



QUEEN'S GAZETTE

2003 CCAE Gold Medal for best university newspaper

Summer camp fun P11



Mom, is that you? P9



A CELEBRATORY OIL THIGH



STEPHEN WILD

And the final Campaign for Queen's tally is ... a record \$261 million dollars. That is a "6" behind Queen's mascot Boo Hoo the Bear. Celebrating the achievement are, from the left, campaign chair Bob Peterson, benefactor Elizabeth Eisenhower, campaign vice-chair Tom O'Neill, Boo Hoo, Queen's Bands members, Chancellor Charles Baillie, ThankQ volunteer Zaheera Valani and Principal Bill Leggett. The updated campaign total is \$9 million more than originally announced May 1 due to the final appraisal of a gift-in-kind being higher than expected. More than 400 alumni, business leaders, dignitaries, Queen's students and senior administrators celebrated the achievement May 10 under an immense big top on Agnes Benidickson Field. For the story and more photos, see page 16.

Trustees give green light to Queen's Centre

By CELIA RUSSELL

Queen's Board of Trustees has approved plans to move ahead with construction of the university's most ambitious building project ever.

After a vigorous debate among alumni, faculty and student trustees, the board adopted the Queen's Centre initiative May 10 as a university priority with a first-phase-groundbreaking target of spring 2005.

The centre will be built in several phases over the next 10 years and cost about \$175 million. The expansion will take place on the block bounded by Earl, Division and Clergy streets and University Avenue, doubling the existing space of the John Deutsch University Centre and the Physical Education Centre.

An executive committee and management committee will be established to oversee the centre's development and to ensure broad consultation among the various constituencies of Queen's.

The approval puts the wheels in motion for what students

and university officials have been calling for for years: new facilities for student life and expanded athletics facilities.

"The Queen's Centre project reflects a real need," Chair John Rae said. "It is not only related to the need to improve student facilities, but it's also for the community at large."

Although they support the idea of the Queen's Centre, some trustees took issue with the wording of the original motion and what they described as the rushed process for getting the motion approved.

Although wholeheartedly endorsing the renewal of athletic and recreational facilities, Susan Miklas told fellow trustees that she would vote against the motion. The original motion the board was asked to approve was that "the Queen's Centre project, as presented at the March, 2003 meeting of the Board of Trustees, be adopted as a university priority." (The phrase "as presented at the March 2003 meeting of the

Board of Trustees" was subsequently removed in the amended motion.)

The phrase "as presented" will most certainly mean that trustees are voting on the Queen's Centre's actual design, Ms. Miklas said, referring to a detailed presentation by Sasaki and Associates consultants at the March meeting. She was also concerned that the board was moving too fast with just a few weeks between the presentation and the vote to proceed.

There is a perception of secrecy and a lack of involvement, she said. "We need to consult publicly with the Queen's and Kingston communities and then report back to the board."

Ms. Miklas, Don Bayne and Heino Lilles (via a letter to the board) all cited reservations about the Sasaki design, and concerns that it did not have the support of the broader university community.

Mr. Bayne cautioned against proceeding with a project that does not comprehensively deal

with all major athletics facilities. Committing funds to the current concept will constrain what the university can do in other areas over the next 10 years, he says.

"The Queen's Centre project reflects a real need. It is not only related to the need to improve student facilities, but it's also for the community at large."

John Rae

"This is a recreational facility," he said. "There is simply no commitment to athletic excellence. Competitive excellence attracts matching government funding. There is no field house in this concept. How can you

address athletic facilities without addressing playing fields?"

For example, he said, the football field is 15 to 20 years past its playing life.

"I understood that much more work including consultation with the broader Queen's community would take place before final decisions regarding ice surfaces, gyms, exercise rooms and a field house would be made," said Mr. Lilles. "Had I been aware at the March meeting that what was described by the architect was more than an example of what could be done my participation would have been quite different. Among other things, I would have pointed out the Dryden Report (that provided a thorough analysis of needs and involved detailed interviews with students, staff and faculty) identified a need for and strongly recommended the construction of a field house, something that is noticeably absent from the current concept."

See TRUSTEES GIVE GREEN LIGHT: Page 12

Deconstructing the Queen's bubble

By ANNE KERSHAW

How much of a Queen's insider are you?

FYNIRS; SWEP; CIAU; QP; OPIRG; QEA; PARTEQ; ACSA; SOARB; ESOS. (See answers at the end of the article.)

If you know what most of these acronyms stand for, you might just qualify as an official member of the Queen's bubble.

Every organization has its

own secret lexicon made up of linguistic tongue twirlers and short cuts designed to facilitate insider chatter and confound interlopers. According to two undergraduate students, Queen's is no exception.

Joanne Cudmore and Pat Tanzola, former students of LING 202*/Canadian English, decided to focus their final report on deconstructing the

Queen's bubble. They looked at the profusion of acronyms used on Queen's campus, whether Queen's students speak a dialect all their own, and just how well Queen's "bubble talk" is understood by outsiders and even the students themselves.

"Queen's students have a reputation for 'living in a bubble,'" they say in their research paper. "They are often accused

of being snobs who are only concerned with life and reality within their own miniature campus universe.

"Part of the reason for the 'bubble' accusations may be the profusion of Queen's slang and, for lack of a better term jargon, which can be heard throughout the hallways of the university and on the streets surrounding campus."

See QUEEN'S BUBBLE: Page 12

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Good news for university funding

NEW GOVERNMENT INITIATIVES REDUCE STRAIN ON 2003-04 OPERATING BUDGET

By CELIA RUSSELL

For the first time in several years, Queen's 2003-04 operating budget includes some good news, thanks to new funding from the federal and provincial governments.

Queen's Board of Trustees approved an operating budget of \$252.6 million at its May 10 meeting. As is board policy, the budget is balanced.

Despite the optimism, Principal Bill Leggett told board members the financial challenges faced by Queen's and all Canadian universities would continue. This makes private support all the more essential in the long term to maintaining Queen's high standard of academic excellence.

Although the Campaign for Queen's is now over "we will not disassemble the (Advancement) engine," he said.

Total operating budget revenue will increase by \$17 million or 7.2 per cent over last year. This includes a increase in fee revenue of \$7.7 million (8.8 per cent), an estimated increase in provincial government grants of \$10 million (7.9 per cent) from undergraduate and graduate growth funding and increased enrolment in Medicine and Quality Assurance funding.

Total expenditures will increase by \$17 million or 7.2 per cent. This includes annual expenditures such as increases in salaries and benefits – the largest single expenditure facing the university – and unavoidable factors such as increasing utilities costs.

University officials engaged in final budget deliberations welcomed the 11th-hour news of Queen's \$4.5-million allocation from the provincial Quality Assurance Fund last month.

The initiative will provide \$200-million base funding for Ontario universities over the next three years. Queen's 2003-04 allocation represents about four per cent of the current base provincial operating grant, roughly equal to the inflation facing Ontario universities. The province also announced a second round of Ontario Student Opportunities Trust Fund (OSOTF) funding, committing \$400 million to support matching private donations for student financial assistance. Last February, the federal government announced continued base funding to support the indirect costs of research, amounting to \$6.2 million this year.

While both the federal and provincial announcements represent significant improvements in university funding, Queen's still faces substantial challenges, a budget report to the board states.

The peak of the double cohort of Ontario high school graduates occurs this September

(resulting from the province's move to discontinue Grade 13), and is a major factor in the university's budget and enrolment planning processes this year and beyond. The current enrolment plan reflects the university's desire to remain a mid-sized, residential university, while accommodating a share of the double cohort.

Full-time enrolment is projected to grow by about 1,400 students between 2002 and 2005 and then level out through 2010, requiring Queen's to be

increasingly selective in its admission decisions.

Other challenges include an overall increase in demand for a university education, significant numbers of faculty retiring, competition for new faculty retiring and upward pressures on compensation.

Other factors affecting university financial planning include reduced returns on investments and volatile oil and natural gas prices.

www.queensu.ca/secretariat/trustees/index.html

2003-04 operating budget expenditures and allocations

- Includes provision for \$8.9 million in reinvestment funding and targeted program funding (from increased enrolment-related grants, tuition sharing and Quality Assurance funding)
- Provision for \$1.6 million in new funding for student assistance
- Provision for a 4-per-cent increase in utilities costs
- Provision for an \$8-million increase for salaries and benefits for faculty and staff (reflecting a 15-per-cent increase in purchased insurable benefits and insurance premiums)
- Assumes a contribution of \$500,000 to the pension fund
- Assumes federal indirect costs of research funding will be distributed according to Queen's internal distribution formula (unchanged from 2002-03)

2003-04 operating budget revenue

- Assumes no increase over 2002-03 in provincial base operating grant
- \$4.5 million in new funding from the Quality Assurance Fund
- \$2 million from the Provincial Performance Fund (a decrease of \$300,000 over last year)
- \$6.2 million in Provincial Growth Accessibility Funding (\$4.2 million more than last year)
- \$6.2 million base federal funding for the indirect costs of research
- 2 per cent tuition increase in regulated programs
- Increases ranging from 2 to 34 per cent in deregulated programs
- Dividend of \$4.4 million from the general endowment fund (same as last year)
- Assumes \$1.4 million in unrestricted donations (down \$200,000 from last year)
- Assumes \$11.2 million in investment income (down \$800,000 from last year)

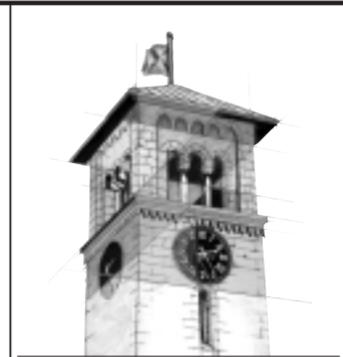
How a 3.8 per cent tax becomes a 6.7 per cent budget increase

In preparation for the 2003-04 budget year, Queen's identified a need for a 3.8 per cent budget "tax" on all academic and non-academic units to cover the university's internal inflation (primarily compensation increases) and balance the budget, according to the budget report to the board. This is the sixth such reduction in the last eight years.

Although all units feel the long-term effect of these reductions, the impact is not uniform. Units that can raise funds through such initiatives as private programs, fees for services or deregulated tuition fees can mitigate the effects. Non-academic units are totally dependent upon the operating budget and don't have the same flexibility to cope with these challenges.

Academic units, however, benefit from a redistribution of incremental revenue from a combination of regulated and deregulated fees (greater than two per cent) and fees from enrolment growth. For example, in the case of deregulated fee increases greater than two per cent, 30 per cent goes to student assistance, 49 per cent goes to the faculty and 21 per cent goes back to the university. Under this system, regulated programs actually benefit indirectly from fees collected from deregulated faculties.

As a result of this redistribution, university faculties and schools actually see budget increases ranging from 2.6 per cent in Education to 11.9 per cent in Business. The total budget of Queen's academic units increased by 6.7 per cent to \$118.1 million.



QUEEN'S GAZETTE

Editor

Celia Russell
613-533-6000 ext.74498
gazette@post.queensu.ca

Editorial Assistant

Lorinda Peterson
613-533-6000 ext.77559
petersn@post.queensu.ca

Associate Director

Anne Kershaw
613-533-6000 ext.74038
kershaw@post.queensu.ca

Director

Richard P. Seres
613-533-6000 ext.77565
seresr@post.queensu.ca

Advertising

613-533-6000 ext.75464
gazad@post.queensu.ca

Production

Graphic Design Services

Grant Hall Illustration

Greg Black

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GAZETTE

begins summer schedule

This is the final biweekly issue of the *Queen's Gazette* until September.

Monthly editions will appear June 16 (June 9), July 14 (July 7) and Aug. 18 (Aug. 11). Copy deadlines are at noon on the date in brackets following the issue date.

The *Gazette* will resume its biweekly schedule on Monday, Sept. 8 (Friday, Aug. 29).

Have a great summer!

Principal William C. Leggett
& Mrs. Claire Leggett
invite you to join your friends
and colleagues at the annual

Queen's Spring BBQ

on Monday, June 2 11:30-1:30 pm
at Agnes Benidickson Field
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Spring Honorary degree recipients represent spectrum of Canada's best

By OMAR EL AKKAD

An award-winning novelist, a microelectronics expert, and a Rock and Roll Hall of Fame inductee are among eight extraordinary individuals who will be awarded honorary degrees during the May Convocation ceremonies.

The first to receive a degree was Joanne Elizabeth McWilliam, the first tenured female member and full professor of the Faculty of Divinity at Trinity College, University of Toronto. She received an honorary Doctor of Divinity at the Theological College Convocation on May 7. (Dr. McWilliam's citation appeared in the April 21 *Gazette*.)

Convocation ceremonies continue Thursday, May 22 and conclude Friday, May 30.

2001, American Banker Magazine named him Innovator of the Year. Dr. Nixon will receive his degree Thursday, May 22 at 2:30 pm.



Adel Sedra

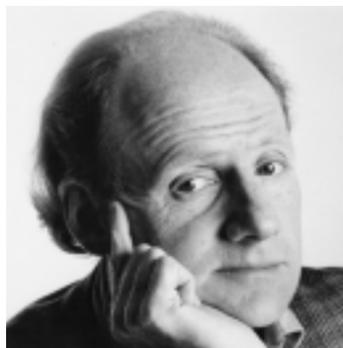
Adel Shafeek Sedra (DSc) is a professor of electrical engineering at the University of Toronto, specializing in the area of microelectronics. He has also served as the University of Toronto's Vice-President, Provost, and Chief Academic Officer. He received his BSc from Cairo University, Egypt, in 1964, and MSc and PhD degrees from the University of Toronto, in 1968 and 1969 respectively. His research and educational accomplishments have won him many awards, including the 1984 Darlington Award, the 1987 Guillemain-Cauer Award, and the 1993 Information Technology of Canada/NSERC Research Excellence Award. Dr. Sedra will receive his degree Friday, May 23 at 9:30 am.

David Pattenden

David Pattenden (LLD) is the Chief Medical Officer of the Ontario Medical Association. In this position, he has defined and guided physician involvement in the system in a new role positioning them as a resource working in partnership with the gov-



ernment. He ultimately received four degrees from Queen's, including a Bachelor of Arts in 1967 and a Bachelor of Law in 1971. He is also a Leadership Volunteer in the Campaign for Queen's, and was recently elected to the University Council. Dr. Pattenden will receive his degree Friday, May 23 at 2:30 pm.



John Ralston Saul

His Excellency John Ralston Saul CC (LLD) is an award-winning novelist and essayist. Dr. Saul received his undergraduate degree from McGill and his PhD from King's College, University of London. His book *The Unconscious Civilization* won the 1996 Governor General's Literary Award for non-fiction and the Gordon Montador Award for the Best Canadian Non-Fiction Book on social issues (1996). He is also a Companion

of the Order of Canada and holds honorary doctorates from eight universities. Dr. Saul will receive his degree Thursday, May 29 at 9:30 am.



Joy Kogawa

Joy Nozomi Kogawa (LLD) is the author of numerous novels, short stories, poetry collections, essays and children's works. Her writing has often focused on the stories of Japanese-Canadians, and the injustices they experienced during and after the Second World War. Her 1981 novel *Obasan* won Books in Canada's First Nobel Award and the Canadian Authors Association's Book of the Year Award. She was made a Member of the Order of Canada in 1986. Dr. Kogawa will receive her degree Thursday, May 29 at 2:30 pm.

Albert Low

Albert William Low (LLD) is the Director of the Montreal Zen Centre. Born in England, Dr. Low migrated to South Africa with his wife shortly after their marriage. There, he worked as Personnel Executive for the Central News Agency before moving to Canada in 1963. He began formal Zen training in 1966, completing it in 1986 and receiving full transmission as a Zen teacher. He has lectured extensively to corporate executives on subjects ranging from organiza-



tion development to creativity. He is the author of several books and articles on Zen. Dr. Low will receive his degree Friday, May 30 at 9:30 am.



Robbie Robertson

Robbie Robertson (LLD) achieved fame as the guitar player for The Band, as a member of which he was inducted into the Rock and Roll Hall of Fame in 1994. Robertson contributed extensively to Bob Dylan's *Blonde on Blonde* album before forming The Band with Dylan in 1968. The winner of numerous Juno awards, he was inducted into the Juno Hall of Fame with The Band in 1989. In 1997, he received the Lifetime Achievement Award from the National Academy of Songwriters and most recently the National Aboriginal Lifetime Achievement award. Dr. Robertson will receive his degree Friday, May 30 at 2:30 pm.



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Building bridges: Students' top design spans Sherbrooke University walkway

By OMAR EL AKKAD

This summer, students and faculty at Sherbrooke University will walk all over a Queen's engineering group's bridge design, and the designers wouldn't want it any other way.

Five Queen's graduate students, who last year won a prestigious design contest to plan and construct a covered pedestrian walkway for Sherbrooke's engineering building, can now see the fruit of their labours.

Last May, a team of Queen's civil engineering graduate students - Luke Bisby, MSc'99; Raafat El-Hacha, PhD'02; John Ford, Sc'00; Dorian Tung, Sc'00, MSc'02; and Brea Williams - won a covered bridge contest, sponsored by Intelligent Sensing for Innovative Structures (ISIS) Canada.

Besides the \$2,000 cash prize, the winning team also won the right to have its design constructed for use at the Engineering building at Sherbrooke's campus. The ISIS judging panel selected the Queen's team's design over entries from students at the Universities of Waterloo, Alberta, Manitoba and Sherbrooke.

For most of the students on the Queen's team, the design

competition isn't their first success at an ISIS-sponsored event: Mr. Bisby won the 2001 ISIS Canada Scholarship; Mr. Ford received the Halsall Industry Partnership Graduate Award last year, for research supported by ISIS and Ms. Williams placed first in the oral presentation section of the 2001 ISIS Canada Essay Contest.

Construction on the pedestrian bridge was completed this April. The students' innovative bridge design employs steel, concrete, glass and cables to minimize the effects of wind and other natural forces, while still maintaining simplicity and functionality. The design also uses fiber optic sensors that allow engineers to continually monitor the bridge's structural "health," so the effects of different temperatures and loads on the bridge can be analyzed. With the help of professional engineers, the Queen's team got to see their blueprints turned into reality.

A report on the winning design that appeared in the ISIS newsletter reads, "the final design is not only a unique and attractive covered structure that utilizes advanced composite materials, but it is also a smart bridge by the virtue of the structural health

monitoring components that have been installed under the supervision of Dr. Pierre Rochette, research engineer with the ISIS Sherbrooke team."

Mr. Bisby, who has since graduated and joined the Queen's engineering faculty, says the whole team was ecstatic at their victory.

"[Winning the design competition] was great. We haven't gotten to see the finished product yet, but we've seen pictures, and it looks good."

ISIS recently announced plans to hold another design contest, this time for a bridge to be built at the University of Manitoba. The same Queen's team that won the first contest, however, won't be competing again.

"I've graduated now," Mr. Bisby says, "and two of the other students have also graduated, so we won't be able to put the team together again for next year."

It is likely a new team of Queen's students will take the design challenge, he says.

After the bridge construction was complete, the team was invited to give a presentation on their design at the 8th annual ISIS Canada conference held in Vancouver earlier this month.



INTELLIGENT SENSING FOR INNOVATIVE STRUCTURES

An award-winning bridge design by Queen's civil engineering graduate students is now part of the Sherbrooke University campus landscape.

Queen's experts comment on United States military strategy, same-sex marriage ruling

QUEEN'S IN THE NEWS

Highlights of Queen's experts in the media.

■ April 30 - May 13

Charles Pentland (International Relations) comments in *The Globe and Mail* about the shift in U.S. military strategy since the 2001 terrorist attacks.

Kristan Aronson's (Community Health & Epidemiology) commentary about several studies that list alcohol as a significant risk factor for breast cancer is highlighted in the *National Post*, *Edmonton Journal*, *Edmonton Sun* and *Calgary Herald* and on *CBC Radio's Ontario Morning* show.



Peter Katzarzyk (Physical Health and Education) comments in a front-page story in the *National Post* on new findings that link being an only child, parents' education, and household income with risk of obesity in children. The story receives coverage as well by *The Calgary Sun*, *The Kingston Whig-Standard* and *Times-Colonist* (Victoria).

Nick Bala (Law) is interviewed by the *Toronto Star* about the complexities of the new Youth Crimi-

nal Justice Act that came into effect on April 1. He also discusses child testimony and protection with regard to a B.C. murder trial on *CBC Radio's The Current*.

Richard Weatherdon (Human Resources) discusses Queen's taxable tuition benefit in a *Toronto Star* story about tuition benefits for families of university employees.

Jonathan Rose (Political Studies) comments in the *Toronto Star* about how the government is using taxpayers' money to advertise a partisan message. He is also interviewed by the *St. Catharines Standard* and *Montreal Gazette* about how politicians communicate bad news stories, such as SARS.



Research by **Barbara Kisilevsky** (Nursing) proving that fetuses recognize their mothers' voices receives extensive coverage across the country including the *Ottawa Citizen*, front-page *Kingston Whig-Standard*, *The Spectator* (Hamilton), *Edmonton Journal*, *Calgary Herald*, *Vancouver Sun* and *Edmonton Sun* and *CBC Radio's Ontario Morning* show.

Michael Hawes (Political Studies) comments in the *Ottawa Citizen* about promoting studies of Canada in the U.S.

Commentary by **Michael Adams** and **Jeremy Heaton's**

(Urology) about a recent study that links impotency in young men to heart disease and stroke continues to receive coverage, most recently in the *Ottawa Citizen* and *The London Free Press*.



Barling

Leadership expert **Julian Barling** (Business) is a guest on *CBC Radio's Radio Noon* show and is interviewed for *CFRA Ottawa's* evening business program about SARS and the leadership issues that have arisen as a result of the crisis.

Results of a study on children's response to night-time fire drills, co-authored by **Alistair MacLean** (Psychology), continues to receive coverage, most recently in the *Ottawa Sun*.

Margaret Harrison's research on leg ulcers is highlighted in a front-page *Kingston Whig-Standard* story.

The research of **John Smol** (Biology) and **Scott Lamoureux** (Geography) about the effects of global warming on Canada's North is covered by *National Public Radio's MicrobeWorld* (U.S.), *The Whig-Standard* and *CKWS TV*.

Dick Zoutman (Pathology) chair of the Ontario SARS Scientific Advisory appears on *CBC TV's Canada AM* to discuss the SARS outbreak in Toronto and the overall effort to contain it.



Lahey

Kathy Lahey (Law) discusses on *CBC Radio Syndication*, broadcast across the country, issues surrounding the recent B.C. Court of Appeal

ruling against a ban on same-sex marriages.

Bruce Parly (Law) is interviewed by *CKWS TV* about the proposed new by-law he helped draft to ban the use of pesticides for cosmetic purposes within Kingston city limits.

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Is your Palm Pilot an open book?

As consumers in today's cyberspace society, issues of information privacy increasingly affect us all. The advent of something called "mobile commerce" has only intensified concerns about how the personal information that we provide to government and businesses is used, and what steps have been taken to protect our privacy. The Queen's Gazette posed the following questions to Yolande Chan, associate professor of Management Information Systems and chair of the symposium, Information Privacy and M-commerce, taking place May 30 and 31. (For more on the symposium, see business.queensu.ca/kbe/events/)

G: What is mobile commerce?

YC: Mobile commerce (m-commerce) generally brings to mind individuals using wireless devices, say cell phones or Palm Pilots, to buy drinks from vending machines or find out about in-store specials as they walk or drive past malls. But m-commerce has much more potential than this. It involves, for example, the ability to find, gather and share information anywhere and anytime, conduct business in remote areas, conduct wireless banking, and use "wireless wallets" (that is, authorize financial transactions using devices such as PDAs – personal digital assistants). M-commerce goes beyond PC-centric electronic commerce. It lets you conduct business while moving around, using Black-

Berry devices, Internet connections in planes, trains, cars, kiosks, etc. Some argue that m-commerce is just hype. I disagree. I don't think we've begun to experience its real potential or challenges yet.

G: What are the implications of mobile commerce for personal information privacy?

YC: Consumers can be recognized by the devices they carry or use, and the signals these devices emit. Radio-frequency identification (RF ID technology) permits increased tracking of individuals (much like the traditional UPC bar code permits the tracking of products). It allows for new location-specific personal information to be linked with more traditional customer and citizen data. Potentially, a business or the government can determine that Joe Smith or Nancy White regularly travels on Highway 123, buys gasoline at station X, stops at café Y, works at office Z, shops at mall A, etc. Individuals' whereabouts can be tracked at any given moment. Combine this data with other traditional citizen or customer information – such as a person's social insurance number, age, race, family makeup, household income, credit card numbers, product and service preferences – and businesses and governments have access to a lot of potentially powerful data. Personal information, increasingly a



YOLANDE CHAN

Q&A

commodity routinely broadcast by wireless devices, can be intercepted. "Virtual images" of individuals or "electronic selves" can be compiled over time, and used to make decisions about, for example, our access to commercial goods and services, and our movements across national borders.

G: How do consumers, businesses and governments use mobile technologies?

YC: Canadians already routinely use laptop computers and wireless devices to send voice, fax, and email messages. They use these devices to access stock quotes, weather forecasts, hotel information, flight schedules and news, and to make price comparisons and purchases, anywhere, anytime. Businesses routinely use mobile technologies to keep employees con-

nected with customers, suppliers, and company computer systems while on the road. Global positioning satellite (GPS) systems provide accurate employee, vehicle and product location information to improve employee dispatching, fleet management, remote equipment operation, and inventory control.

Personal information, increasingly a commodity routinely broadcast by wireless devices, can be intercepted.

Similarly, governments use technologies such as digital cameras and sensors mounted on highways and at border crossings, to monitor traffic flows, manage toll highways, issue speeding tickets, and monitor passenger movement at airports. Police, fire fighters and ambulance drivers stay in real-time contact during emergencies using these technologies. Vehicle records, criminal records and health records can be retrieved, and various incident and medical reports generated, on the road. Mobile technologies have the potential to transform the lives and experiences of citizens and customers.

G: Should consumers worry about divulging personal information to businesses and governments?

YC: Definitely. Today's consumers need to remember the saying, "buyer beware!" They are potentially trading or selling their personal data whenever they provide it to anyone – to get frequent buyer cards, obtain "free" magazines or receive customized services. In the United States, concerns have even been expressed about inappropriate use of past census data. It's not just that personal data may be used without the individual's explicit consent, but that the data may be used for purposes never remotely envisioned – such as assessing your value as a customer or determining whether you are a threat to the public – with possibly harmful consequences.

G: How well are these concerns being addressed and managed?

YC: There is good news and bad. Issues are being addressed, but slowly. Given the breathtaking rate of technological, business, and societal change (can anyone forget 9/11?), governments and consumer advocates generally play "catch up," addressing privacy issues after privacy violations have occurred.

Privacy legislation in Canada goes back to the late 1970s when human rights legislation incorporated privacy protection in the public sector. However, the Canadian Standards Association (CSA) standard for commercial activities – based on principles of accountability, consent, limited collection, etc. – was not approved until 1995. In 2001, Canada's federal privacy law came into effect requiring compliance by federally regulated businesses such as banks, airlines and firms that move information across provincial boundaries. By January 2004, all provinces must have privacy legislation covering commercial activities, or federal law will prevail. The federal law covers all commercial activity, regardless of the media used. That is, it covers mobile commerce.

Anticipating 2004, some Canadian businesses have established formal privacy policies and information handling practices, including the corporate position of Chief Privacy Officer. However, many businesses have done little and appear unconcerned. At Queen's School of Business, PhD candidate Kathleen Greenaway and I are investigating why there is so much variation in how aware and responsive corporations are of privacy concerns. We currently advise that no one assume that their data is kept private and that all take responsibility for ensuring that it is.

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VIEWPOINT

JOHN OSBORNE

Art



Why is the Art Library moving to Stauffer Library?

As noted in the April 21 *Gazette* column by Lucinda Walls, the art library in Ontario Hall will be re-located to the second floor of the Stauffer Library in June. Since the announcement, I have been asked by a number of colleagues in other departments whether this move was supported by the Department of Art, or imposed on us against our will; and I would like to respond publicly, while noting that these thoughts represent a personal opinion, and not necessarily one shared by every faculty member in the art history program.

The official position of the Art department – and one that I share passionately – is that the art library is best located in Stauffer, where it can be integrated with the larger university collection of books and journals in the social sciences and the humanities. Quite apart from any structural arguments related to the capacity of the floors in Ontario Hall to bear the weight, not to mention the fact that the old art library had run out of shelving space, this move makes excellent sense for purely academic reasons.

There was a time when art history was seen primarily as some sort of adjunct to studio arts, a pursuit for intellectual aesthetes like Bernard Berenson or Kenneth Clark, whose primary focus was the individual artist and their work. Let me state very clearly and bluntly: those times are long gone!

Art history has evolved considerably since the 1960s, and now constitutes one of the most vibrant disciplines in the humanities, with significant intersections to other disciplines such as history, religious studies, literary studies, archaeology, anthropology, sociology and even psychology.

"Art" is increasingly defined very broadly, to encompass the full range of material culture and not simply that which has been thought of historically as "fine art." Indeed, the study of material culture is playing a significant role in the emerging academic interest in "cultural studies," broadly defined. As our own society moves towards a greater emphasis on the visual, we shall need to understand how visual materials can and do function, both in the present and in the past. By integrating the art library collection with the main social sciences and humanities collection at Stauffer we not only send a strong signal to our own students that they need to broaden their intellectual horizons, we also make it easier for students and scholars in other fields to incorporate scholarship on "art" in their own research.

Yes, it will be slightly less convenient for those of us who reside in Ontario Hall to grab the books we may need, especially on a cold winter's day. But this pales in comparison to the important message that is conveyed by something as simple as the location of the materials catalogued under "N" in the Library of Congress system.

This move is long overdue, and I am very grateful to the staff of Queen's University Libraries, and in particular to Mary Mason and Lucinda Walls, who have been working very hard to make this happen in a way that is responsive to the needs of our faculty and students.

John Osborne is professor and head of the Department of Art. osbornej@post.queensu.ca

There was a time when art history was seen primarily as some sort of adjunct to studio arts, a pursuit for intellectual aesthetes like Bernard Berenson or Kenneth Clark, whose primary focus was the individual artist and their work.

QUEEN'S FLASHBACK: AUG. 18, 1938



COURTESY QUEEN'S UNIVERSITY ARCHIVES

After receiving an honorary degree from Queen's, United States President Franklin Delano Roosevelt delivers his Convocation address in the old Richardson Stadium (now the Mackintosh-Corry parking lot). He is flanked by Queen's Vice-Principal William McNeill on the left and the President's military aid Col. Watson. With World War II only months away, the small communities of Queen's and Kingston are moved briefly onto the world stage when the president affirms in an address broadcast around the globe via CFRC: "The Dominion of Canada is part of the sisterhood of the British Empire. I give to you assurance that the people of the United States will not stand idly by if domination of Canadian soil is threatened by any other empire." The historical speech was seen as a departure from American isolationism.

Letter from the editor

A gold-medal effort from our contributors

When the *Queen's Gazette* resumed biweekly publication for the academic year last September, it was with a bold new design – and the addition of new columns and features.

This was in response to our readers, who told us they wanted to see more content on critical issues facing Queen's, more opinion and a greater diversity of voices in their university newspaper.

As this is the last biweekly issue of the academic year, I would like to thank those in the university community who have helped us to work toward these goals – the staff, faculty, students, alumni and friends of the university who have taken the time from their active schedules to contribute to the paper.

These people contributed to the *Gazette* winning the 2003 Canadian Council for the Advancement of Education (CCAEE) gold medal for best Canadian university newspaper.

I would also like to thank Sandra Meikle (Instructional Development Centre), Nancy Owen (ITServices), Melody Burton (Library) and Mary

Margaret Dauphinee (University Advisor on Equity) who work behind the scenes coordinating many of these columns and ensuring that they arrive on time.

As the *Gazette* moves to a monthly publication schedule for the summer (we publish June 16, July 14 and Aug. 18), I encourage those of you in the university community to take this time to consider contributing to your newspaper.

Our biweekly schedule resumes Monday, Sept. 8. Have a great summer. We look forward to hearing from you soon.

Celia Russell
Editor

gazette@post.queensu.ca

The Gazette thanks:

Q and A contributors: Laureen Snider, David Dennis, Kevin Hall, Jean Côté, Rod Lindsay, Ian Gemmill, Paul Young, John Plinius, Carol McKeen, Richard Day, Pamela Dickey-Young, James Leith, Catherine Conaghan, Yolande Chan.

Letter writers: Geoff Smith, Barbara Yates, David Whiting, Katherine Lagrandeur, Scotty

Bowman, Adam Silverthorne, Alvaro Morales, Ronald Watts, Rhonda Hirschfield, Dugald Carmichael, Ken Sundquist, Sara Moller, Gayle Desarmia, Michael Stephenson, Pat Caulfeild, Ralph Koolen, Alex Bryans, Maureen Freedman, Daniel Liadsky, Rich Seres, Anil Lal, Ravi Sunder, Sue Blake, Donal Macartney, Angela Lyon, Spring Forsberg, Ross Trethewey, Geoff LeBoldus, Jenifer Keates, Robin Lee, Charles Prior, Jude Byrne, John Ashley, Ila Lawton, Robert Malcolmson, Barbara Campbell.

Viewpoint writers: Robert Malcolmson, Kenton Ko, Bonnie Livingston, Mary Lou Delisle, Paul Stevens, Clarke Mackey, Michael Lindsay, Christine Overall, Brian Yealland, Lorne Carmichael, John Meisel, Peter Taylor, Bill Leggett, Justin Jaron Lewis, Richard Seres, John Osborne.

Columnists: Mary Margaret Dauphinee, ITServices staff, Bill McLatchie, Lucinda Walls, Stephanie Simpson, Joanne Minaker, Melody Burton, Nancy McCormack, Susan Wilcox, Mark Weisberg, Dave Hallett, Wenyan Wu, Irène Bujara, Judy Wilson, David Bevan, Katherine Lagrandeur, Robert Lovelace, Cathy Perkins, Denise Stockley, Blake Lachance, Christy Nichols, Barbara Roberts.

Viewpoint Policy

The *Queen's Gazette* welcomes submissions for Viewpoint from faculty and staff. Articles should be no more than 500 words and should address issues related to the university or higher education in general. Speeches related to issues of interest to the university community are also welcome. Email submissions to gazette@post.queensu.ca. The editor reserves the right to edit or reject any submission that does not comply with policy. Opinions expressed are those of the writer.

Letters Policy

The *Queen's Gazette* welcomes letters to the editor from members of the university community and other readers about matters related to content in the *Gazette*, the university or higher education in general. Letters must be original and addressed to the editor. Opinions expressed are those of the writer. The *Gazette* does not publish anonymous letters. Please include your name, affiliation and phone number. Email or disk is preferable. Letters should be submitted by noon to gazette@post.queensu.ca on the Monday before publication. The *Gazette* reserves the right to edit letters to address style, length and legal considerations.

Queen's influence on Canada outweighs size

Charles Baillie made the following address on his first impressions of Queen's to University Council on May 9. Dr. Baillie was installed as Queen's 13th chancellor in October 2002.

When Bill Leggett first broached the possibility of my becoming Queen's 13th chancellor, I embraced the opportunity wholeheartedly, in a general sense, because I believe education can have the single greatest positive impact on society – and in a specific sense because Queen's has a disproportionate influence on our future in that Queen's attracts the best students in our country.

An illustration of the impact education can have is that a sparsely-populated and relatively barren northern country thriving in the shadow of the world's most powerful empire on its southern border in 1696 decided, through an "Act for Setting Schools" to establish a public school in every parish.

Within two generations, Scotland became the most literate country in Europe with a 75 per cent literacy rate compared to England's 53 per cent. Within a few generations, the "Scots invented the world" as the Scottish Enlightenment flourished through the likes of Smith, Hume et al, Scots dominated Britain's largest commercial enterprise, the East India Company and many of Great Britain's major businesses, Scots administered the Empire and Glasgow became the second city of that Empire.

For some time, I have been concerned, as we have watched that powerful magnet to the south attract many of our most talented young people.

In a similar vein, Thomas Friedman's observation in his *New York Times* column would apply also to Canada: "The freedom of thought and the multiple cultural and political perspectives we offer in our public schools are what nurture a critical mind. And it is a critical mind that is the route of innovation, scientific inquiry and entrepreneurship."

That reflection and the Scottish precedent powerfully suggest that any incremental spending capacity would most effectively be devoted to education rather than to any other use. Yet, over 20 years, per capita spending on university students has declined 30 per cent while that on U.S. students has increased by 20 per cent. There has been marked improvement in the past couple of years, but we still have much further to go.

Curiously, that 20-year period of relative under spending in Canada coincided with the bulk of our decline in standard of living versus the U.S., while the recent acceleration of spending on post secondary education has been accompanied by some gain versus the U.S.

Relative to the specific appeal of Queen's, I believe that those in the top few percentage of the population are the ones who determine the success of a country. They are the people who make discoveries, who create artistic excellence, who

instill a love of learning in students, who launch new enterprises and who rejuvenate existing businesses, thereby providing employment opportunity and enhancing our quality of life for the full socio-economic spectrum of society.

D.H. Lawrence once commented apropos of the First World War: "The people are governed by the flower of the race. Pluck the flower and the race is helpless." To the extent that analysis is correct, Queen's attracting, as we do, the top students in the country, bears a tremendous responsibility.

Indeed, Queen's influence on the quality of life in this coun-



Charles Baillie

try is out of all proportion to Queen's size. In light of Queen's position, it is imperative then that we provide our students with the best possible education. But, despite the extraordinary efforts of the faculty and administration, that is becoming increasingly difficult to accomplish as student/teacher ratios escalate markedly and worthwhile initiatives are constrained for want of funding. We need to do whatever it takes to overcome those constraints.

Finally, to the extent Queen's succeeds, it advances my personal hobbyhorse of challenging Canadians to exceed the U.S. standard of living in 15 years (now 13 – I've been riding that hobbyhorse for two years).

For some time, I have been concerned, as we have watched that powerful magnet to the south attract many of our most talented young people. That attraction has been accentuated by the continued depreciation of our currency and consequently, it is becoming increasingly difficult for Canada to compete for the premier professors, the ablest doctors and scientists and the most capable entrepreneurs, sports figures or cultural icons. For the reasons I've outlined, I believe it is crucial to retain and attract those very people. I am convinced the most effective means of retaining and attracting the best and the brightest is to achieve a higher standard of living than our U.S. neighbour. The standard of living goal is not, I emphasize, an end in itself but a means to an end and that end is to ensure that Canadians are in a financial position to make choices as to the quality of life we want.

If our standard of living continues to decline vis-à-vis the U.S., we shall not be able to retain, let alone enhance, our quality of life and we shall then witness more and more of our most talented drift to the U.S. Woody Allen succinctly made the point when he observed

"Money is preferable to poverty if only for financial reasons."

Accomplishing this standard of living goal will require many actions such as rejuvenating our cities, breaking down inter-provincial barriers, integrating immigrants more effectively but as I suggested earlier, improved education and because of its particular position, a stronger Queen's is, in my view at least, the primary catalyst in achieving this challenge.

Hopefully, that explains why I am excited by my role at Queen's and I assure you that I shall continue to be an outspoken advocate for Queen's and for greater funding for this exceptional university.

It has taken awhile to reach the "the first impressions" stage, i.e. the title of my address. But that does not imply I am without them.

The very first impression was one of intimidation as I fretted that my homecoming kick-off would be found wanting. Once that experience, and thankfully not the football, was behind me, I was overwhelmed by the renowned Queen's spirit. It is truly extraordinary.

As Bill and Claire Leggett and (my wife) Marilyn and I wended our way to Richardson Stadium, it quickly became apparent that our principal knew virtually everyone and had a very positive relationship with all his constituencies. As the Leggett's guests, we were included in some of the camaraderie, the highlight being a whack on the shoulder and a "how's it going?" from a purple person.

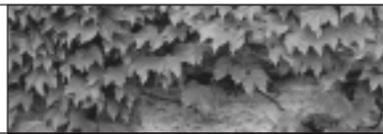
It is also possible that the Queen's gremlins were testing me during my installation when they adorned me in marvelous finery and a multi-tasseled mortarboard, the tassels of which were unconstrained and covered my eyes whenever I was scheduled to assume a solemn demeanor. Principal Leggett casually mentioned, as we departed Convocation – not as we entered, I emphasize – that there was an elastic to hold the tassels in place and that I might be more comfortable taking advantage of that elastic.

It is easy to appreciate why Queen's is the university of choice for Canadian undergraduates. Queen's boasts more student clubs and activities than any other university. The students play a significant and constructive role in the governance of this institution and the AMS is a massive economic enterprise. The members of faculty are extremely able, display a genuine interest in the students and have gone beyond any call of duty to make Marilyn and me feel welcome.

Finally, the alumni appear more devoted to Queen's than other alumni are to their alma maters. The search process for a new principal has enabled me to work closely with a group of faculty, administrative staff, students and alumni. The key impression from that experience to date has been that all 19 members of the search committee are sincerely interested in the good of Queen's and without exception are subordinating personal desires or preferences to the best interests of this university. I would then describe my highlight impressions as the strength of the Queen's spirit and the pursuit of excellence without arrogance.

As you have, in all likelihood summarized, I am thoroughly enjoying being Chancellor of Queen's.

UNIVERSITY ROUNDUP



Soldiers to get culture training

An archaeologist from Newcastle University will be advising the U.K. Ministry of Defence on how to modify officer training to prevent museum looting in future wars. The defence minister sought advice on how to safeguard national treasures in the wake of the loss of thousands of priceless antiquities from Iraq's national museum. One of his recommendations will be that officer corps training includes elements about understanding the value of cultural heritage.

The Times Higher Education Supplement (May 2)

The meaning of forgiving a chick

Is the Dixie Chick who apologized for saying she was embarrassed to be from the same state as George Bush forgiven or not? A social psychologist at the University of Alberta who has done research in interpersonal conflict and the role forgiveness plays in overall well-being of groups and individuals says he's not surprised the country trio singer is still experiencing boycotts. "My definition of forgiveness is when you no longer hold negative feelings towards the person or groups that have committed a transgression against you," says Michael Wohl. "The question still remains if forgiveness necessitates reconciliation. For example, if you forgive a friend who wronged you, do you have to maintain that friendship?"

University of Alberta Folio, May 2

Reserve bonuses for car sales

Some U.S. colleges are now rewarding their fundraisers with money for reaching their targets. The University of Florida Foundation has been rewarding its star fundraisers with annual bonus cheques of up to 15 per cent of their salaries. It's a departure from the traditional thinking in university advancement offices that performance pay would taint the relationship between donor and institution. Some clearly have no time for the idea. "People who are incentivized by bonuses should go sell cars," says Amy S. Smith, director of development for the University of California at Riverside's College of Humanities.

Chronicle of Higher Education (May 16)

Economics bypasses reality

A decline in undergraduate enrolment in U.K. university economics programs is being blamed partly on the way courses are taught. A discipline that was once an historical and literary field and whose journals could be understood by non-specialists has become submerged by mathematical modeling and statistical analysis, writes lecturer at Cambridge University and freelance economist Alan Shipman. "Though adept at deducing a rational agent's optimum consumption bundle, new graduates are often baffled by practical questions – what happens when an exchange rate falls, who sets monetary policy, what can be done to fend off a recession."

The Times Higher Education Supplement (May 2)

Brain matter investigated

More than 21,000 human brains, including hundreds used for research at the University of Manchester, have been removed from bodies, usually without relatives' permission, for teaching and research, a British government inquiry has found. Manchester's departments of psychiatry and physiology apparently used more than 300 brains for a joint research project on Alzheimer's, schizophrenia, and other disorders between 1985 and 1997. In a 1986 letter to a mortuary, the leader of the research project promised a mortician the equivalent of about \$16 "per brain before tax."

Chronicle of Higher Education (May 14)

Female enrolment up

Women accounted for just over 78 per cent of total growth in university enrolment between 1997-98 and 2000-01, and now account for 57 per cent of all students. According to Statistics Canada, they form the majority in all fields of study, with the exception of the traditionally male-dominated areas of engineering and applied sciences, and mathematics and physical sciences. But even in these fields, women made bigger gains in enrolment than men over the three-year period.

University Affairs (May)

So much for housework

"Women are superfluous beings whose existence is not intrinsically valued."

So comments Diane Lamoureux of Université Laval at a recent Pan-American conference on women's access to the economy which pointed out that only seven per cent of the World Bank's documents make reference to gender, even though the institution's mission is to eliminate poverty and 70 per cent of the world's poor are women.

Concordia University Thursday Report (May 1)

Research today: More than ever, it's a team experience

By NANCY DORRANCE
News and Media Services

The image of a solitary researcher toiling alone in his laboratory or book-strewn office late into the night, then shouting "Eureka!" can make for compelling TV drama. But it's a stereotype that no longer rings true, says Queen's Vice-Principal (Research) Kerry Rowe.

In today's academic world, major discoveries are much

more likely to result from cross-disciplinary – and often multi-institutional – collaboration on research teams that could as easily be led by a woman as a man, and are usually supported by government funding, partners in the private sector, or a combination of both.

Two new Queen's-led research teams are excellent examples of the current collaborative nature of university

research, says Dr. Rowe. Graham Smith (Obstetrics and Gynecology) will head a group investigating fetal-maternal influences on circulatory and respiratory diseases, while a team led by Robert Ross (Physical and Health Education) will focus on prevention and reduction of obesity through exercise.

Both initiatives are New Emerging Teams (NETs) funded through the Canadian Insti-

tutes of Health Research (CIHR). The NET program supports the creation or development of new competitive research teams that engage in multidisciplinary and cross-theme research as well as the training and establishment of new investigators.

"This is a very exciting time for university researchers who, through new programs such as the CIHR NETs, are obtaining the means to establish critical

masses of faculty in important research areas," says Dr. Rowe. "I'm proud to say that Queen's researchers have excelled in this environment – which is evident from the 105 per cent increase in our research funding since 1996. Drs. Ross and Smith are excellent examples of researchers leading interdisciplinary teams who promise to establish environments where research excellence can flourish."

Study targets family doctors treating obesity

In the wake of recent alarming reports that inactive, overweight Canadians are on a fast track to heart disease, Queen's researchers believe their new obesity study will change the way Canadian primary health care is delivered.

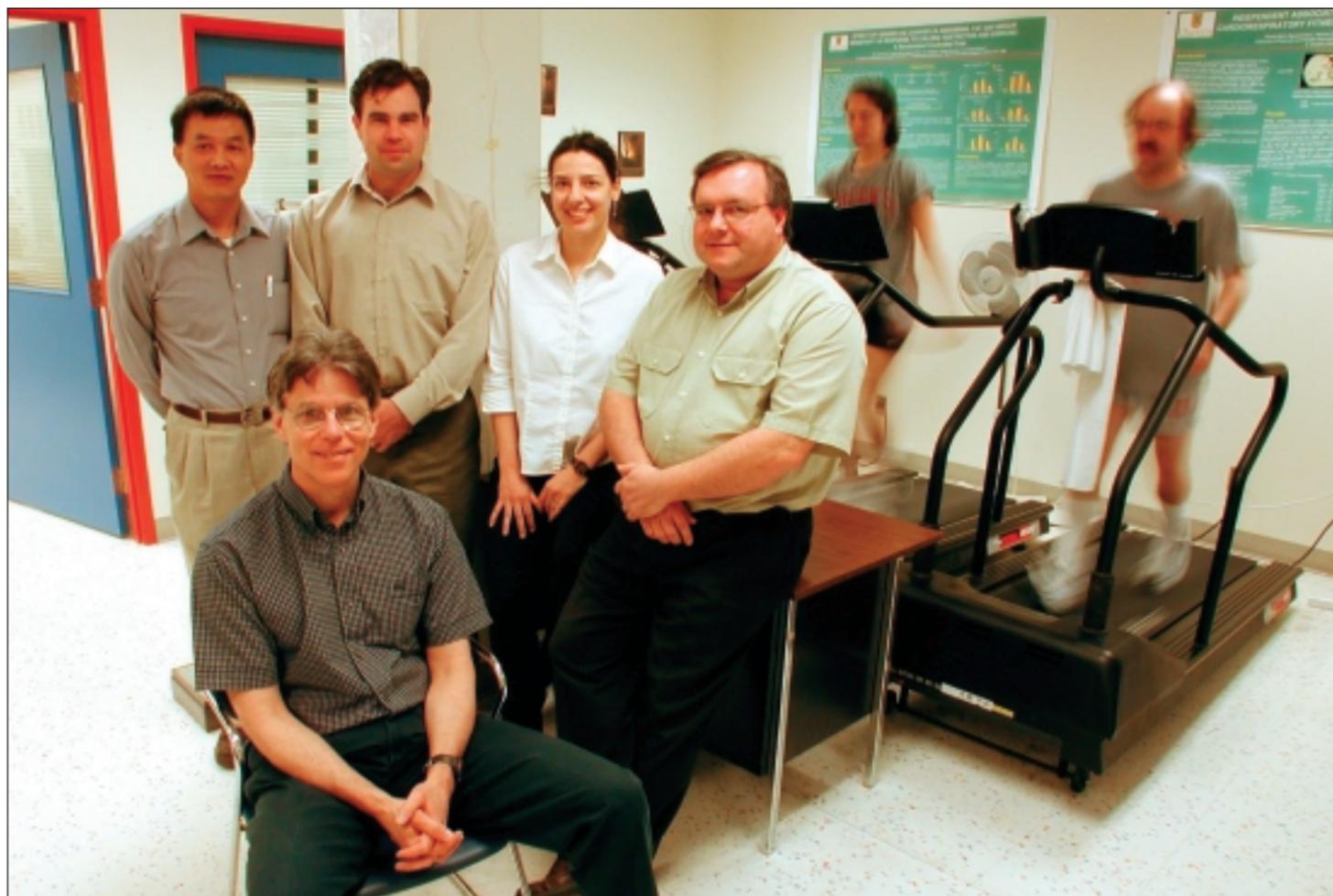
For the first time in North America, a multi-disciplinary, international team of experts in physiology, behaviour patterns, family medicine, and community health will focus on physical activity rather than diet to prevent and reduce obesity.

"You're always excited to receive new funding for your research, but this one is different because it has such large public health implications," says project leader Robert Ross (Physical and Health Education). "We believe it has the potential to change the way primary care practice is delivered in Canada."

Named PROACTIVE (Prevention and Reduction of Obesity through Active Living), the \$1.5-million study is funded through a New Emerging Team (NET) grant by the Canadian Institutes of Health Research (CIHR) Institute of Nutrition, Metabolism and Diabetes.

The five-year initiative is based on earlier findings by Dr. Ross and his team that exercise – without caloric restrictions – is the best ("most efficacious") way to reduce obesity. This study will examine whether such an approach can also be shown to be "effective," that is, whether people will actually use it by making lasting changes to their sedentary lifestyles.

Two Kingston family medicine centres have agreed to pro-



STEPHEN WILD

PROACTIVE leader Robert Ross (seated) with Queen's team members: (standing, left to right) Yuk-Miu Lam, Peter Katzmarzyk, Lucie Lévesque, and Marshall Godwin.

vide space in their clinics for a health educator trained by the research team, who will work with referred patients classified as abdominally obese.

"The new approach is to look for risk, and eliminate that before the onset of seri-

ous problems like heart disease and diabetes," says Dr. Ross. "Hopefully, for the first time we'll have effectiveness-based evidence that physical activity is a cost-effective way to reduce the health risks of obesity. It changes our whole

concept of being 'healthy'."

Other Queen's members of the team are: Marshall Godwin, head of Queen's Network for Studies in Primary Care, Peter Katzmarzyk and Lucie Lévesque from the School of Physical and Health Education,

and Yuk-Miu Lam (Community Health and Epidemiology). Two experts from the internationally-renowned Cooper Institute for Aerobics Research in Dallas, Texas, Steven Blair and Andrea Dunn, will also work on the study.

Pregnancy disorder affects babies and moms

A common pregnancy disorder that may carry long-term health risks for mothers and babies is the focus of a new multi-disciplinary study led by Graeme Smith, an expert in high-risk obstetrics.

Pre-eclampsia (PE), which strikes 5-10 per cent of all pregnancies, is characterized by high blood pressure in the mother, and is one of the leading causes of baby and maternal deaths in developing countries. In the new study, both fetal and maternal outcomes of PE, as well as innovative new treatments will be investigated.

"We believe that pre-eclampsia

contributes to the risk of heart disease in mothers and babies," says Dr. Smith, who is also a professor in Anatomy & Cell Biology and Pharmacology & Toxicology. "The development of new treatments for PE, and the early identification and management of this risk in both groups may prevent the onset of long-term heart disease."

The team has received a five-year, \$1.8-million New Emerging Team (NET) grant from the Canadian Institutes of Health Research (CIHR) Institute of Circulatory and Respiratory Health, and the Heart & Stroke Foundation of Canada.

"We believe that pre-eclampsia contributes to the risk of heart disease in mothers and babies."

Graeme Smith

Other Queen's team members are Charles Graham (Anatomy and Cell Biology), Barbara Kisilevsky (Nursing), and Susan MacDonald (Family Medicine). Mark Walker and Shi-Wu Wen of the University of Ottawa

make up the current team.

In this study, Dr. Kisilevsky will look at the effects of PE on babies in utero and after birth, as well as assessing the mothers to see if they carry underlying "markers" that show increased risk of developing heart disease later in life. Using hospital records from the 1980s, Dr. MacDonald will contact women who experienced pre-eclampsia 20 years ago, to see if they now show signs of developing the disease.

Another focus of the project is prevention and treatment. Drs. Smith and Graham will conduct a series of experiments to determine if administering

very low doses of nitroglycerine to women with PE will prevent the condition or lessen its severity. This concept relates to Dr. Graham's previous work treating cancer tumours with nitroglycerine.

"Through basic science [the nitroglycerine experiments] and clinical research, our team hopes to find important clues to help solve this serious health problem," says Dr. Smith. "We know that if we can improve the health of mothers in pregnancy – if we can prevent pre-eclampsia – there are potential long-term implications for both moms' and babies' health."

Fetus to Mom: Is that you?

By NANCY MARRELLO
News and Media Services

By the third trimester of pregnancy, a fetus can remember and recognize its mother's voice, a new Queen's study shows.

While previous research on infant development has demonstrated that newborns prefer their mother's voice to that of a

female stranger – and will even change their behaviour to elicit their mother's voice, Barbara Kisilevsky's (Nursing) research proves that this "preference/recognition" begins before birth.

With the help of obstetricians from Zhejiang University, China, Dr. Kisilevsky and a team of Queen's psychologists tested 60 fetuses at term. Thirty fetuses

were played a two-minute audio-tape of their own mothers reading a poem and 30 fetuses were played the voice of a female stranger reading the poem. The researchers found that the fetuses responded to their mothers' voices with heart-rate acceleration, and to the stranger's voice with a heart-rate deceleration.

"This is an extremely excit-

ing finding that provides evidence of sustained attention, memory and learning by the fetus," says Dr. Kisilevsky. "The fetuses learn about their mother's voice in the womb and then prefer it after birth. Our findings provide evidence that in-utero experience has an impact on newborn/infant behaviour and development and that voice recognition may play a role in mother-infant attachment."

IN BRIEF

National strategy on bullying sought

Wendy Craig (Psychology) has joined a new multi-university initiative to make Canada a safer place for children and youth. With a \$600,000 grant from the Government of Canada's National Crime Prevention Strategy, the research team has been asked to create a national strategy on bullying.

Dr. Craig, an expert in bullying, victimization, aggression and juvenile delinquency, joins researchers from York University, the Toronto Hospital for Sick Children, and the University of British Columbia on the interdisciplinary project. In a recent paper co-authored with the lead researcher on the project, Debra Pepler of York University's LaMarsh Centre for Research on Violence and Conflict Resolution, Dr. Craig says, "We believe that children who learn how to acquire power through aggression on the playground may transfer these lessons to sexual harassment, date violence, gang attacks, marital abuse, child abuse, and elder abuse."

According to World Health Organization data, 42 per cent of Canadian boys and 35 per cent of girls reported that they had been the targets of bullying in school during the term.

Alcohol linked with breast cancer: researcher

When more than 50 international studies into the risk of breast cancer associated with smoking and drinking are combined, they show that alcohol is an independent risk which increases with consumption regardless of smoking status, says Kristan Aronson (Community Health & Epidemiology, and Division of Cancer Care & Epidemiology, Queen's Cancer Research Institute). Her assessment of the risks posed by alcohol consumption appears as an invited commentary in the April edition of the *Canadian Medical Association Journal*.

If alcohol is judged as a cause of breast cancer, "about four per cent of new cases of breast cancer can be attributed to drinking alcohol, and in Canada this year, it means that alcohol will account for an astounding 700 new cases," says Dr. Aronson. "What is important is that alcohol consumption is one of the few known risk factors for breast cancer that is potentially modifiable behaviour at both the individual and the societal level."

The risk increases by seven per cent with each 10g drink of alcohol per day – or about one drink, she reports. "I believe that public health messages on the benefits of drinking must be heavily weighted by the many negative consequences."

Rebirth of a shattered hospital

QUEEN'S RESEARCHER BRINGS EXPERTISE ON INFECTIOUS DISEASES TO POST-WAR KOSOVO

By NANCY DORRANCE
News and Media Services

Whether in SARS-stricken Toronto or the shattered hospital facilities of post-war Kosovo, Queen's infectious diseases expert Dick Zoutman has heeded the call to help. Dr. Zoutman recently returned from serving as chair of the Ontario SARS Scientific Advisory Committee, providing assistance with the SARS emergency in Toronto. Prior to that, his "spare" time has been spent on a number of aid missions to reconstruct Kosovo's devastated health care system.

Traveling from Canada's relatively luxurious health care facilities to the appalling conditions of war-ravaged Kosovo can be an eye-opening and disturbing experience.

It's a journey that Dick Zoutman, a Queen's specialist in infectious diseases, has made five times in the past three years. What keeps him going back is the potential to help change this scenario.

As part of a multidisciplinary team funded by the Canadian International Development Association (CIDA), Dr. Zoutman is examining hospital infections and the high rate of infant mortality in Kosovo's capital city, Pristina. This project stems from a much larger international initiative by the Canadian Public Health Association (CPHA), focused on public health issues in the Balkans.

With Dr. Zoutman on the Canadian team are Michael Parry, Project director for the CPHA, Darlene Martinale from

Providence Continuing Care and Health Services, Michael Ross, president of Mill and Ross Architects of Kingston and Tannis Chefurka, a health facilities planner at Resource Planning Group in Toronto. Their objective is to assess the situation, set priorities, and devise a plan to rebuild the Pristina hospital infrastructure and upgrade obstetrics practices in the region.

"The Kosovo health care system was almost totally destroyed during a decade of war that ended in 1999," says Dr. Zoutman, who is Medical Director of Infection Control Services at Kingston General Hospital. "The Canadian government targeted maternal/child health as a top priority for assistance. When we were asked by the CPHA in August of 2000 to go to Pristina and assess the situation at the recently re-opened university hospital, we didn't know what to expect."

They found a desperate situation. "Plumbing was plugged and leaking, there was gross soilage of the entire facility from backed-up toilets, the windows were broken, the heat didn't work, and in many areas there was no running water or basic hygiene," he recounts. "Women were labouring under almost medieval conditions."

With 13,000 deliveries a year, the university hospital at Pristina has one of the largest obstetrics units in Europe. The hospital also has, as the Canadian team discovered, one of the highest rates of infection and newborn mortality.

The first priority they identified – and the first word in Albanian that Dr. Zoutman learned – was "water". Temporary storage tanks were built to replace the contaminated water supply system of leaking pipes that had been laid in the same trenches as those carry-

ing wastewater. In the new system, hospital staff filled jugs of chlorinated water from the storage tanks and took them to the wards, where people could now wash their hands.

To alleviate overcrowding and to improve hygiene and efficiency, the team produced an architectural plan that was funded internationally and implemented locally. "When we returned in 2001, it was a complete transformation," says Dr. Zoutman. "The wards were clean, with privacy and proper access." Improvements to the labour, delivery, and operating rooms surgeries are now under way as well.

When the hospital environment has been transformed to one where infection risk is limited, and modern equipment needed for medical procedures is available, the next step will be to upgrade obstetrics practices. Since the country's entire health care profession had been cut off from medical knowledge for more than a decade, catching up in terms of best practices

and current standards is a challenge. Dr. Zoutman is using a distance education model, with mentoring, that will be implemented over the World Wide Web.

"By far the best communications services to this area are via the Internet," Dr. Zoutman notes. "You can't mail teaching materials to Kosovo because they don't have a working postal system, and courier service is hugely expensive." With very few medical books – even outdated ones – still in existence, health professionals are "hungry for new information," he says.

An even greater challenge than the obstetrics unit, is the adjacent adult medical and surgical hospital, which was badly degraded during the war. This will require a master plan to use limited resources as effectively as possible. The Canadian Hospital Team, as they have become known in Pristina, are hopeful that when funding is acquired, this phase of rebuilding Kosovo's health care system will be achievable too.



Queen's infectious diseases expert Dick Zoutman at the Pristina University Clinical Centre with CEO Sali Ahmeti.



Conditions in the Pristina maternity hospital changed from "almost medieval" to a clean, bright, and healthy environment as a result of an international initiative.



PHOTOS COURTESY OF DICK ZOUTMAN

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To inform News and Media Services of your latest research findings or upcoming journal publications, call News and Media Services Coordinator Nancy Marrello, ext. 74040, or News and Media Services Writer Nancy Dorrance, ext. 32869.



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Your NetID password: a secret worth keeping

ITServices makes every effort to maintain a secure network for computer users at Queen's. However, ensuring a secure network is the responsibility of everyone who uses the network. You can help Queen's by choosing a good NetID password and changing it frequently.

What is NetID? Queen's NetID is used to check your email, dial in, accessing the webproxy, WebCT, PCICS or the Exambank, to upload final marks or to download licensed software packages from Packman. Your NetID identifies you electronically at Queen's and gives you access to Queen's electronic resources. Many people will recognize their NetID as the unique part of their Queen's email address (the part in front of @post.queensu.ca, @qsilver, @qlink, for example).

A good NetID password is:

- Kept to yourself. Don't tell anyone your password. You are responsible for all use of your NetID when verified with the password. As more applications are created that use NetID authentication, this will become increasingly important. NetID is the equivalent of an electronic signature. In the same way that you wouldn't leave a signed, blank cheque lying around, don't leave your



BY ITSERVICES STAFF

Plugged In

NetID and password information accessible to others.

- Hard for someone to guess. Don't use your name, names of your children, address, phone number, license plate, a word that is in the dictionary, birth date, etc..
- Different from your other passwords. Don't use the same password for everything, such as your voice mail or bank card PIN, etc.

Be proactive. Change your password several times a year, perhaps the start of each term. If you think someone knows your password, change it!

The Queen's Computer User Code of Ethics sets out your responsibilities for maintaining your NetID resources. The policy states that you are "ultimately responsible for any and all use of" your computing accounts. It also

states that you must maintain secure passwords for all accounts assigned to you, take precautions against others obtaining unauthorized access to your accounts, and that you should not willingly divulge passwords and other access control information to any other person.

So what do you do if someone needs your password? What if another university staff member needs to diagnose or correct a problem? It might appear convenient to violate the "don't tell anyone" rule, however you should enter your password yourself when and where it is needed. If giving your password to someone you trust is unavoidable, you should change it promptly after the problem has been rectified.

For more on how to select and change your NetID password see www.its.queensu.ca/protectyourself/password and www.its.queensu.ca/pubs/howto/password.html

If you have problems changing your password, call us. We will not advise on passwords, but we will walk you through the steps. Simply call the IT Support Centre at 533-6666.

www.queensu.ca/secretariat/senate/policies/codes.html

www.its.queensu.ca/netid/

Corporate Time announces new pricing

Oracle Corporation has acquired Steltor Inc, the company that developed and supplied Corporate Time licenses to Queen's.

The first tangible result from the acquisition is a price change for new Corporate Time accounts. The charge to new users will be \$88.42 per license. Included in the fee is support, maintenance

and upgrades until April 30, 2004.

Renewal fees on new accounts will be \$16 a year and subject to small annual increases, according to Oracle.

Existing license renewals will remain at \$10 a year for May 1, 2003 to April 30, 2004. Users of Corporate Time are required to renew their licenses through

ITServices each year.

All things considered, ITServices continues to recommend Corporate Time as the right calendaring and scheduling product for the campus.

For more information visit www.its.queensu.ca/calendar/ or contact Bill Joslin, joslin@post.queensu.ca, 533-6452.

TAKING FLIGHT



ERIC PETERSON

If the students walking around campus recently seemed a little younger than usual, it's because they were. More than 1,000 motivated high school students from across Ontario were on campus each of the last two weeks to participate in the annual Enrichment Mini Course (E=MC2) program run by Enrichment Studies. The students got to sample university life, taking a choice of more than 50 courses ranging from the arts to pure and applied sciences while living in residence. Here, participants show off the blimps they created out of foil blankets as part of the Aviation Mach 1 course exploring the ups and downs of human flight.

Queen's summer camps benefit city, counselors, as well as children

By KAY LANGMUIR

Queen's summer camp programs for Kingston children are a welcome opportunity for the university to contribute to the city, says a program director.

"It's a big thing for me to see how the university can give back to the city," says Brooke McBride, a Kingston native and program director for summer camps run through the Arts and Science Undergraduate Society (ASUS). "I love being able to see how it benefits the city and the university."

Students who work as camp counselors – many of whom intend to pursue careers in education – get invaluable experience in teaching and working with children, she says.

Returning counselor Jenn Mulligan, a psychology major from Napanee, says the work has given her a lot of confidence and encouragement in her ability to teach. "I've learned a lot of skills that you wouldn't necessarily learn from a book."

History major Lisa Smith, a new counselor, is currently honing her skills along with other counselors in a series of 75 fully booked classroom workshops in city elementary schools on such activities as mask making, puppet making, clay sculpture and drama.

"It's wonderful. We get to work with children in a classroom setting as well as organizing and implementing our own curriculum for the day-camp program," she says.

ASUS runs the Imagination Station day camp for children entering kindergarten through Grade 4, and Arts Adventure camp for students entering Grades 5 to 8. Each week of Arts Adventure will have either a visual arts or dramatic arts focus. Campers may choose to attend for one or two consecutive weeks with no program repetition.

Some of the camps will benefit from darkroom time donated by the Queens camera club, and others will complete art projects linked to a Kingston history theme, says Ms. McBride.

Camp fees include a weekly trip to such places as museums or provincial parks, and the ratio of campers to staff never exceeds seven to one. There is also a special needs program and a bursary program.

Science Quest, run by students from the Applied Science faculty, offers day camps for kids entering Grades 4 to 8. Some past projects have included building mini-putt machines and rocket launchers, constructing balloon cars and figuring

out how to survive on Mars.

A Science Quest exclusively for girls is offered in Weeks 3 and 5, although all Science Quest camps are open to girls and boys. Starting this year, the program will also be offered in French in two of the week-long camps.

Science Quest also goes on the road, offering one-week camps in Belleville in Week 2 and Brockville in Week 4.

"I've learned a lot of skills that you wouldn't necessarily learn from a book."

Jenn Mulligan

Computer Quest camp, which runs simultaneously with Science Quest, focuses on some of the many uses of modern computers, such as programming, digital photography, and the Internet.

Science Quest campers can attend for two weeks without repeating projects. Computer Quest covers the same projects every week. Campers are divided into Grade 4, Grades 5 and 6 and Grades 7 and 8 sections.

The Discovery Kids program offers science camps to children entering Grades K to 3 while Discovery Science and Computer camps cater to the Grades-9-to-11 age group.

For children who need extra reading help, Tutor_{ink}, a service that operates at the Faculty of Education, offers three, two-week reading camps. The 9 to 4 p.m. day provides for small and large group instruction as well as one-on-one tutoring interspersed with change-of-pace activities.

Sports-minded kids have a choice of camps for in-line hockey, volleyball, basketball, soccer, football or a general sports camp. The latter is open to eight to 13 year-olds is offered in three two-week sessions and includes two swims a day.

All other camps run over five full days except soccer, which is offered as a two-day session May 9 and 10. The in-line hockey camp accepts ages 10 to 14. Volleyball is open to ages 10 and up. Basketball accepts ages nine to 17, and boys in Grades 9 to 12 are accepted in the football camp.

All sports camps, except football, are open to girls.

Extended hours are available at most camps for an additional cost. For details, see the accompanying contact information in Camps at a glance.



COURTESY IMAGINATION STATION

Peter Andersen concentrates on an art project at an August, 2002 Imagination Station camp session. Run by the Arts and Science Undergraduate Society, Imagination Station and Arts Adventure camps aim to develop children's interests in the visual and dramatic arts.

Queen's camps at a glance

<p>ScienceQuest/Computer Quest French Quest Science Quest for Girls For children entering Grades 4-8 1-2 week sessions June 30-Aug. 29 1 week - \$160 2 weeks - \$290 Further information: 533 6870 engsoc.queensu.ca/scienceq</p>	<p>Imagination Station Grades K-4 July 14-18 July 21-25 Aug. 11-15 Aug. 18-22 Arts Adventure Grades 5-8 July 1-4, 7-11 July 28-Aug. 1 Aug. 5-8 1 week - \$175 2 weeks - \$300 Further information: 533-6000 ext. 7544 www.asus.queensu.ca/camps/adventure/</p>	<p>Sports camps General Ages 8-13 June 30-July 11 July 14-25 July 28-Aug. 8 \$250-\$275 In-Line Hockey Ages 10-14 Aug. 11-15 \$200 Volleyball Ages 10 up Aug. 11-15 \$210 Basketball Ages 9-17 Aug. 18-22 Aug. 25-29 \$180 Football Grades 9-12 Aug. 11-15 \$140 Further information: 533-2500 www.goldengaels.com</p>
<p>Discovery Kids Grades K-3 One week programs from July 1-Aug. 22 Discovery Science and Computer Camp Grades 9-11 July 14-18 computers July 21-25 science Aug. 5-8 science Aug. 11-15 computers 1 week - \$175 2 weeks - \$300 Further information: 533-6917 www.asus.queensu.ca/camps/discovery/</p>	<p>Tutor_{ink} reading camps Primary grades July 2-11, 14-25 July 28-Aug. 8 \$439 Further information: 533-6960 www.educ.queensu.ca/~outreach</p>	

IN BRIEF

Peters named to centre of excellence

A Queen's researcher renowned for his promotion of children's well being and the prevention of children's mental health problems has been appointed to the Centre of Excellence for Early Childhood Development.

Ray Peters (Psychology), research director of the Better Beginnings, Better Futures Project at Queen's, is also a member of the Centre's Directing Council and has been involved in organizing two international conferences dealing with issues

around research in early child development.

"As our most important natural resource, young children and their families deserve the best support we can provide in Canada," says Dr. Peters. "It is critical that we make current research knowledge available to all those who work with young children, and to identify areas of uncertainty where further research is necessary."

The Centre of Excellence, funded by Health Canada, has a mandate to foster the dissemination of scientific knowledge on the social and emotional development of young children and on the policies and services that influence this development. The Centre is based at the Université de Montréal.

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Connecting with Queen's

By CELIA RUSSELL

Keeping alumni and friends connected with Queen's – it's about money, but it's more than just money, said Vice-Principal (Advancement) George Hood.

The effects of reduced government financial support and the knowledge explosion outside universities has made it more important than ever to foster these ties, he told the 128th annual meeting of University Council May 9. "We must continue to explore ways to facilitate connections between the university and its constituents."

In addition to their regular business meeting, councilors listened to presentations by Mr. Hood, Ray Satterthwaite, Associate Vice-Principal and Director of Faculty Development/Major Gifts, Richard Seres, Director of Marketing and Communications and Catherine MacNeill, Director of

Alumni Affairs. Afterwards, they explored ways to engage alumni and friends in the life of their university – in particular those who graduated in the 1970s and 1980s.

Research conducted by the university has shown that older groups feel more attached to their alma mater, Mr. Seres said.

Today's philanthropist among other attributes, requires intensive relationship building, said Mr. Satterthwaite. He and Ms. McNeill pointed out that although 1970s and 1980s represent the highest earning potential, their participation rates are inversely proportional to their ability to give.

In relation to total alumni population, 1990-2002 grads participate 122 per cent, 1930 to 1969 participate 161 per cent and 1970 to 1989 grads participate 64 per cent.

Council members presenting the results their breakout

sessions on the topic found that the group's relationships and attitudes varied by cohorts. (Groups were deliberately organized by graduation year: 1990-2000, 1970-80 and 1930-60 grads.)

For example, the younger grads wanted a relationship with friends while older grads wanted a relationship with the university through faculty or clubs, said Kathleen Vollebreght, who is involved with Advancement planning and research.

University Council members felt the university should continue to seek the support of their alumni in advisory roles, i.e., student mentoring, branch speaker series. Others, particularly 1970s and 1980s grads wanted programs and information reflecting their life stage, such as planning for their children's post-secondary education while new grads wanted career networking support.

Trustees give green light

continued from page 1

Mr. Lilles said he has been besieged by telephone calls and emails from faculty, staff and alumni raising questions and concerns during the past several weeks. "Whether these concerns are legitimate is beside the point. It tells me we are not yet in a position to make the motion proposed. More consultation, discussion and explanations are required."

"Unless everyone feels they have had an opportunity to make their views known, we will not have the broad support necessary for a successful fundraising campaign. A defective process will guarantee the failure of the Queen's Centre project."

The accountability structure is needed in order to proceed with the financial planning, said Principal Bill Leggett. "I'm of the

view that we are at as far as we can go." The principal noted that there has already been broad consultation within the university community, a reference to a 2001 on-line survey, which garnered 1,000 replies from people saying what they would like to see in the Queen's Centre. And there will continue to be broad consultation with the university community as the project moves ahead, he said.

Students have been intimately involved with the project since the start, said AMS President Chrissie Knitter. "It's a student priority that should go forward."

"The Queen's Centre addresses student life," said Mr. Rae. "Athletic playing fields are a different issue – not that (Don Bayne's) issues shouldn't be addressed. The

intent is to maintain momentum and it's as simple as that."

Several trustees expressed their enthusiasm to move ahead. "I suggest we resolve to get it going," said George Watson, urging a close to the debate over the wording of the motion and suggesting a simpler alternative.

"I'm confident that we're not locking ourselves into a mistake that will haunt us for the next 50 to 100 years," said Jeff Chan. "I saw the architects' drawings as a straw man."

Such drawings are essential to give context to a project of this scope, he said.

"How we fill those blocks, that will be worked out. I believe the process will include all the proper consultation with all the appropriate university stakeholders."

Queen's bubble

continued from page 1

In probing the extent of the bubble phenomenon on campus, the students decided to focus on one type or subset of jargon – the acronym. They turned to the pages of the *Queen's Journal*, tracking down acronyms and the frequency of their use in papers published between 1998 and 2002. They decided on a four-year period as it reflects the average length of a student's stay at university and acknowledges that jargon has a generational lifespan. Acronyms were categorized as "Queen's specific" (e.g. AMS) or non-Queen's specific (e.g. ISIC as in International Student Identity Card). They then produced a tally to show frequency of use.

The next step was to conduct surveys among both Queen's students and non-student Kingston residents (mostly employees of shops on Princess Street) aimed at determining whether Queen's students recognize the acronyms appearing in their own newspaper; whether they correctly identify what the letters stand for and how their awareness compares with that of the non students.

The findings, published in the latest annual volume of Queen's Strathy Undergraduate Working Papers in Canadian English, edited by linguistics teacher Elaine Gold and Strathy Language Unit Director Janice McAlpine, largely confirm suspicions: Many of the terms in the survey could only be successfully identified by Queen's students.

On the other hand, the student researchers found no evidence of "two solitudes."

In fact, there were five acronyms that non-students recognized at a higher rate than students: QUFA, CIAU, CFRC, CFS and KCVI (four of which are non-Queen's specific).

And there were six acronyms

that non-students defined more successfully than students: QUFA, OPIRG, CIAU, RMC and CFS. Of these, only QUFA is specific to Queen's.

"Perhaps the town's small size and the relative prominence the university holds in the community ensure that certain jargon seeps out of Queen's and infects the outside populace," the study notes.

Some other specific findings:

- Respondents (students and non students) recognized 41 per cent of the acronyms but supplied the correct meaning for only 28 per cent.
- One acronym – SGPS (Society of Graduate and Professional Students) – was not even recognized (much less defined) by anyone. This was notable, the researchers pointed out, as it had the fifth highest rate of occurrence in *Queen's Journal* articles.
- Acronyms that produced the widest recognition gap (with students more in the know) were UBS, GW, SOAR, QP and ITS (73 per cent difference in each case).
- Only one acronym – KGH – was universally recognized. RMC was a close second, being recognized by 100 per cent of respondents but correctly defined by only 80 per cent of students and 93 per cent of non-students.

Answers to acronym test: YNIRS – First-Year Not in Residence; SWEP – Student Work Experience Program; CIAU – Canadian Interuniversity Athletics Union; QP – Queen's Pub; OPIRG – Ontario Public Interest Research Group; QEA – Queen's Entertainment Agency; PARTEQ – Partners in Technology at Queen's; ACSA – Queen's African and Caribbean Students Association; SOARB – Senate Orientation Activities Review Board; ESOS – Educating Students on Substances.

BOARD IN BRIEF

Tribute to Rosemary Brown

No fence sitting allowed. That was one of the many principles former trustee and Queen's honorary degree recipient Rosemary Brown brought to her duties during her years as a board member (1990-97). Trustee Sheila Murray, one of several board members who served with her, read a tribute to Dr. Brown, who died suddenly April 26. As one of the few non-Queen's graduates on the board, she brought a broad perspective to her duties. The first woman of colour to be elected to the British Columbia legislature, she was the social conscience of the board and worked to promote women's issues, human rights and social justice. "She stood her ground and expected others to do the same. No fence sitting allowed. And she did it all with great wit and charm," said Ms. Murray.

The board approved these capital projects:

The allocation of \$15 million to renovate Gordon Hall and Gordon Annex (the former Chemistry building), with funding supplied by SuperBuild and Queen's capital/deferred maintenance sources. The board authorized university officials to award a construction contract within budget to the lowest bona fide bidder to undertake the renovations.

An additional \$1.1 million for Phase 1 expansion of the Campus Bookstore at Clark Hall, bringing the total budget to \$2.6 million. (The change is to correct an error in the original motion passed by the board.) Full funding will be provided by Queen's University Engineering Society Services Incorporated (QUESSI).

\$300,000 for planning and preparation of tender documents for the Richardson Hall renovation project, with these

funds ultimately forming part of the cost of the project.

\$10 million to construct a 15-megawatt electrical substation into the slope at the south end of Tindall Field at west campus, with funds from university sources. The budget for Phase 1 would be \$7 million. The board authorized university officials to award a first-phase contract within the approved budget to the team judged to have the best design proposal. "We desperately need to add more power as a result of our additional building activities," Vice-principal (Operations) David Anderson said.

The board also approved:

- 2004-05 residence fees. A single room and board on main campus will cost \$8,348, an increase of 3.5 per cent over 2002-03 rate of \$8,066.
- 2003-04 AMS and SGPS student activity fees and faculty society fees.
- 2003-04 tuition fee of \$5,384 for the Nurse Practitioner program, an increase of 2 per cent over the 2002-03 fee.
- Several dedication opportunities in Beamish-Munro and Goodes halls.
- Several banking resolutions including authorizing university officials to borrow money on behalf of the university from a Canadian chartered bank on university credit by way of overdraft to a maximum of \$40 million at any one time for all Canadian chartered banks.
- Authorizing the university to enter into any type of swap, derivative or any other hedging transactions.

For details on the banking resolutions, student activity fee amounts and dedication opportunities, see the board minutes at: www.queensu.ca/secretariat/trustees.

IN BRIEF

Hone personal safety skills

Learn how to protect yourself – for free. Campus Security invites Queen's female faculty and staff members to participate in a physical defence program that features realistic hands-on training, along with a comprehensive manual. The R.A.D. Systems curriculum is taught at more than 400 North American colleges and universities. "We teach women what they can do to reduce their chance of being attacked," says R.A.D. coordinator Tracy Gough. The course takes place over three afternoons: July 30, Aug. 6 and Aug. 13. For details, see www.queensu.ca/security/rad.html.

Explorer Wade Davis speaks at Queen's



Davis

Anthropologist Wade Davis will lead a course on career direction in the modern world as part of the International Centre's first International Educators' Training Program, June 15-20 at Queen's. Culture and Tradition Clashing: Exploring our Careers in the Modern World: A Day in Conversation with Wade Davis takes place

June 15-17. It's aimed at mid-career international educators wishing to reflect on their work through a program that is somewhat different than the traditional "career counseling" approach. Through the medium of storytelling and recounting of experience, participants will challenge their personal and professional assumptions. Dr. Davis is an Explorer-in-Residence at the National Geographic Society. An anthropologist and plant explorer who received his PhD in ethnobotany from Harvard University, he's been described by ABC's 20/20 as a real-life Indiana Jones. Dr. Davis spent three years in the Amazon and Andes searching for new medicinal drugs, before heading to Haiti to investigate folk poisons used to create zombies. He will deliver a public address June 16 at 8:30 am, location t.b.a.

For more on the program, see www.queensu.ca/quic/ietp/ or contact Alison Cummings at ac23@post.queensu.ca, 533-2604.

Help for learning disabled

Queen's, Loyalist College and the Learning Opportunities Task Force offer "Online to Success," a new, low-cost, on-line course to help students with learning disabilities prepare for the many new challenges of post-secondary education. For details see www.ldao.on.ca/events/summer-prog.html. For more, contact Kristen Korczynski at 533-6000 ext. 75218 or by e-mail at 9kk3@qmlink.queensu.ca. Deadline is June 2.



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Academic Appointments

Ronald Wigle appointed secretary to Health Sciences

Ronald Wigle has been appointed secretary to Health Sciences for a four-year term commencing July 1, 2003. Dr. Wigle has been a professor in the Department of Medicine since 1971. In addition to having a busy clinical practice, he has played key roles in the department as program director of the residency training program at Kingston General Hospital as director of the Intensive Care Unit, and in the faculty as associate dean for Postgraduate Medical Education. He has been an active participant in various professional organizations and he has served as a member of numerous national and provincial committees, commissions, review teams and other comparable bodies. In making this announcement, David Walker expresses his appreciation to William Racz, who has served as secretary to the faculty since Sept. 1995, for his tremendous contributions to the work and governance of the faculty and the university.

Andrew Simpson appointed vice-principal (Operations and Finance)

Principal William Leggett announces the appointment of Andrew Simpson as vice-principal (Operations and Finance) for a five-year term beginning Aug. 1, 2003. A graduate of the University of Otago, Andrew Simpson is currently the chief operating officer at the University of Waikato in New Zealand having previously served as the chief financial officer. Prior to his appointment at the University of Waikato, Mr. Simpson served as financial accountant and financial analyst at the University of Otago in Dunedin and as financial controller for the Central Institute of Technology in Wellington. Between 1989 and 1991, he spent two years in the Toronto office of Ernst and Young. Mr. Simpson was recently appointed by the New Zealand government to the working group responsible for reviewing the basis of government funding to the tertiary education sector. He was also instrumental in the establishment in 2001 of a national university procurement group for all New Zealand universities. In making this announcement, the principal expresses his appreciation for the many important contributions of David Anderson throughout his career at Queen's, most recently as vice-principal (Operations and Finance).

Faculty Appointments

Richard Greenfield appointed chair of History

Principal William Leggett announces that Richard Greenfield has been appointed chair of History for a five-year term beginning July 1, 2003. Dr. Greenfield holds a BD and PhD from King's College, University of London. He taught briefly at Queen's University at Belfast and Concordia University prior to his arrival at Queen's in 1988 as an assistant adjunct professor in history and classics. He was promoted to associate in 1997 and promoted to

professor and granted tenure July 1, 2002. Dr. Greenfield's research is primarily on Byzantine popular religion. He is the author of two books and a number of scholarly publications on Byzantine demonology, magic, hagiography, and pilgrimage, as well as modern Greek wayside shrines. His most recent book, *The Life of Lazaros of Mt. Galesion: An Eleventh-Century Pillar Saint*, was published by Dumbarton Oaks in 2000.

Dr. Greenfield has served on numerous university committees and was a member of the QUFA Collective Bargaining Team in 1998-99 and 2001-2002. He is currently president of QUFA and a member of the Joint Senate/Board Committee for the Selection of the New Principal. In making this announcement, Principal Leggett expresses his appreciation for the excellent leadership provided by Paul Christianson during his five years as chair of History.

Martin W. ten Hove appointed acting head of Ophthalmology

Principal William Leggett and Ian Wilson and Chris Cunningham, chairs of the respective hospital boards of directors announce Martin ten Hove has been appointed acting head of Ophthalmology and acting Ophthalmologist-in-Chief at Kingston General Hospital and Providence Continuing Care Centre as of April 11, 2003 and until a new department head and chief of service is appointed. Dr. ten Hove will also be Ophthalmologist-in-Chief at Hotel Dieu Hospital for the same period, subject to ratification by their hospital board. After receiving his MD from Queen's in 1989 and completing his postgraduate training in neuro-ophthalmology as a McLaughlin Fellow at the University of Miami in 1995, Dr. ten Hove returned to Queen's as an assistant professor in Ophthalmology. He served as the department's postgraduate program director from the time of his appointment until 1999 and he was promoted to associate professor and awarded tenure in 2001. Dr. ten Hove is actively involved in neuro-based research and he shares the rights for a US patent for an apparatus to detect eye movements. He has often been invited to present his work locally, provincially and in the United Kingdom. He has served on the Examination Committee of the Royal College of Physicians and Surgeons of Canada, on the Royal College Specialty Committee for Ophthalmology, and on the editorial boards for the Canadian Journal of Ophthalmology and the Journal of Neuro-ophthalmology. Dr. ten Hove was instrumental in the implementation of a scientific agreement that has been established between Queen's and McGill University to provide the exchange of residents between sites. In making this announcement, Principal Leggett expresses his appreciation for the excellent leadership provided by Alan Cruess during his 11 years as head of Ophthalmology.

Committees

Council on Employment Equity nominations sought

Principal William Leggett seeks nominations of staff and faculty from the Queen's community to serve as members of the Council on Employment Equity. There are several upcoming vacancies on the council. New members will be appointed for a two-year term starting Sept. 2003. The purpose of the Council on Employment Equity is to promote a climate favourable to equity on campus with a focus on human resource matters; communicate and share equity-related information; review policies; and make recommendations. Current members include:

Voting members

Christine Collier, Pathology; Genevieve Dumas, Mechanical Engineering; Cheryl Descent, Clinical Education; Bruce Elder, Physical Plant; Robert Hudson (Chair), Medicine; Shawna Kaufman, Alma Mater Society; Mary Jane Kingston, Art; Jonathan Rose, Political Studies; Gurjit Sandhu, Education; Lee Schuster (Law Library).

Ex-Officio

Richard Weatherdon, Human Resources; Irène Bujara, Human Rights; Mike Condra, Health, Counselling and Disabilities; Julie Mekarski, Employment, Planning and Development; Mary Margaret Dauphinee, University Advisor on Equity; David Anderson, Operations and Finance; Rita Millard, (Secretary). Submit nominations to the principal's office by May 31, 2003.

Headship Search Committee, Surgery

Peter Brown will complete 10 years of service as head of Surgery on June 30, 2004. To advise him on the headship and on the present state and future prospects of the department, Principal William Leggett has established a search committee. The composition of the committee is as follows: Jane Baldwin, Surgery; John Cain, Anesthesiology; John Davidson, Surgery; Joseph de Mora, Kingston General Hospital; John Fisher, Health Sciences; Peter Munt, Kingston General Hospital; William Paterson, Medicine; Karen Smith, Providence Continuing Care Centre; Monna Splinter, Hotel Dieu Hospital; Andrew Stratford, Surgery; Janet Van Vlymen, Anesthesiology; Edward Vasarhelyi, Undergraduate Medical Student; Ross Walker, Surgery; David Walker (chair), Health Sciences; Gail Knutson (secretary), Health Sciences. All members of the university community are invited to submit to the chair by Wednesday, June 4, 2003, their opinions in writing, on the present state and future prospects of the department and the names of possible candidates for the headship. Respondents should state whether their letters may be shown, in confidence, to the members of the search committee.

Staff Appointments

Senior Secretary/Receptionist School of Computing 2003-15
Laurie Truman

Recruitment Officer/Office of the University Registrar (Admission Services) 2003-16

Rebecca Mezciems

Film and Video Technician Department of Film Studies 2003-37

Marc Griffin

Senior Secretary – Graduate Studies and Research, Faculty of Education, 2003-45

Hanna Stanbury

Summer job postings

Once again, Human Resources will be posting vacancies on its website throughout the summer months to augment the *Gazette* schedule. Deadlines for advertising job vacancies are the Monday of the week prior to publication. Reminders of publication dates for the Human Resources website postings will be placed in each *Gazette* throughout the summer. In addition to the monthly *Gazette* publications, the Human Resources website www.queensu.ca/hr will publish vacancies on the following dates:
June 2 (May 26 deadline);
June 30 (June 23 deadline);
Aug. 4 (July 28 deadline);
Sept. 1 (August 25 deadline).

Job postings will also be available in hard copy on the bulletin board at Human Resources in Richardson Hall.

Staff Vacancies

Departments requiring casual hourly paid secretarial or clerical assistance should contact Susan Goodfellow in Human Resources, 533-2070.

Requisitions for staff replacement, with appropriate approvals, must reach the Department of Human Resources by noon of the Monday one week prior to the date of issue.

Applications received from internal candidates will be acknowledged by the Department of Human Resources. The results of each competition will be posted under the *Gazette* heading "Staff Appointments" as soon as possible after the conclusion of the recruitment and selection process.

Closing date for the following positions is **Tuesday, May 27, 2003 at 4:30 pm**. Late applications will not be accepted. Please submit a letter of application indicating the specific position desired and a detailed resume including your employee number.

Resumes will be accepted from Queen's Employees with Internal Status ONLY, unless the position specifically invites External applications.

Queen's University has an employment equity programme, welcomes diversity in the workplace and encourages applications from all qualified candidates including women, aboriginal peoples, persons with disabilities and racial minorities.

Job Details for positions advertised under 'Staff Vacancies', with the exception of CUPE Local 229 postings, continue to be available in the HR department and on the HR Website: www.hr.queensu.ca/.

*If you wish to be considered for the following positions apply in writing to Susan Goodfellow in Human Resources

Microcomputer Sales Associate, Information Technology Services 2003-57

Minimum Hiring Salary: \$30,754
Salary Grade 5 – ITUSS
Terms: One-year term

Programmer/Analyst Human Resources 2003-58

Minimum Hiring Salary: \$ 39,548
Salary Grade 7 – ITST7
Terms: One-year term

*If you wish to be considered for the following positions, apply in writing to Pat Eaton in Human Resources.

Intermediate Graphic Designer (CUPE Local 254) Graphic Design Services 2003-59

Tentative Hiring Range: \$34,927 - \$42,611 (261 points)
Terms: Full-time continuing

Electronics Technologist (CUPE Local 254) Psychology 2003-60

Tentative Hiring Range: \$38,529 - \$47,006 (323 points)
Terms: Full-time continuing

Other Positions

Research Assistant Family Medicine

This is a full-time, one-year contract position (with the possibility of renewal.)

Major Responsibilities: provide a diverse range of assistance to the research team including recruiting patients into a healthcare study and verifying their eligibility according to study guidelines; measuring blood pressures; interviewing patients; chart abstractions; and data entry.

Requirements: minimum of an undergraduate degree with experience in health care related research; interviewing experience/nursing background considered a definite asset; excellent communication and interpersonal skills; proficiency in word processing; some knowledge of database programs. This position involves chart retrieval at busy medical clinics and will require tact and confidentiality in dealing with patients and health care personnel. The use of a motor vehicle is required.

Written applications should be submitted by May 26 to Rachelle Seguin, Centre for Studies in Primary Care, Department of Family Medicine, P.O. Bag 8888, 220 Bagot St, Queen's University, Kingston K7L 5E9 or seguinr@post.queensu.ca.

Employee Development

Please call Human Resources at 32070 to register for the following programs or to obtain further information, or register at: hrcdmin@post.queensu.ca.

Tuesday, May 27 Customer Service Excellence
This workshop is designed to help employees who provide service to students, colleagues, or the external community understand the

importance of quality service, feel more confident about themselves and their abilities, deal effectively with their customers in a variety of situations. Wendy Lloyd, Human Resources, 9 am to noon.

Thursdays, June 5, 12 and 19 Minute Taking

Participants will learn how to prepare information and practical agendas; separate pertinent points from general information; enhance listening skills; prepare factual, concise minutes and effective follow-up. Nancy Owen, Training Consultant, 9 am to noon.

Tuesday, June 24

Creative Problem Solving
Participants will investigate methods for effectively solving

problems, and uncover some barriers to finding new answers. Wendy Lloyd, Human Resources, 9 am to noon.

Employee Assistance Program

For off-campus professional counselling call toll free: 1-800-387-4765 (français 1-800-361-5676). This service can be reached 24 hours a day, seven days a week. Further information is available at: www.queensu.ca/eap/.

Milestones

Compiled by Faye Baudoux
If you have a milestone of 5, 10, 15, 20, 25, 30, 35, 40 years or more of continuous service coming up and you do not wish your name to be included in the

listing, please contact Faye in Human Resources at 77791.
Congratulations to those who reached the following milestones in May 2003:

35 years:
Gerry Pynenburg, Printing Services

30 years:
Dianne Nuttall, Engineering Science Library; Alvin Wood, Campus Telecommunications and Networks

25 years:
Harry Boumeester, Residences; Don Cowin, Human Resources; Anita Lister, Anatomy and Cell Biology

20 years:
Andrew Currie, Better Beginnings,

Better Futures; Bernice Farrell, Medicine; Kayla Lacroix, Advancement Business Office; Bonnie Smith, Monograph Orders

15 years:
Janet Clark-Pereira, Urology; Monica Corbett, School of Graduate Studies; Sandra Crocker, Office of Research Services; Lisa Gervais, Bracken Library; Irene High, Student Information Systems; Ian McBride, Respiratory and Critical Care; Linda McCauley, Health, Counselling and Disability Services; Diane Reid, Faculty of Arts and Science; Rebecca Spaulding, Physical Plant Services.

10 years:
Julie Carty, School of Business; Steve Compeau, Physical Plant Services; Helen Mosher, Health,

Counselling and Disability Services; Colleen Notley, Pathology; Caroline Yates, Advancement Technology Services

Five years:
Brenda Batson, Clinical Trials Group; Ruth Butlin, University Information Systems; Donald Chipley, Geological Sciences and Geological Engineering; Diane Davies, Social Program Evaluation Group; Stephen Demmings, School of Business; Tracy Gough, Campus Security; Karen Knight, Ban Righ Centre; Karin Lavin, German; Anne-Marie Leman, School of Business; Lizbeth Lilly, Clinical Trials Group; Cindy Ann Sabo, University Information Systems; Denise Walker, School of Business

BULLETIN BOARD

Governance

Faculty election results

The University Secretariat announces that Peter Baxter (Film Studies) is elected to the position of faculty trustee for a four-year term effective June 1, 2003.

Honorary degree nominations

The Senate Committee on Honorary Degrees invites nominations for the award of honorary degree at the 2004 Convocations. Nomination forms are available at www.queensu.ca/secretariat/HonDegre.html, from the University Secretariat, B400 Mackintosh-Corry, telephone 533-6095, or from the office of the dean of each faculty/school. Submit nominations to the Secretariat by Friday, Aug. 15, 2003.

Notices

Farewell reception

Members of the university community are invited to join Vice-Principal (Academic) Suzanne Fortier in offering best wishes to Sheila Devine, Associate Vice-

Principal (Faculty Relations) at a farewell reception on Monday, May 26 from 4 to 5:30 pm at Summerhill (East). To R.S.V.P. or contribute towards a gift please contact Barb Paquette, ext. 74893 or paquette@post.queensu.ca.

Physical Education Centre

Tuesday, May 20 to Sunday, Aug. 3

Building Hours.

Mon. to Thurs 7 am to 9 pm
Fri. 7 am to 7 pm
Sat. & Sun. Closed

Recreation Swim

Mon. Wed. Fri. 7:15 to 8:15 am
Mon. to Fri. 12 to 1:30 pm
Mon. to Fri. 4:30 to 6 pm
Mon. & Wed. 8 to 9 pm

Family Swim

Tues. & Thurs. 6 to 7 pm

Note: The P.E.C. will be closed on Monday, May 19 and Tuesday, July 1, 2003.

PhD Examinations

Members of the regular staff at the university may attend PhD oral thesis examinations.

Tuesday, May 20

Frederic Joseph Andre Michel Poirier, Psychology. Mechanisms of integration of contours defined by different attributes. Supervisor: B.J.Frost. 228 Humphrey, 2 pm.

Thursday, May 22

Roxanne Harde, English. Where my hands are cut, her fingers will be found inside: American women's writing and the tradition of feminist theology. Supervisor: S. Soderlind. 406 Watson, 2 pm.

Friday, May 23

Jianping Zhang, Geological Sciences and Geological Engineering. Linking geology, economics, and policy: implications for the sustainability of the Canadian gold industry. Supervisor: M.D. Doggett. 100A Miller, 2 pm.

Wednesday, May 28

Hui Wei, Biology. Adenylates and the integration of oxygen, carbon and nitrogen metabolism in legume nodules. Supervisor: D.B. Layzell. 3110, Biosciences Complex, 9 am.

Tuesday, June 3

Jean-Francois Robert Tremblay, Economics. Essays on public policies and innovation. Supervisor: R.W. Boadway. 227 Dunning, 1:30 pm.

Monday, June 9

Charles Wright Prior, History. "The regiment of the church": doctrine, discipline, and history in Jacobean ecclesiology, 1603-1625. Supervisor: P. Christianson. 207 Watson, 1 pm.

Tuesday, June 10

Iulia Oana Secrieru, Economics. Three essays in applied microeconomic theory. Supervisor: R.W. Boadway. 227 Dunning, 2 pm.

Thursday, June 12

Joseph Robert Baker, Physical and Health Education. Factors affecting the acquisition and maintenance of expertise in ultra-endurance triathletes. Supervisors: J. Cote and J. Deakin. 206 Phys. Ed. Centre, 10 am.

Monday, June 16

Victoria Talwar, Psychology. Children's lie-telling in different social situations.

Supervisor: K. Lee. 228 Humphrey, 2 pm.

Surplus Items

Physical Education Centre
Two 16-foot. Prospector fiberglass canoes made by Evergreen. Starting bid: \$100. To view these canoes, go to the squash court-viewing gallery at the Phys. Ed. Centre. Submit sealed bids marked "Phys. Ed. Centre".

Psychology department

22 Celeron 333 desktops, 64 meg of Ram, 3 gig hard drives, no OS installed but Win98 is available on CD. 5 have 15" SVGA monitors, 12 have 15" VGA monitors, five have no monitors. Open Bid. Machines are in good working order. For information or to view, please call Steve at ext. 32867. Submit sealed bids marked "Psychology" (please mark bid with SVGA system, VGA system, or Without Monitor).

Purchasing Services

One 1987 Chevrolet Cube Van, no radio, 139,695 kms. Opening Bid: \$500. This vehicle is being sold "As is" and can be viewed in



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the compound at 207 Stuart Street. For information or to view, please call Patti at ext. 74233. Submit sealed bids marked "Purchasing Van".

Submit sealed bids to Patti George, Purchasing Services by 4 pm on Monday, May 26.

Please mark bids "Confidential".

Queen's is not responsible in any way for the condition of any item(s) it has made available, nor for any damage or injury that may occur due to use or removal of the item(s). Queen's reserves the right to

reject any or all of the bids. Only successful bidders will be notified.

Volunteers

Conversation partners
If you can spare one to two hours per week you can help

School of English international students who are studying English as a Second Language (ESL). No experience necessary. For more information drop by 96 Lower Albert St., call 533-2472 or write 9JLD1@qmlink.queensu.ca.

HELP LINES

Campus Security Emergency Report Centre:

533-6111

Human Rights Office
533-6886
Irene Bujara, Director

Sexual Harassment Complainant Advisors:

Margot Coulter, Coordinator
533-6629
Millard Schumaker – Religion
533-2106 ext. 74323
Chuck Vetere – Student Counselling
533-2893 ext. 77978

Anti-Racism Complainant Advisors:

Stephanie Simpson, Coordinator
533-6886
Audrey Kobayashi – Geography,
533-3035

Anti-Heterosexism/Transphobia Complainant Advisors:

Julie Darke, Coordinator
533-6886
Eleanor MacDonald, Politics
533-6631

Coordinator of Dispute Resolution Mechanisms:

Adrienne Clarke
533-6495
directs staff, students and faculty to the appropriate campus resources for assistance.

Sexual Harassment Respondent Advisors:

Paul Banfield – Archives
533-6000 ext. 74460
Mike Stefano – Purchasing
533-6000 ext. 74232
Greg Wanless – Drama
533-6000 ext. 74330

Anti-Racism Respondent Advisor:

Ellie Deir – Education
533-6000 ext. 77673

Internal Dispute Resolution SGPS Student Advisor Program

533-3169

University Grievance Advisors – Students:

Please contact Adrienne Clarke, Coordinator of Dispute Resolution Mechanisms, at 533-6495 for assistance or referral to a Grievance Advisor

University Grievance Advisors – Staff:

Jane Baldwin – Surgery
533-6302
Kathy Beers – Student Affairs
533-6944
Bob Burge – IT Services
533-6000 ext. 32447
Sandra Howard-Ferreira (On Leave)
School of Graduate Studies and Research
Gary Racine – Telecommunications
533-3037

Freedom of Information and Privacy Protection

Officer Don Richan 533-2378
Commissioner Margaret Hooye
533-6095

Employee Assistance Program

1 800 387-4765

University Chaplain:

Brian Yealland
533-2186

Rector
Ahmed Kayssi
533-2733

Student Counselling Service

533-2893

*Internal numbers may be accessed from a touch-tone phone off-campus by dialling 533-6000 + extension number.

CALENDAR

Art

The Agnes Etherington Art Centre

University Avenue

Ongoing exhibitions – BFA on View '03 to June 15. Historical Feature and R. Fraser Elliott Galleries, *In a Foreign Country: Images of 18th and 19th Century Canada* to July 20; The Bader Gallery, *Contemplative Imagination* to Aug. 17; The Davies foundation Gallery, *Patrimony: The Domestic Silver of Kingston's Macaulay Family* to Sept. 28; African and Frances K. Smith Galleries, *A Forest of Flowers – Words and Sculpture of West Africa*, to Oct. 12; For further information, contact Pat Sullivan or Annabel Hanson at 613-533-2190.

Events

May 29-31 – Gallery Association trip to Niagara-on-the-Lake and Kleinburg, including the Niagara Parks Butterfly Conservatory and McMichael Canadian Art Collection. Reservations, Mavis Goodman, 542-5473 or Janet Hardy, 549-8002.

Friday, May 30 – *BFA on View* reception, 4:30 - 6 pm.

Saturday, June 14 – An Evening at Agnes. A black tie event in celebration of the arts. Tribute to Agnes Etherington and her legacy with live music, poetry, live sketching, wine and cocktail supper. Tickets \$75 per person, \$130 per couple at Agnes Etherington Art Centre, reservations or information 533-2190.

www.queensu.ca/ageth/

Union Gallery

Stauffer Library
Ingredients, to May 28. An exhibition of prints and paintings by Ashley Stapleton and Ian Tait.

Reception, Saturday May 24, 6 to 8 pm.

All That has Happened Since, June 7 to July 12. Sarah Hatton. These paintings investigate the interaction of layers of memory and the effect of time on their interpretation.

stauffer.queensu.ca/webugall

Film

Sunday, June 15

The Man Without a Past by Aki Kaurismaki, winner of the Jury Prize and best actress award at the 2002 Cannes Film festival. Tells the simple tale of an amnesiac who builds a new life for himself among the outcasts and misfortunate cases on Helsinki's hard-pressed outskirts. Etherington Hall Auditorium, 7:30 pm, \$8 at the door.

Departmental seminar schedules

Biology

www.biology.queensu.ca/
/seminars/dss.html

Business

business.queensu.ca/research/
/conferences/index.html

Chemistry

www.chem.queensu.ca/NEWSAND
EVENTS/Seminars/Seminar02W
.PDF

Centre for Neuroscience Studies

www.queensu.ca/neurosci/
/seminar.html

Economics

qed.econ.queensu.ca/pub/
calendar/week.html

Pharmacology/Toxicology

www.meds-ss10.meds.queensu.ca/
/medicine/pharm/

Physiology

meds-ss10.meds.queensu.ca/
medicine/physiol/physiol.sem.html

Public Lectures

Wednesday, May 28

History of Medicine
Ana Cecilia de Romo, Universidad Autonoma de Mexico. Reflections of the history of medicine: The view from Mexico, B147 Botterell, 12:30 pm.

Pathology

Luc Oligny, Université de Montréal and Hôpital Sainte-Justine, Montréal, Québec. Cancer and epigenesis – A developmental perspective, Richardson Amphitheatre, Richardson Labs, 4:30 pm.

Sunday, June 1

Jewish Studies

Rabbi Jill Hammer, New York City – Voices hidden in the Torah. 517 Watson, 7:30 pm.

Special Events

Tuesday, June 17

35th annual Queen's faculty and staff golf tournament
Registration has begun! Space is limited, so don't wait until the last minute. Registration forms are available at the Physical Education Centre. Full foursomes only. For more information please contact Kelly Smith at homeevent@post.queensu.ca. Colonnade Golf and Country Club, 1 pm. \$55 (includes golf, dinner and prizes).

Workshops and courses

Theological College

For registration or information contact Lynda Price, 544-3170, qtcconed@post.queensu.ca.

May 26 to 30 – Ian Ritchie, Theological Approaches to Religious Diversity.

May 31 – Terry Deline, A Day of Reflection on Celtic Spirituality, \$50 (includes lunch).

June 2 to 6 – Theo 620* – Jean Stairs, Spiritually Aware Pastoral Care.

June 7 – Joe Ramsay and Alayna Wilson. The Vocation of Retired Ministry Personnel, \$45.

June 5 and 6 – Stuart Laidlaw, The Farm Crisis, \$115.

June 9 to 13 – RM106/Theo 406* – John Young and Jan Fife, The Ministry of the Rural Church.

June 16 to 20 – James Christie, Science, Religion and Society: An Emerging Dialogue.

June 23 to 25 – Peter Praamsma, Mental Health Skills for Pastoral Ministry, \$300.

June 27 – Rod Carter, Measuring and Interpreting your E.Q. (Emotional Quotient), \$55 (includes cost of testing).

July 7 to 11 – Sally Armour Wotton, Popular Theatre: Social Justice Through the Dramatic Arts, \$445.

Submission information

To ensure we get your information correct, Calendar items must appear in this format: date, department, speaker's name and affiliation, title of lecture, place, time, and cost if applicable. Please submit your information in the body of an email message to gazette@post.queensu.ca.

You are reminded that the next *Gazette* deadline is June 9 at noon.



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To inform News and Media Services of your latest research findings or upcoming journal publications, call News and Media Services Coordinator Nancy Marrello, ext. 74040, or News and Media Services Writer Nancy Dorrance, ext. 32869.

Queen's celebrates fundraising milestone



CELIA RUSSELL



CELIA RUSSELL



CELIA RUSSELL

The sun shone down Saturday, May 10 on the festivities at Agnes Benidickson Field, wrapping up the Campaign for Queen's – the university's most successful campaign ever.

Clockwise, from above and left: Principal Bill Leggett and Claire Leggett unveil a framed case displaying an example of an Queen's Bands uniform – the Leggetts contributed toward new uniforms, which the bands will wear this fall; tuba player Carolyn Vaughan holds budding Queen's Bands member James Vaughan, 18 months; Vice-Principal (Advancement) George Hood and Debbie Hood enjoy the festivities; cheerleaders warm up beside Grant and Ontario halls before performing and pipers lead the way from the big top after entertaining the crowd of more than 400.

By PETER AITKEN

The Campaign for Queen's exceeded its target raising more than \$261 million, Principal Bill Leggett has announced.

More than 400 alumni, business leaders and dignitaries, Queen's students and senior administrators celebrated this record achievement May 10 at a special ceremony under an immense big top on Agnes Benidickson Field.

"These campaign results represent an accomplishment of unparalleled scale in the more than 160 year history of Queen's," says Principal Leggett.

The university's initial objective of \$200 million was exceeded by more than 30 percent – a 142 percent increase over the previous 1992 campaign's benchmark of \$108 million. The updated campaign total is \$9 million more than originally announced May 1 due to the final appraisal of a gift-in-kind being higher than expected.

The campaign success has resulted in:

- More than 500 new scholarships and bursaries benefiting about 5,000 students (Queen's already dedicates a larger proportion of its operating budget to student aid than any other university in Canada);
- More than half a million square feet of new buildings

and facilities, the largest infrastructure renewal in Queen's history;

- In excess of \$120 million raised to support faculties and departments with curriculum, equipment, chairs and professorships.

"More than 55,000 alumni, friends and corporations from around the globe have contributed to the Campaign for Queen's success," says Ray Satterthwaite, associate vice-principal (Advancement) and campaign director. "Every dollar given to Queen's has made a difference, from the gifts of almost \$20 million from major donations and bequests to the annual gifts of \$100. They're all greatly appreciated."

Principal Leggett also noted the university's decision to keep the Office of Advancement fundraising team intact, in keeping with Queen's goal of securing the vital private support needed to ensure a quality learning environment.

"We are not only keeping our campaign fundraising team together, but have also established special advisory groups within many faculties and departments that will help us build on the incredible momentum we are celebrating today."



STEPHEN WILD



CELIA RUSSELL