dsao/ind/ban-righ/events.htm
Biochemistry
meds.queensu.ca/biochem/index.php/seminar_series
Biology
biology.queensu.ca/seminars/dss.html
Business
business.queensu.ca/research/conferences/index.php
Cancer Research Institute
meds.queensu.ca/cqri/calendar/index.php



Location: A downtown daycare, only a 7 minute walk to Queen's, convenient distance to public transportation.

Hours: 6:30 a.m. to 5:45 p.m.

Facilities: Child oriented activity rooms, secure indoor/outdoor play area, well equipped classrooms and playground. Onsite cook serving delicious, nutritious meals and snacks made fresh daily.

Program: Child centered developmental appropriate programming focusing on learning and play activities that promote social, emotional, cognitive and motor development for all children birth to age 12. Before/after school and summer program for 6-12 years

ECE Certified Staff: with over 25 years experience who are committed to creating and maintaining a nurturing environment. CPR and First Aid certified with a commitment to ongoing professional development. Recognized in the community as a leader in the care of children with special needs.

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graduate studies



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Saturday, October 14, 2006
1:00 - 4:30 pm

McMaster University Student Centre (Main Floor),
McMaster University
1280 Main Street West, Hamilton, Ontario
For info: dosena@mcmaster.ca
www.mcmaster.ca/graduate



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Centre for Neuroscience Studies
queensu.ca/neurosci/seminar.html
 Chemistry
chem.queensu.ca/newsandevents/seminars/seminar02w.pdf
 Computing
www.cs.queensu.ca/seminars/Economics
qed.econ.queensu.ca/pub/calendar/week.html
 Environmental Studies
biology.queensu.ca/~talkensc
 GeoEngineering Centre at Queen's - RMC
www.geoeng.ca
 Geography
geog.queensu.ca/seminars.html
 Human Mobility Research Centre
www.hmrc.ca
 Law
law.queensu.ca/Visitors/index.php
 Microbiology and Immunology
microimm.queensu.ca/events/seminar2006.html
 Pharmacology/Toxicology
meds.queensu.ca/medicine/pharm/
 Physiology
meds.queensu.ca/medicine/physiol/physiol.sem.html
 Policy Studies
www.queensu.ca/sps/calendar/week.htm
 Physics, Astronomy, and Engineering Physics
physics.queensu.ca

Film

Sunday, Oct. 22
 Cinema Kingston
 The Only Thing you Know, 1971, Clarke Mackey, director, Queen's. Etherington Auditorium, 94 Stuart St. \$8 at the door, 7 pm. With guest speaker and reception to follow.

Public Lectures

Wednesday, Oct. 11
 Constable Bryan Bowers: Kingston City Police. Restorative Justice:

What is the current literature and research saying? Ban Righ Centre, 32 Bader Lane, noon.

Thursday, Oct. 12
 Garfield Kelly Lecture
 Marja Verhoef, University of Calgary. Complementary Medicine in Undergraduate Medical Education: Integrative Medicine in an Integrative Curriculum, Stirling C, 6 pm.

The Brockington Lecture
 John Peter Oleson, University of Victoria. The Foundations of Empire: New Research into the Character of Roman Hydraulic Concrete, Ellis Auditorium, 7 pm. Sponsored by Classics. Details: 613 533-2745.

Philosophy
 Mohan Mathen, University of Toronto. How things look: And what things look that way. 517 Watson, 4:30 pm.

Dunning Trust Lecture
 Roberto Cipriani, University Roma Tre. Human Values: Religious and Secular. Sterling D, 7 pm. Presented by Sociology.

Monday, Oct. 16
 Theology
 Amy-Jill Levine. Thou Shalt: The Bible and Healthy Sexuality. Convocation Hall, Theological Hall, 7 pm.

The Monday Morning Forum
 J.M.R. Stone, formerly of Environment Canada. The Threat of Climate Change: It's Real; What Needs to be Done? Refreshments, 8:15 am; lecture, 9 am. The University Club. Sponsored by the Retirees' Association of Queen's and the university.

Tuesday, Oct. 17
 W.A. Mackintosh Lecture
 Michael Woodford, Columbia University. Does Money Matter for

the Conduct of Monetary Policy? Stirling A, 4 pm. Presented by Economics.

Four Directions Aboriginal Student Centre
 Heather Green, Queen's. Medicine Wheel. 146 Barrie St., 5:30 pm. Registration required. Call 613 533-6970.

Ban Righ Centre
 Malcolm Peat, Queen's. Disability in the World Community. 32 Bader Lane, noon.

Thursday, Oct. 19
 Philosophy
 Byeonguk Yi (Toronto).

Is Logic Axiomatizable. 517 Watson, 4:30 pm.

Dunning Trust Lecture
 Jack Preger, Calcutta Rescue. Urban and Rural Poverty in Bengal: Some Solutions. 202 Policy Studies, 7:30 pm. Presented by Queen's University Alumni Association.

Sinclair Lecture
 David Butler-Jones, Public Health Agency of Canada. Ethics and the Health of the Public: Who Lives, Who Dies, Who Decides and Why? 1101 Biosciences, 5 pm. Coffee and poster session on health policy and public health research initiatives, 3:30 pm. Sponsored by the Centre for Health Services and Policy Research and the School of Policy Studies. chspr.queensu.ca

Friday, Oct. 20
 The Surveillance Project
 Virginia Eubanks, SUNY Albany. Technologies of Citizenship: Surveillance Political Learning in the Welfare System. D528 Mackintosh-Corry, 11:30 am.

Special Events

Saturday, Oct. 14
 Queen's Observatory
 Open house. Ellis Hall, 7:30 - 9:30 pm. Details: observatory.phy.queensu.ca

Tuesday, Oct. 17
 Museum of Health Care
 Annual Margaret Angus Research Evening. Museum of Health Care, 32 George St., 5:30 pm. Details: 613 548-2419, museum@kgh.kari.net

Thursday, Oct. 19
 Centre for the Study of Democracy
 Symposium: Emergencies and Ethics - Who lives, who dies, who decides and why? 202 Policy Studies, 9 am - 3:30 pm. Register online at www.queensu.ca/csd. Sinclair Lecture to follow.

Oct. 20 - 21
 Policy Studies
 Seventh-Annual National Forum on Public Policy and the Third Sector. The New Federal Policy Agenda: Where does the voluntary sector fit in? Details: www.queensu.ca/sps, laforest@post.queensu.ca or 613 533-6000, ext. 77264.

Monday, Oct. 23
 CBC's The Word Lady
 Katherine Barber, Oxford University Press, will provide insight into the research and development of dictionaries and what makes Canadian English distinctive. 201 Kingston, 4 pm. Presented by the School of English and Oxford University Press.

Submission information
 The deadline for Bulletin Board and Calendar items for the Monday, Oct. 23 is at noon on Monday, Oct. 16. For news and information between issues of the Gazette, visit www.queensu.ca/newscentre

HELP LINES

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533-6111

Human Rights Office
 533-6886
 Irène Bujara, Director

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 Complainant Advisors
 Margot Coulter, Coordinator
 533-6629

Chuck Vetere - Student Counselling
 533-2893 ext. 77978

Anti-Racism Complainant Advisors
 Stephanie Simpson, Coordinator
 533-6886

Audrey Kobayashi - Geography,
 533-3035

Anti-Heterosexism/Transphobia
 Complainant Advisors
 Julie Darke, Coordinator
 533-6886

Eleanor MacDonald, Politics
 533-6631

Coordinator of Dispute
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 Coordinator of Dispute Resolution
 Mechanisms, at 533-6495 for
 assistance or referral to an advisor.

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 Respondent Advisors
 Paul Banfield - Archives
 533-6000 ext. 74460

Mike Stefano - Purchasing
 533-6000 ext. 74232

Greg Wanless - Drama
 533-6000 ext. 74330

Anti-Racism Respondent Advisor
 Ellie Deir - Education
 533-6000 ext. 77673

Internal Dispute Resolution
 SGPS Student Advisor Program
 533-3169

University Dispute Resolution
 Advisors - Students

Please contact Harry Smith,
 Coordinator of Dispute Resolution
 Mechanisms, at 533-6495 for assistance
 or referral to an advisor.

University Grievance
 Advisors - Staff

Janet Cowperthwaite
 University Secretariat
 533-6000 ext. 77927

Bob Burge - JDUC
 533-6000 ext. 78775

Gary Racine - Telecommunications
 533-3037

Freedom of Information and
 Protection of Privacy

Diane Kelly, Access and Privacy
 Coordinator
 613 533-2211

Employee Assistance Program
 1 800 387-4765

University Chaplain
 Brian Yealland
 533-2186

Rector
 Johsa Manzanilla
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* Internal numbers may be accessed from
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DAY & MULTI-DAY GETAWAYS

Oct 19 & 20	Creative Sewing & Needlework Festival	\$59
Oct 21-22	NFL: Buffalo Bills VS New England Patriots	\$269
Oct 27	Ottawa Shopping: IKEA or Rideau Centre	\$40
Oct 30	MONTREAL: Downtown Shopping or Sightseeing	\$45
Nov 5-13	Myrtle Beach Fall Getaway	\$599
Nov 6	Syracuse (Carousel Mall) / Watertown (Salmon Run) Shopping	\$40/30
Nov 8	Royal Winter Fair (General Admission)	\$69
Nov 11	Royal Winter Fair (RICOH Big Ben Challenge)	\$89
Nov 18	St. Jacobs Country Day Tour	\$79
Nov 25 & 30,	Radio City Rockettes:	\$165
Dec 2, 7 & 13	CHRISTMAS SPECTACULAR	
Nov 25, 27, 28,	One of a Kind Christmas Craft	\$59
29, 30, Dec 1,3	Show & Sale. DAILY TOURS	
Dec 1	CHRISTMAS SHOPPING: Vaughan Mills Mega Mall	\$45
Dec 3	"WICKED" The Hit Broadway Musical on Tour	\$175
Dec 8	CHRISTMAS SHOPPING: IKEA or Rideau Centre	\$40
Dec 29-Jan 1	New York City! Times Square at New Year's Eve	\$595
Dec 30	"ALADDIN" The Magical Family Musical at the NAC	\$99

OTTAWA SENATORS GAME OF THE WEEK
\$109 EA
 200 level ticket, includes transportation

Nov 4 - vs Carolina Hurricanes	Jan 16 - vs Washington Capitals
Nov 18 - vs Buffalo Sabres	Jan 30 - vs Washington Capitals
Nov 30 - vs Florida Panthers	Feb 14 - vs Florida Panthers
Dec 2 - vs Tampa Bay Lightning	Feb 24 - vs Buffalo Sabres
Dec 19 - vs Boston Bruins	Feb 28 - vs Carolina Hurricanes
Dec 29 - vs New York Rangers	Mar 15 - vs New York Islanders
Jan 3 - vs Buffalo Sabres	Mar 27 - vs Boston Bruins
Jan 9 - vs Boston Bruins	Apr 5 - vs Pittsburgh Penguins

OTTAWA SENATORS VS TORONTO MAPLE LEAFS

Ottawa Senators Vs Toronto Maple Leafs	Oct 26	
Ottawa Senators Vs Toronto Maple Leafs	Feb 3	Only \$149 ea
Ottawa Senators Vs Toronto Maple Leafs	Mar 8	Lower 300 level ticket.

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STEPHEN WILD

Some of the university's best instructors pose for the annual Gazette photo outside Stauffer Library. Front row, from left: John Lam, Susan Laschinger, Adam Chippindale, Linda Crush, Kate Harkness, Dianne Delva, Heather Onyett, Jennifer Passey, Jill Jacobson. Second row: Jenny Du, Bill Newstead, Stephen Larin, Nancy Martin, Anita Krebs, Kari Sempsel, Ross Morton, Bonnie Chaban, John Smol, Jackie Duffin, Robyn Houlden, Ralph Genge. Third row: Waitak Kong, James Fraser, Rachel Pilkey, Keith Pilkey, Pat Costigan, David Strong, David McConomy, Hamish Taylor, Conrad Reifel, Neil Hobbs, Michael Brundage. Fourth row: Dale Mercer, Jeff Leuschner, Selim Akl, Jonathan Vandersteen, Alex David, Ron Wigle, David Mody, David Hurlbut, Amir Fam, Tom Simko.

Our top teachers

Each year at Queen's, students recognize a select group of teachers and teaching assistants for their outstanding contributions as educators and mentors. The Gazette proudly presents the recipients of this year's teaching awards. Unless otherwise mentioned, awards are for the academic year 2005 – 2006. The information below is supplied by the Centre for Teaching and Learning. Those who have won awards and do not see their names on this list are encouraged to contact the centre at ctl@post.queensu.ca

UNIVERSITY WIDE AWARDS

Alumni Award for Excellence in Teaching (Alumni Affairs)
Rick Jackson, School of Business
Chancellor A. Charles Baillie Teaching Award (Centre for Teaching and Learning)
John Smol, Biology
Christopher Knapper Award of Excellence in Teaching Assistance (Alma Mater Society)
Anita Krebs, Microbiology
Stephen Larin, Political Studies
Perrie Faye O'Tierney, Anatomy
Bonnie Chaban, Microbiology
Marie Rambough, Nursing
Marc Laflamme, Geology
Phillippe Rizek, Anatomy
Frank Knox Award (Alma Mater Society)
Robert Morrison, English
Thomas Simko, Mechanical and Materials Engineering, Physics

SCHOOL OF GRADUATE STUDIES

Award for Excellence in Graduate Student Supervision
Mark Rosenberg, Geography
John Smol, Biology

APPLIED SCIENCE

Applied Science First Year Teaching and Learning Award (Faculty of Applied Science)
Fall 2005 Bill Newstead, Chemistry
Winter 2006 Thomas Simko, Mechanical and Materials Engineering, Physics
Education Catalyst Award (Chemical Engineering)
James Hayami
Civil Engineering Teaching Assistant Award (Civil Engineering)
Fall 2005 Michael Melaney
Winter 2006 Jan Bielenberg
Civil Engineering Teaching Award (Civil Engineering)
Amir Fam
Electrical and Computer Engineering Teaching Award (Electrical and Computer Engineering)
2nd year: Il-Min Kim
3rd year: Ahmad Afsahi
4th year: Li Shang
Teacher Assistant Award (Electrical and Computer Engineering)
2nd year: John Lam
3rd year: Ryan Grant
4th year: Jeff Leuschner
Golden Apple Award (Engineering Society)
Martin Guay, Chemical Engineering
Thomas Simko, Mechanical and Materials Engineering, Physics
David Mody, Chemical Engineering
David Strong, Applied Science and Design
Paul Roman, Commerce
Silver Wrench (Mechanical Engineering Club)
Keith Pilkey, Mechanical and Materials Engineering
Thomas Simko, Mechanical and Materials Engineering, Physics
Bronze Wrench (Mechanical Engineering Club)
2nd year: Jonathan VanderSteen
3rd year: Frank Secretain, Alex Bellemare-Davis
4th year: Nicholas Cristello

ARTS AND SCIENCE

W.J. Barnes Teaching Excellence Award for Arts and Science Undergraduate Society (Arts and Science Undergraduate Society)
Adam Chippindale, Biology
Robert Morrison, English
Biology Department Student Council Award of Excellence in Teaching (Biology)
Adam Chippindale
Biology Award for Excellence (Demonstrators) (Biology)
Gary Armstrong
School of Environmental Studies Student's Choice Teaching Assistant Award (School of Environmental Studies Department Student Council)
Deviah Aiyama
School of Environmental Studies Student's Choice Professor of the Year Award (School of Environmental Studies Department Student Council)
Dale Kristensen
William Patrick Doolan Award (Chemistry)
Jenny Du
Merck Frosst Canada Teaching Assistant Award (Chemistry)
Cristen Hucaluk
John Brownie
Varian Teaching Assistant Award (Chemistry)
Emily Mitchell
Fisher Scientific Teaching Award (Chemistry)
David Edwards
David Thomas Teaching Assistant Award (Chemistry)
Theresa McCormick
Din Lal Teaching Assistant Award (Chemistry)
Scott Curda
Graduating Class Award for Excellence in Teaching Chemistry (Chemistry)
Stan Brown
Howard Staveley Teaching Award (School of Computing)
Hagit Shatkey
Honourable mention: Selim Akl
Excellence in Teaching Assistance (School of Computing)
Kathryn Duffy
Department of Drama's Faculty Award of Excellence (Drama)
Michelle Newman
Geography DSC Award for Excellence in Teaching Assistance (Geography)
Jacob Hammond
Julian Szeicz Award for Excellence in Teaching (Geography)
Gerry Barber
Undergraduate Award for Excellence in Teaching Physics (Physics)
James Fraser
Teaching Assistant Prize in Psychology (Psychology)
Jennifer Passey
Undergraduate Teaching Award in Psychology (Psychology)
Kate Harkness
Graduate Teaching Award in Psychology (Psychology)
Jill Jacobson

SCHOOL OF BUSINESS

Commerce Society Teaching Award
David McConomy
MBA for Science and Technology Instructor of the Year Award
Ken Wong
Commerce '89 Professor – Student Life Award
David McConomy

FACULTY OF EDUCATION

Golden Apple Award
Flemming Kress
Cathy Christie

FACULTY OF HEALTH SCIENCES

Faculty of Health Sciences Education Award
Nancy Martin, Microbiology & Immunology
Dianne Delva, Family Medicine
David Hurlbut, Pathology & Molecular Medicine
Steven Smith, Biochemistry
PAIRO Excellence in Clinical Teaching Award (School of Medicine)
Michael Brundage, Oncology
PAIRO Excellence in Undergraduate Teaching by a Resident (School of Medicine)
Katia Dyrda, Internal Medicine
Sean Pierre, Medicine

W. Ford Connell Award for Excellence in Teaching (School of Medicine)

Michelle Gibson, Geriatrics
Phase III Teaching Award (Department of Surgery)
Ralph George, General Surgery
MSK Course Award (Department of Surgery)
Tan Towheed, Rheumatology, Community Health and Epidemiology
Aesculapian Lectureship Award (School of Medicine)
Phase I: Conrad Reifel, Anatomy and Cell Biology, Jackie Duffin, School of Medicine
Phase IIA: John Matthews, Oncology/Hematology
Phase IIB: Renee Fitzpatrick, Psychiatry
Phase IIC: Rachel Pilkey, Nephrology, Susan Moffatt, Critical Care
Phase IIE: Robyn Houlden, Endocrinology
Clinical Skills Teachers in the School of Medicine Award of Excellence in Teaching (School of Medicine)
Phase 1
Nancy Carr, Kingston Community, David Walker, Medicine
Ron Wigle, Kingston Community, Eric Prost, Psychiatry Resident
Cherie Hiscock-Jones, Psychiatry, Neil Hobbs, Family Medicine
Rob Tanzola, Anesthesiology, Linda O'Connor, Kingston Community
Sue Chamberlain, Obstetrics and Gynaecology
Phase 2A
Cathy McLellan, Medicine, Louise Rang, Emergency
Tony Sanfilippo, Medicine, Peter Froud, Oncology
Gord Jones, Emergency, Armita Rahmani, Kingston Community
Linda O'Connor, Kingston Community, Ron Wigle, Kingston Community, Sue Chamberlain, Obstetrics and Gynaecology
Phase 2B
Arawn Therrien, Kingston Community, Darren Beiko, Urology
Mike Cummings, Anesthesia, Beth Rubenstein, Kingston Community
Aubrey Groll, Kingston Community, Ian Sempowski, Family Medicine
Phase 2C
Bruce Cload, Emergency – Resident, Waitak Kong, Medicine
Conrad Watter, Surgery, Ursula McGarry, Kingston Community
Kari Sampsel, Emergency, Ian Sempowski, Family Medicine
Phase 2E
Ross Morton, Medicine, Chris Simpson, Medicine
Sudeep Gill, Medicine, Gerry Evans, Medicine
John Matthews, Medicine, Dale Mercer, Surgery
Dieter Jalink, Surgery, Dimitri Petsikas, Surgery
Lindsay Patterson, Anesthesia, Heather Onyett, Pediatrics
Fran Crawford, Emergency, Bob McGraw, Technical Skills
Terry O'Brien, Technical Skills, Jun Kawakami, Urology
Darren Beiko, Urology, Neil Hobbs, Family Medicine
Diane Delva, Family Medicine, Walt Rosser, Family Medicine
Karen Schultz, Family Medicine

NURSING

Nursing '84 Award for Excellence in Clinical Teaching
Ruth Doran
Reddick Award for Excellence in Nursing Education
Yr I Lewis Tomalty
Yr. II Susan Laschinger
Yr. III Belinda Dundon
Yr. IV Catherine Perkin

REHABILITATION THERAPY

Blue Star Award for Teaching Excellence
Physical Therapy Program Murray Tough
Occupational Therapy Program Terry Krupa

FACULTY OF LAW

Law Student Society Teaching Excellence Award
Fall 2005 Don Stuart
Winter 2006 Allan Manson
Law Student Society Specialty Lecturer Award
Fall 2005 Linda Crush
Winter 2006 Mary-Jo Maur

SCHOOL OF KINESIOLOGY AND HEALTH STUDIES

Physical and Health Education Student Association (PHESA) Teaching Award
Theory: Pat Costigan
Activity: Harold Parsons
www.queensu.ca/ctl